



IFAD Corporate Decentralization Plan

Today's presentation

Principles

Models

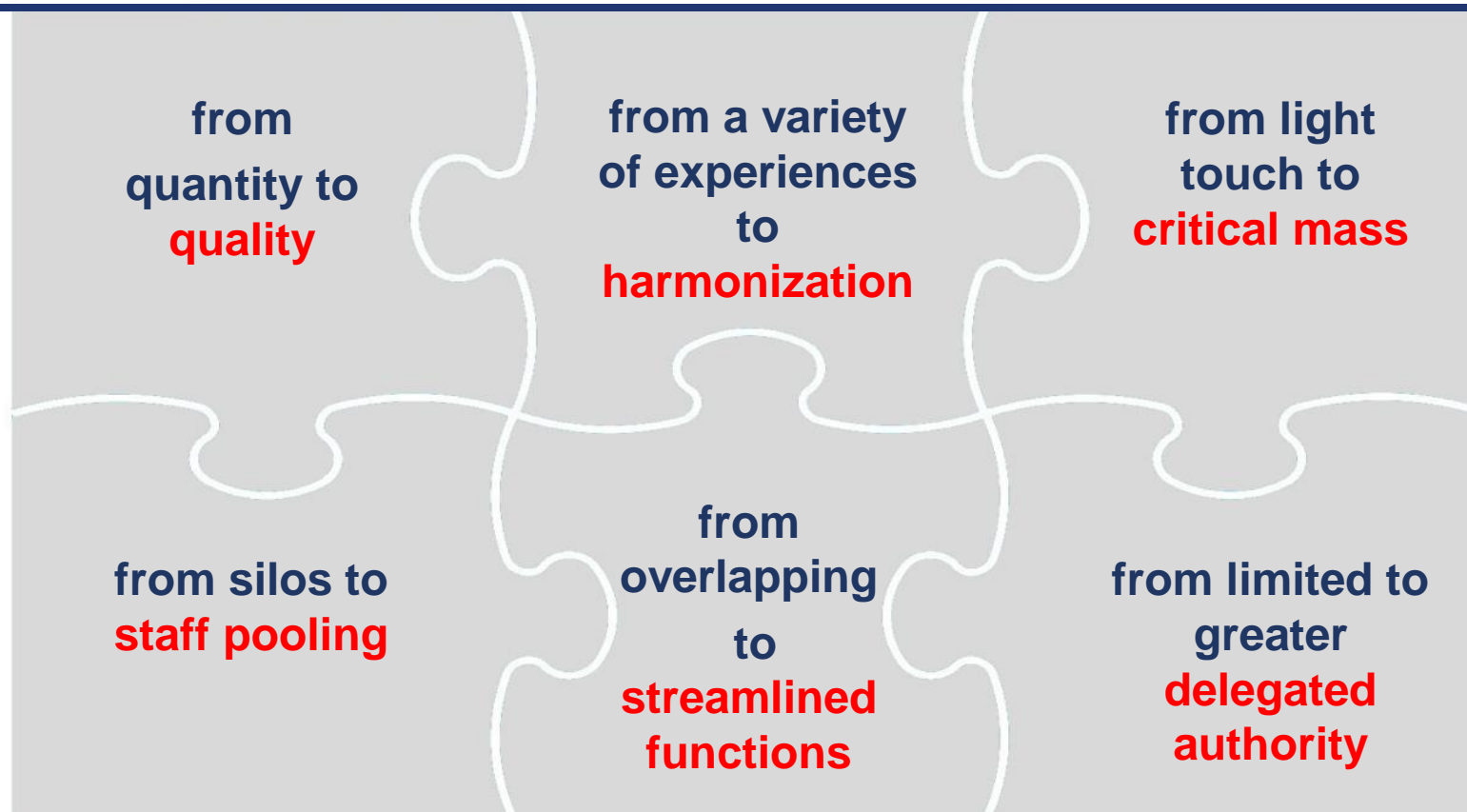
Next steps

The process towards the Plan

Milestone	Date
Regional decentralization plans	13 June
First CDCG	20 June
Second CDCG	30 June
Early findings of CLE Decentralization	26 July
Third CDCG	13 September
Draft CLE report	13 September
PMD and CSD comments on draft Plan	03 October
Final CLE Report	06 October
OMC	10 October
EMC	12 October
Management Response to CLE	24 October
IMT	25 October
Evaluation Committee	28 November
Executive Board	14-15 December

Upgrading the *software* of decentralization

Drawing on earlier experiences and on the findings of the CLE



Ensuring that the objectives of Decentralization are commensurate with resources

A more coherent approach, building on lessons learned

3 ICO Models:

**Sub-Regional
Hubs**

**Country
Programme
Groups**

**Single
Country
Offices**

A Global IFAD managing over 80% of financing from the Field

8 Sub-Regional Hubs

17 ICOs

- Vietnam: Cambodia, Myanmar, Lao PDR
- Indonesia
- Kenya: Burundi
- Mozambique: Zambia, Malawi
- Senegal: Mali
- Egypt: Yemen
- Peru: Bolivia
- Guatemala

9 Country Programme Groups

16 ICOs

- China: Philippines
- India: Nepal, Sri Lanka
- Bangladesh: Pakistan
- Tanzania: Rwanda, Uganda
- Madagascar
- Turkey
- Kyrgyzstan
- Cote d'Ivoire: Burkina Faso
- Cameroon

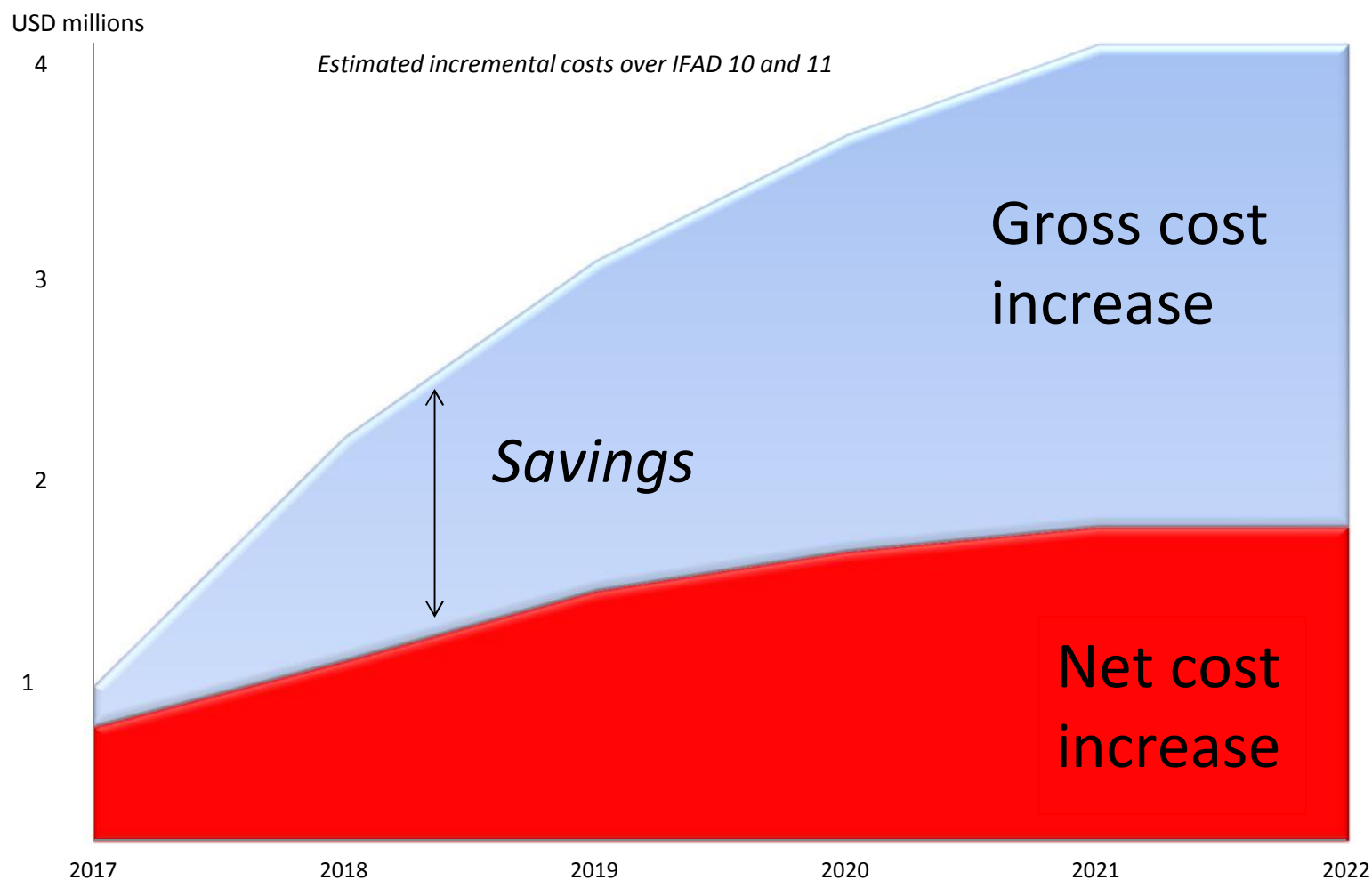
11 Single Country Offices

11 ICOs

- Ethiopia
- Brazil
- Haiti
- Sudan
- Morocco
- DRC
- Ghana
- Nigeria
- Niger
- Guinea
- Sierra Leone



Incremental ICO costs to be partially off-set through savings



A few essential tasks

Finalize **cost-implications** of the proposed plan and undertake an institution-wide functional analysis - to align resources in ICOs and HQ.

Undertake a **workload analysis** to inform distribution of ICO models, staffing needs, roles and responsibilities in country teams, and prioritization of tasks and activities at ICO level.

Develop a clearer corporate vision for **non-lending activities** (objectives, targets, type of products and services, staffing and resources needed, etc.) - to enrich the effectiveness of decentralization.

Evaluate the **Hanoi Pilot** – to consider expanding Delegation of Authority practices to other hubs and/or country groups.

Questions and discussion

Any questions?

