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Enabling poor rural people
to overcome poverty

Results-based work programme and budget for 2012 and indicative plan for 2013-2014 of the Independent Office of Evaluation of IFAD

Note to Evaluation Committee members

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Abbreviations and acronyms

ARRI	Annual Report on Results and Impact of IFAD Operations
CLE	corporate-level evaluation
CMR	corporate management result
COSOP	country strategic opportunities programme
CPE	country programme evaluation
CPMT	country programme management team
DMR	divisional management result
ECG	Evaluation Cooperation Group
FAO	Food and Agriculture Organization of the United Nations
IDEAS	International Development Evaluation Association
IOE	Independent Office of Evaluation of IFAD
NONIE	Network of Networks on Impact Evaluation
OSC	Operational Strategy and Policy Guidance Committee
PCR	project completion report
PCRV	project completion report validation
PMD	Programme Management Department
PPA	project performance assessment
PRISMA	President's Report on the Implementation Status of Evaluation Recommendations and Management Actions
RIDE	Report on IFAD's Development Effectiveness
SDC	Swiss Agency for Development and Cooperation
UNEG	United Nations Evaluation Group
WFP	World Food Programme

Results-based work programme and budget for 2012 and indicative plan for 2013-2014 of the Independent Office of Evaluation of IFAD

I. Introduction

1. As requested by the Executive Board, the Independent Office of Evaluation of IFAD (IOE) has prepared its fourth three-year rolling evaluation work programme. The document contains the proposed IOE's work programme and budget for 2012 and indicative plan for 2013-2014. Similar to last year, IOE has followed the results-based work programme and budget approach and linked its resource requirements to the achievement of key results.¹
2. This proposal comes at a time of major corporate reforms in IFAD, and follows internal changes within IOE resulting from the Peer Review of IFAD's Office of Evaluation and Evaluation Function² and the adoption of the revised Evaluation Policy. Last year, IOE underwent a major strategic reorientation, making adjustments to ensure high-quality, timely and useful independent evaluations that provide value for money. This year the division will continue to build on these efforts to ensure that independent evaluations can further enhance IFAD's contribution to rural poverty reduction globally.
3. This document has six sections. Section II includes an overview of key developments in the external and internal context and the implications for IOE. Section III describes IOE's objectives,³ IOE's divisional management results (DMRs) and their linkages with IFAD's corporate management results (CMRs).⁴ Section IV summarizes the achievements with regard to the 2011 evaluation work programme under each objective, whereas section V focuses on the proposed activities for 2012-2014. Section VI outlines the proposed 2012 budget and human resources needed for IOE to implement its evaluation activities and achieve the divisional management results and objectives.
4. As in the past, the proposed independent evaluation work programme has been developed in consultation with the IFAD President and the Programme Management Department (PMD), including discussions with the regional divisions and the Policy and Technical Advisory Division. The preview of IOE's results-based work programme and budget for 2012 and indicative plan for 2013-2014 were discussed during the Evaluation Committee's sixty-eighth session in July 2011 and also at the Audit Committee meeting and Executive Board session held in September 2011. After further discussion with the Evaluation Committee at its October 2011 session, IOE's proposed results-based work programme and budget for 2012 and indicative plan for 2013-2014 will be discussed by the Audit Committee in November 2011 and the Executive Board at its December 2011 session, together with IFAD's administrative budget for 2012. As per normal practice, the Board is expected to approve IOE's work programme in December 2011 and recommend the approval of its budget to the Governing Council in February 2012.

¹ IFAD introduced its first results-based annual programme of work and administrative budget in 2010.

² The Peer Review was undertaken by the Evaluation Cooperation Group of the multilateral development banks, and the final report was presented to the Executive Board in April 2010.

³ This is the second year that IOE has followed the results-based management approach by identifying its core objectives and results as well as the activities necessary to achieve those results and objectives.

⁴ IFAD has 10 corporate management results, aimed at sustaining the Fund's strategic objectives. These are applied across the organization, according to their relevance to each division's programme of work. Following IFAD's results-based management approach, IOE has also identified its divisional management results, which aim at sustaining the division's proposed objectives.

II. An evolving environment

5. This results-based work programme and budget has been developed after carefully considering key developments in the external context, the evolving strategic directions as well as the change and reform agenda within IFAD, the new business model of the Fund, and the revised Evaluation Policy and Terms of Reference and Rules of Procedure of the Evaluation Committee which were adopted in May 2011.
6. **Changes in external environment.** There is growing recognition by IFAD of the diversity that exists among recipient Member States (e.g. lower-middle-income, middle-income and upper-middle-income countries; and fragile states, including countries affected by conflict and natural disasters and highly indebted countries). As a result, IOE will need to conduct evaluations within a wide range of country contexts, each requiring its own tailored methodology. Climate change, the growing importance of private-sector investment in agriculture, and the improved prospects for South-South cooperation all require particular attention, and IOE will need to develop measures that better capture the results, impact and performance of IFAD operations in these areas. Joint evaluations continue to receive greater attention as a result of the Paris Declaration on Aid Effectiveness and the Accra Agenda for Action.
7. **IFAD's internal evolving context.** IFAD is going through a major change and reform programme. Some of the initiatives associated with this were discussed in last year's document and continue to have implications for IOE's work. They include human resources reform, wider country presence, and greater emphasis on knowledge management and scaling up.
8. The new IFAD Strategic Framework 2011-2015 was approved by the Executive Board in May 2011 and identified several thematic areas that are important for IOE to consider in developing its evaluation work programme for the coming years. The enhanced IFAD business model with its focus on, inter alia, policy dialogue, strategic partnerships and institutional efficiency, also reveals areas that require independent evaluation to further the Fund's development effectiveness in the Ninth Replenishment of IFAD's Resources (IFAD9) period.
9. IFAD's self-evaluation system is gradually improving, even though its quality still varies across regions and countries. In this regard, and as recognized in the revised IFAD Evaluation Policy, it is important for IOE to continue working closely with Management, for example by undertaking specific evaluation work devoted to assessing the design and functioning of the self-evaluation system, or any of its components; by providing comments and advice for enhancing IFAD's self-evaluation capacity; and by conducting the validation of project completion reports.
10. **Internal changes within IOE.** IOE made a presentation to the second session of the IFAD9 Consultation in June 2011. It identified six strategic and corporate priorities and challenges for the IFAD9 period: (i) promoting gender equality and women's empowerment; (ii) strengthening partnership with the private sector; (iii) enhancing IFAD's institutional and project efficiency; (iv) improving analytical capabilities; (v) strengthening country presence as well as direct supervision and implementation support; and (vi) developing a consistent approach for mobilizing counterpart funding from recipient Member States. These six priorities have been taken into account by IOE in developing its 2012 work programme.
11. The revised Evaluation Policy provides a platform for strengthening the existing collaboration between Management and IOE in addressing the key challenges identified through independent evaluation work. Among the implications for IOE is the need to devote proportionately more resources to higher-plane evaluations,⁵ undertaking specific evaluations to assess key corporate business processes and functions such as direct supervision and implementation support, and quality

⁵ Higher-plane evaluations include corporate-level evaluations (CLEs) and country programme evaluations (CPEs).

enhancement and quality assurance. Furthermore, the revised Evaluation Policy requires IOE to contribute to IFAD's knowledge management, develop further the evaluation learning loop and produce evaluation syntheses. The latter aim to facilitate learning and the use of evaluation findings by identifying and capturing accumulated knowledge on common themes and findings across a variety of situations. Synthesizing existing evaluation material allows evaluation evidence to be packaged and fed into the decision-making process when neither the time nor the resources are available to undertake a full-fledged evaluation.

12. IOE became a full member of the Evaluation Cooperation Group (ECG) of the multilateral development banks in November 2010.⁶ IOE's membership commits the division to invest specific resources and ensure adequate engagement in ECG activities. The ECG membership is also generating opportunities for strengthening mutual learning and knowledge sharing with other members of the group. For example, among other activities, the ECG is in the process of revising the good practice standards on evaluating public-sector operations, which is expected to have implications for IOE's evaluation methodology and processes in the future.

III. IOE's results chain

13. IOE has two strategic objectives for its 2012 work programme and indicative plan for 2013-2014. The objectives are as follows:
 - (i) **Strategic objective 1: Contribute to improving the performance of corporate policies and IFAD-funded operations.** This strategic objective reflects the twofold purpose of the independent evaluation function at the Fund, namely to promote accountability and results assessment, as well as learning to improve the performance of IFAD policies and IFAD-supported operations. A rigorous and state-of-the-art methodology for evaluation and effective interactions with IFAD governing bodies is an essential instrument to achieve this strategic objective.
 - (ii) **Strategic objective 2: Promote effective learning and knowledge management.** The aim of this strategic objective is to promote evaluation feedback on cross-cutting themes and issues of corporate priority and interest to IFAD and the development community. The learning and knowledge management activities proposed under this strategic objective therefore are more wide-ranging than the learning promoted under strategic objective one, which is specific to individual country programmes and/or projects financed by IFAD.
14. Robust internal financial systems, human resources management and administrative processes are critical for the timely and cost-effective achievement of these objectives and delivery of the annual work programme. These are required instruments for IOE's regular operations and therefore activities of this nature will be undertaken within the framework of the two strategic objectives.
15. Following the results-based budgeting approach, seven DMRs have been defined for the two IOE strategic objectives. The DMRs will allow the division to track the implementation progress and effectiveness of its work programme and report on the achievement of its strategic objectives. The following table summarizes the proposed DMRs, the strategic objectives and their linkages with IFAD's CMRs. A visual representation of the IOE's results chain is included in annex VII.

⁶ The ECG was established by the heads of evaluation of multilateral development banks in 1996 and aims to strengthen the use of evaluation, share lessons from evaluations, harmonize and promote collaboration between evaluation units, and build the evaluation capacity of borrowing member countries.

Table 1
IOE's divisional management results, objectives and linkages with IFAD's corporate management results

<i>IOE DMRs</i>	<i>IOE objectives</i>	<i>Linkages with IFAD CMRs</i>
DMR 1: Annual reports on the results and impact of IFAD operations (ARRIs) and CLEs that provide concrete building blocks for the development and implementation of better corporate policies and processes		
DMR 2: CPEs that serve as concrete building blocks for better results-based country strategic opportunities programmes (COSOPs)	Strategic objective 1: Contribute to improving the performance of corporate policies and IFAD-funded operations	CMRs 1, 2 and 3
DMR 3: Project evaluations that contribute to better IFAD-supported operations		
DMR 4: Methodology development		
DMR 5: Work related to IFAD governing bodies		
DMR 6: Production of evaluation syntheses and ARRI learning themes	Strategic objective 2: Promote effective learning and knowledge management	CMR 8
DMR 7: Systematic communication and outreach of IOE's work		

IFAD CMRs: CMR 1: Better country programme management; CMR 2: Better project design (loans and grants); CMR 3: Better supervision and implementation support; CMR 4: Better financial resource management; CMR 5: Better human resource management; CMR 6: Better results and risk management; CMR 7: Better administrative efficiency and an enabling work and information and communications technology (ICT) environment; CMR 8: Better inputs into global policy dialogues for rural poverty reduction; CMR 9: Effective and efficient platform for Members' governance of IFAD; CMR 10: Increased mobilization of resources for rural poverty reduction.

16. In line with IFAD's results-based budget approach, the 2012 IOE budget (staff and non-staff costs) has been earmarked against each DMR and each strategic objective (see table 3, annex V for details).

IV. Highlights of the 2011 work programme

17. **One-time activities in 2011.** IOE undertook two major one-time tasks in 2011 as part of the action plan for the implementation of the recommendations of the Peer Review of IFAD's Office of Evaluation and Evaluation Function. These were: (i) preparation of the revised IFAD Evaluation Policy; and (ii) contribution to the revised Terms of Reference and Rules of Procedure of the Evaluation Committee prepared by IFAD Management. As mentioned, both of these documents were approved by the Executive Board in May 2011.
18. With regard to regular evaluation activities overall, by the end of the year, IOE expects to have implemented all the activities planned in the 2011 work programme. Details of the implementation progress of evaluations planned in 2011 are provided in annex I.
- Strategic objective 1: Contribute to improving the performance of corporate policies and IFAD-funded operations.**
19. The 2011 ARRI – the ninth edition of the document – has been prepared. The report will be discussed first in the Evaluation Committee, and then with the Executive Board in December 2011.
20. IOE presented the final report of the CLE on IFAD's Private-Sector Development and Partnership Strategy to the Evaluation Committee and the Executive Board in April and May 2011, respectively. The CLE on IFAD's efficiency is in full swing. Thus far, the approach paper has been discussed at the Evaluation Committee in March 2011 and the inception report has been prepared. This evaluation is scheduled to be presented to the Evaluation Committee and the Executive Board in the second half of 2012.

21. IOE is also providing written comments on IFAD's new corporate policies or strategies where it has accumulated evaluative evidence and lessons on the topic. So far, comments have been provided on IFAD's country presence and middle-income country policies. Later in the year, IOE will provide comments on the gender and the private-sector policies, when these policies are submitted to the Executive Board for approval.
22. IOE worked on a number of CPEs in 2011. It completed the Kenya, Yemen and Rwanda CPEs. The CPEs for Ghana, Jordan, Uganda and Viet Nam are under way.
23. IOE will soon start preparatory work for the Nepal CPE, which is scheduled for completion in 2012. In consultation with IFAD Management, the Haiti CPE, planned to start in November this year, will be deferred to a later date given the current challenges of the country context and the uncertain socio-political environment. Instead, IOE will bring forward and start the preparatory work for a CPE in Ecuador, which was originally planned for 2012-2013. The division will also initiate a further CPE in Mali, to be completed by the end of 2012.
24. In 2011, IOE transformed its approach to project evaluations by undertaking project completion report validations (PCRVs)⁷ and project performance assessments⁸ on a selective basis. This year IOE is working on around 25 PCRVs and eight PPAs⁹ (in Burundi, Cambodia, Ghana,¹⁰ Jordan, the Philippines, Uganda, Viet Nam, and Zambia). Based on initial reactions, the PCRVs and PPAs are appreciated by IFAD Management, since they highlight lessons for use in the design and implementation of IFAD operations. In particular, the PCRVs serve as an incentive to improve the quality of PCRs, by underlining systemic issues and concerns that need to be addressed by Management in the preparation of PCRs.
25. A new harmonization agreement has been signed between IOE and IFAD Management on self-evaluation and independent evaluation methodologies and processes. This agreement has documented, among other issues, the respective roles and responsibilities of IOE and IFAD Management in ensuring an effective and efficient evaluation system within IFAD. This new harmonization agreement is built on the 2006 harmonization agreement between IOE and IFAD Management, but includes various new features to reflect the developments in IFAD's independent and self-evaluation functions over the past five years.¹¹ Since the beginning of 2011, IOE has also started to apply, together with Management, the new template and process for the agreement at completion point.
26. IOE has provided comments on the President's Report on the Implementation Status of Evaluation Recommendations and Management Actions (PRISMA), and the costed action plan prepared by Management in response to a recommendation of the Peer Review. In June, staff from IOE and PMD attended a one-day workshop organized by the Swiss Agency for Development and Cooperation (SDC) in Berne to exchange experiences on IFAD's self-evaluation system and the use of self-evaluation results for independent evaluation.
27. So far in 2011, IOE has participated in five formal sessions of the Evaluation Committee, as well as the annual country visit of the Committee to Brazil. It also

⁷ The PCRV consists of an independent desk review of the project completion report (PCR) and other available and relevant project documentation. The PMD-assigned ratings for project performance are reassessed, revealing any "net disconnect" in reporting on results generated, respectively, through independent and self-evaluation systems.

⁸ The project performance assessment (PPA) is undertaken for a selected number of projects that have undergone a PCR. It includes a focused field visit. The purpose of the PCRVs and PPAs is to assess the results and impact of IFAD-funded projects and to generate findings and recommendations that can inform the other projects funded by IFAD.

⁹ These are two PPAs more than planned, given the need to enhance the evidence base for the planned CPEs in the same countries.

¹⁰ The Ghana PPA was undertaken jointly with the Operations Evaluation Department of the African Development Bank, which is a cofinancier of the project. The Operations Evaluation Department provided input for the evaluation's terms of reference and also comments on the draft final report.

¹¹ Examples of the new features include the requirement that COSOP completion reviews use the same methodology as that used for CPEs, i.e. as per the Evaluation Manual; and the same or equivalent guiding questions as used in assessing each evaluation criterion, as contained in the Evaluation Manual.

participated in the May and September sessions of the Executive Board, where evaluation-related items were presented, including the private-sector CLE.

28. As an additional activity, in June this year IOE made a presentation "Managing for Impact and Improved Performance since IFAD8" to the second session of the Consultation on the Ninth Replenishment of IFAD's Resources. As agreed with IFAD Management, another presentation on evaluation issues is planned at the third Consultation session in October.

Strategic objective 2: Promote effective learning and knowledge management.

29. This year, for the first time, IOE introduced a new product: the evaluation synthesis.¹² IOE has prepared two such syntheses: (i) Refining IFAD's development and targeting strategies to support poor smallholder farmers; and (ii) Direct supervision and implementation support of IFAD-financed activities.
30. As per past practice, the ARRI devotes due space to learning, in addition to providing an account of the performance and impact of IFAD operations. As agreed with the Board last year, the 2011 ARRI focuses on only one learning theme: direct supervision and implementation support. IOE has prepared the evaluation synthesis on the same topic. This was discussed with IFAD Management, country programme managers and other staff at a dedicated in-house learning workshop in September before finalizing the ARRI.
31. IOE continued to strengthen its engagement in several international evaluation platforms and evaluation-related processes. As mentioned above, IOE is now a full member of the ECG and is part of ECG working groups on: (i) revising good practice standards on public-sector operations evaluation; (ii) the review framework for the evaluation function (peer reviews); and (iii) communication. IOE has also been requested to take the lead in organizing a workshop on gender evaluations at the forthcoming ECG annual meeting in November, in cooperation with the World Bank, Asian Development Bank and African Development Bank. IOE took part in the 2011 annual general meeting of the United Nations Evaluation Group (UNEG),¹³ and is involved in a number of UNEG task forces, for example on (i) impact evaluation; (ii) evaluation of the evaluation function; and (iii) evaluation capacity development. The IOE Director is co-chairing the task force entrusted with establishing new evaluation norms and standards in the United Nations. IOE also participated in meetings of the Network of Networks on Impact Evaluation (NONIE).¹⁴
32. IOE continued to enhance its cooperation with the Food and Agriculture Organization of the United Nations (FAO), the World Food Programme (WFP) and other Rome-based agencies. In April, at the biennial Global Assembly of the International Development Evaluation Association (IDEAS) in Amman, IOE organized a dedicated panel discussion with FAO on the corporate-level evaluation of gender equality and women's empowerment, which was completed last year.¹⁵ In September, IOE staff participated in the "Better Evaluation Initiative", a joint event of FAO, IFAD, WFP and Bioversity International to share experiences and knowledge among Rome-based evaluators. IOE also participated in the second global agriculture knowledge share fair, where it presented the results of the private-sector CLE and engaged in a panel discussion with the participation of FAO staff and

¹² An evaluation synthesis identifies and captures evaluative knowledge from a variety of evaluations produced by IFAD and evaluation outfits of other organizations, and presents lessons learned from academic literature and targeted interviews to promote learning and the use of evaluation findings.

¹³ UNEG, established in 1984, is a professional network that brings together the heads of units responsible for evaluation in the United Nations system. It currently has 46 members.

¹⁴ Established in 2006, NONIE comprises the evaluation network of the Organisation for Economic Co-operation and Development/Development Assistance Committee (OECD/DAC), the UNEG, the ECG and the International Organization for Cooperation in Evaluation (a network of regional evaluation associations).

¹⁵ During the panel discussion, staff from the Evaluation Office of FAO presented highlights on the methodology and process of its ongoing evaluation on gender.

others. The purpose of IOE participation in these events is to ensure a wider outreach of evaluation findings and lessons.

33. IOE staff participated in selected in-house committees, teams and events, such as meetings of the Operational Strategy and Policy Guidance Committee (OSC), country programme management teams (CPMTs), and knowledge fairs to ensure that lessons learned from evaluations are adequately shared, discussed and eventually internalized in the development of new IFAD policies, strategies and projects. IOE is also a member of the IFAD Community of Practice on Knowledge Management.
34. IOE has undertaken a thorough review of its evaluation communication and dissemination work in order to define measures and opportunities for promoting broader learning and knowledge sharing. The review revealed, inter alia, the need to embed more thoroughly communication in the evaluation process. This could be done through the preparation of more detailed communication plans for evaluations up front as part of the approach paper; the capturing of human stories from evaluations to use in communication work; and the training of relevant IOE staff in presentation and writing skills. By year-end, IOE will have developed an enhanced evaluation knowledge and communication approach.
35. IOE continues to implement measures to strengthen its financial systems, human resource management, and administrative processes. Various measures that have been successfully implemented are now being mainstreamed into IOE's standard practices, such as: streamlining the process for identifying, selecting and managing consultants; defining more clearly the respective roles, responsibilities and standard level of effort of IOE staff and consultants for each type of evaluation; and undertaking quarterly stocktaking of the division's overall budget use.
36. The division continues to send its staff on evaluation training courses such as the International Programme for Development Evaluation Training organized by the Independent Evaluation Group of the World Bank and Carleton University and the training courses of the Evaluators' Institute. On-the-job training and knowledge sharing among staff are promoted in order to enhance the skills set of IOE staff.

V. The 2012 results-based work programme and indicative plan for 2013-2014

37. This section charts the proposed activities for 2012-2014 to enable IOE to achieve its DMRs and the strategic objectives contained in table 1. Details of the proposed evaluations for 2012 and the indicative plan for 2013-2014 are provided in annex II. Moreover, as suggested by the Peer Review, annex III contains a list of evaluations included in last year's 2012-2013 indicative work programme that are now proposed to be dropped or deferred until a later date, and provides the rationale for doing so.

Strategic objective 1: Contribute to improving the performance of corporate policies and IFAD-funded operations

38. **DMR 1: ARRI and CLEs that provide concrete building blocks for the development and implementation of better corporate policies and processes.** In 2012, under this DMR, IOE will work on the CLE on IFAD's efficiency, and prepare the tenth edition of the ARRI. IOE will also start the CLE on direct supervision and implementation support. The latter is timely as by then it will be around six years after the Board's approval of the IFAD policy on the topic.
39. The indicative plan for 2013-2014 includes the preparation of the eleventh and twelfth editions of the ARRI, as well as the undertaking of two further CLEs on: (i) IFAD's approach to policy dialogue and results, to be started in 2013; and (ii) the Revised IFAD Policy on Grant Financing, which, as agreed with Management, will be started in 2014 rather than in 2013. Deferring the evaluation from 2013 to

2014 will facilitate the assessment of results generated by the policy on the ground. Furthermore, as agreed with IFAD Management, IOE plans to make a systematic contribution to IFAD10 by informing Member States of the results and lessons emerging from independent evaluation.

40. As required by the revised Evaluation Policy and Terms of Reference of the Evaluation Committee, IOE will prepare written comments on selected corporate policy proposals submitted by Management to the Board. IOE will only provide comments on new corporate policies or strategies where it has accumulated evaluative evidence and lessons on the topic. As per past practice, IOE's comments will be submitted for consideration to the Committee and the Board together with the new policy or strategy proposal.
41. **DMR 2: CPEs that serve as concrete building blocks for better results-based COSOPs.** Under this DMR, IOE will complete the CPEs in Ecuador, Jordan, Mali, Nepal and Uganda. The division will commence CPEs in Burundi, Indonesia, Madagascar, and the Syrian Arab Republic (or Moldova in case the socio-political situation in the Syrian Arab Republic does not improve) for completion in 2013. The indicative plan for 2013-2014 also includes CPEs for the Plurinational State of Bolivia, Guatemala, Pakistan, Senegal, Turkey and Zambia. As in the past, priority will be given to countries with large portfolios and where the IFAD regional division intends to develop a new COSOP after the CPE is completed.
42. **DMR 3: Project evaluations that contribute to better IFAD-supported operations.** In 2012, IOE plans to conduct around 25 PCRVs. This will allow for a relatively rapid expansion over time of the sample size of evaluation ratings available for inclusion in the ARRI, and enable IOE to provide a more reliable account, through the ARRI, of the performance of the IFAD-funded project portfolio, based on a larger sample of evaluated projects.
43. About eight PPAs are planned to be undertaken next year. The criteria¹⁶ for selecting projects for assessment and the methodology and processes that were developed by IOE during the PCRv/PPA pilot exercise in 2010, and enhanced in 2011, will continue to be used.
44. **DMR 4: Methodology development.** Methodology development is not an isolated, one-time activity but rather a continuous process. Therefore, as required, IOE will continue to make adjustments to the Evaluation Manual and to the guidelines for undertaking PCRVs/PPAs to reflect key emerging issues. Efforts and resources will continue to be invested in understanding the proximate causes of performance (i.e. the "why factor"). IOE will also continue to participate actively in ECG, UNEG, NONIE, IDEAS and other evaluation platforms to keep in step with evolving approaches in the international arena for state-of-the-art independent evaluation methodology.
45. The division will contribute to improving the quality of IFAD's self-evaluation system which, as recognized in the revised Evaluation Policy, is critical both for improving IFAD's performance and for conducting independent evaluations. In 2012, IOE will continue to work with IFAD Management to further the implementation of the revised harmonization agreement between IFAD Management and IOE regarding self-evaluation and independent evaluation methodologies and processes. Also, through the PCRv and PPA exercises, IOE will gain an overview of the evaluation function within IFAD and produce recommendations to improve the self-evaluation system.
46. As in the past, IOE will review and prepare comments on the PRISMA and the Report on IFAD's Development Effectiveness (RIDE). It will also continue to assess

¹⁶ The selection criteria for PPA are: (i) major information gaps, inconsistencies, and analytical weaknesses in the PCR found by IOE during the validation process; (ii) innovative project approaches; (iii) need to build an evidence base for higher-plane evaluations planned in the future; (iv) geographical balance; and (v) any disconnect between the ratings contained in the PCR and those generated by IOE during the validation process.

the quality of monitoring and evaluation systems at the project and country level, through its regular evaluation work, and participate in any in-house task forces on results measurement.

47. IOE will contribute to strengthening the evaluation capabilities of Member States by supporting evaluation capacity development (ECD). As requested by the Board, IOE's engagement in ECD will be guided by its priorities and availability of resources. In addition, IOE will continue its engagement in ECD in the context of regular evaluation processes, and will also invite national evaluation associations to participate in core learning partnerships as appropriate. IOE will continue its partnership with government oversight authorities to provide on-the-job training during evaluation fieldwork.
48. **DMR 5: Work related to IFAD governing bodies.** In 2012, IOE will continue to participate in all Evaluation Committee sessions, as per the revised Terms of Reference and Rules of Procedures of the Evaluation Committee. In this regard, the Committee's provisional agenda for 2012 will be considered by members at the session in December. IOE will also participate in the annual country visit of the Evaluation Committee and share the findings of the related evaluation in the country visited. IOE will participate and make presentations as required in all Executive Board sessions where evaluation-related items are to be presented.

Strategic objective 2: Promote effective learning and knowledge management

49. **DMR 6: Production of evaluation syntheses and ARRI learning themes.** The following syntheses are proposed for 2012-2013: (i) COSOP as an instrument, including its structure, development and implementation process; and (ii) Role of cooperatives in rural development in 2012; (iii) Gender (depending on the outcome of the workshop organized for the ECG in November 2011, see paragraph 32); and (iv) Water management and conservation in 2013.
50. The division will continue its in-depth treatment of a specific learning theme in ARRI each year (for example, the learning theme covered by the 2011 ARRI is direct supervision and implementation support, which is also the topic of the evaluation synthesis). In-house workshops will be organized on the ARRI learning theme and/or the evaluation syntheses selected. The proposal for next year's theme is policy dialogue, as a basis for the corporate-level evaluation on the same topic planned for 2013-2014.
51. **DMR 7: Systematic communication and outreach of IOE's work.** Activities under this DMR include the dissemination of evaluation reports and evaluation Profiles¹⁷ and Insights¹⁸ to Executive Board members and IFAD Management, as well as to governments and partners in developing Member States. Efforts will be made to regularly update the evaluation section on the IFAD website. Evaluation reports will also be made available through external websites, such as those maintained by the ECG, UNEG and IFAD's regional knowledge networks.¹⁹ For selected CLEs and CPEs, IOE will also issue a press release to inform the wider audience of the main results and lessons yielded by these evaluations.
52. In-country learning workshops will be organized for each CPE undertaken to discuss evaluation results and lessons learned with multiple stakeholders. As in the past, learning workshops will be held, but with greater support from the government concerned. This will help lower the costs for IOE and enhance country ownership and follow up. With regard to CLEs, given their institution-wide implications,

¹⁷ Evaluation Profiles are two-page summaries of the main conclusions and recommendations arising from each IFAD evaluation. They provide a sampling of evaluation results and an incentive for readers to delve deeper and follow up on interesting issues in the full report.

¹⁸ Evaluation Insights focus on one learning issue emerging from corporate, thematic or country programme evaluations. The hypothesis presented in the insights will form the basis for debate and discussion among development professionals and policymakers within IFAD and outside the institution.

¹⁹ Such as IFADAsia and FIDAMERICA.

workshops and informal seminars will be organized with IFAD Management and Board members as appropriate.

53. IOE will continue to participate in IFAD's internal platforms (e.g. OSC and CPMT) to improve the understanding of evaluation lessons and recommendations, as well as the IFAD Community of Practice on Knowledge Management. As per practice over the last two years, quarterly meetings will continue to be held between IOE and the Office of the President and Vice-President to exchange information and share knowledge on emerging evaluation issues. IOE will also participate, where relevant, in knowledge sharing and other learning events in IFAD.
54. IOE will participate actively in the following international evaluation groups: ECG, UNEG, NONIE and IDEAS, and continue to enhance its cooperation with other Rome-based agencies. Together with the FAO and WFP evaluation offices, IOE will organize the 2012 annual UNEG and NONIE meetings in Rome. Moreover, IOE will take part in key international and regional conferences on evaluation, including those organized by selected evaluation societies and associations (e.g. the African Evaluation Association and the European Evaluation Society). The aim of IOE's participation in these platforms is to exchange knowledge and lessons learned, remain engaged in the international debate on evaluation, and network with evaluators from different organizations and from developing countries.
55. IOE will cooperate with the Global Environment Facility and other organizations in conducting a desk review of past independent external evaluations of multilateral development organizations. The aim of this review is primarily to generate lessons, good practices and an overall systematic approach for conducting such evaluations in the future.
56. IOE will continue its partnership with the SDC, which will allow IOE to pilot innovative evaluation methods and processes that cannot be financed through its regular administrative budget.
57. Following an internal review of its evaluation communication and dissemination work in 2011, IOE will define and take additional measures, in the form of "quick wins" and medium- and longer-term gains, to promote broader learning and knowledge sharing, so as to enhance its contribution to IFAD's mission and objectives. Such measures will include the streamlining of the production process for IOE documents, the preparation of communication plans for evaluations at an early stage in the process, and the adoption of new ways of enhancing the communication and dissemination of evaluative learning both within IFAD and externally.

VI. 2012 resource issues

58. **A zero real increase budget in 2012.** IOE's concerted efforts to generate financial savings have made it possible to have a 6.3 per cent real reduction in the 2011 budget. The division is committed to maintain the same level of budget for 2012 in real terms. In this regard, using the inflation factor of 2.5 per cent for both staff cost and non-staff cost, and the exchange rate of US\$1=EUR0.72 – as suggested by IFAD's Budget Unit (which the Fund also plans to apply in developing its final 2012 annual administrative budget) – IOE's budget proposal for 2012 is approximately US\$6 million. This reflects a zero increase in real terms.
59. The proposed IOE budget for 2012 is well within the cap established by the Executive Board in 2008.²⁰ Taking 2006 as the starting year, that cap has been decreasing consistently, although 2007 was an anomalous year in this respect.²¹ Using another indicator, namely the ratio of IOE's annual budget to IFAD's

²⁰ In December 2008, the Board decided that the total IOE budget should remain within 0.9 per cent of IFAD's annual programme of work.

²¹ Additional resources were required for the implementation of the "one-time" joint evaluation with the AfDB on agriculture and rural development in Africa.

administrative budget, it is evident that the proportion of IOE's budget has been decreasing steadily since 2009. Details of the evolution of the IOE's annual budget are provided in table 2 and figure 1 below. The proposed IOE 2012 budget is presented, as in the past, by cost category in annex V, tables 1 and 2. In the same annex, table 3 illustrates IOE's results-based budget, in which the total resources required in terms of both staff and non-staff have been earmarked against the seven DMRs. The total resources required to achieve each strategic objective are shown in the same table.

Table 2

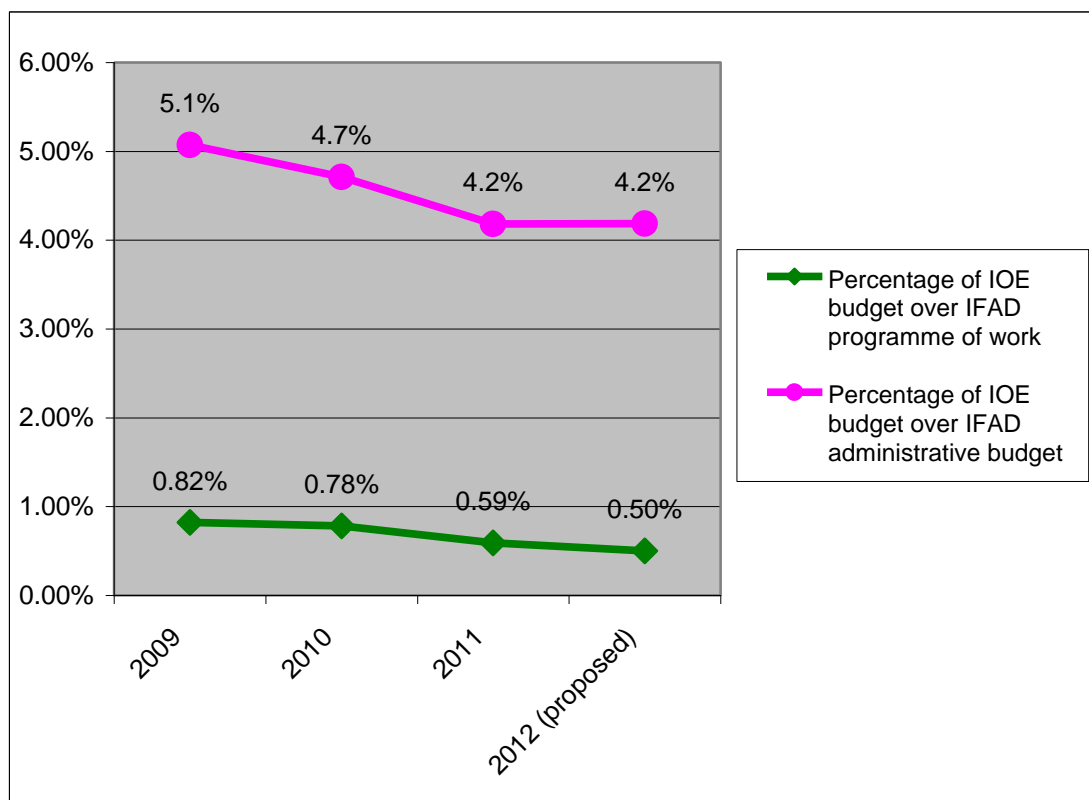
IOE budget as a percentage of IFAD's programme of work and IFAD's administrative budget
(in millions of United States dollars)

	2005	2006	2007	2008	2009	2010	2011	2012 (proposed)
IOE budget	4.69	4.79	5.69	5.47	5.85	6.22	5.88	6.03
IFAD administrative budget	83.2	91.5	101.3	111.1	115.3	131.99	140.59	144.07
IFAD programme of work	500	550	605	650	715	800	1 000	1 200
Percentage of IOE budget over IFAD programme of work	0.94%	0.87%	0.94%	0.84%	0.82%	0.78%	0.59%	0.50%
Percentage of IOE budget over IFAD administrative budget	5.6%	5.2%	5.6%	4.9%	5.1%	4.7%	4.2%	4.2%

60. Figure 1 shows the trend in IOE's budget compared with IFAD's programme of work and administrative budget in previous years.

Figure 1

Trend in the IOE budget compared with IFAD's programme of work and administrative budget



61. **Human resource.** Despite the growth in overall staff costs (see annex V) fuelled by the price increase currently suggested by the IFAD Budget Unit, IOE is not requesting any increase in the total number of staff members at its disposal. Next year, IOE plans to work with the same number of human resources as in 2011. More specifically, the division will require 19.5 staff positions. Further details of the composition of IOE's human resources are given in annex IV.

IOE achievements in 2011

<i>Type of work</i>	<i>Evaluation activities</i>	<i>Planned implementation status</i>	<i>Present status</i>
1. Corporate-level evaluations	IFAD's Private Sector Development and Partnership Strategy	To be completed in May 2011	Completed. The evaluation was discussed at the Evaluation Committee and Executive Board in April and May 2011, respectively.
	Approaches and results in promoting gender equality and women's empowerment in IFAD operations (outreach activities only)	To be completed in December 2011	IOE organized a dedicated panel discussion with FAO on this evaluation at the Global Assembly of IDEAS. IOE also made a presentation on the findings of this evaluation at the workshop on "Removing Gender-based Barriers to Agricultural Development" organized by the Swedish International Agricultural Network Initiative. IOE will also lead the organization of a workshop on gender evaluations at the forthcoming ECG annual meeting in November this year, in cooperation with the World Bank, African Development Bank and Asian Development Bank.
	An assessment of IFAD's institutional efficiency and efficiency of IFAD-funded operations	To be completed in 2012	In progress as planned.
2. Country programme evaluations	Ghana	To be completed in December 2011	Will be completed as planned.
	Jordan	To be completed in March 2012	In progress as planned. Main mission was fielded in June-July 2011.
	Haiti	To start in November 2011	In consultation with Management, this evaluation has been deferred to a later date given the challenges in the country context and the uncertain socio-political environment. Instead, IOE will bring forward the CPE in Ecuador, which was originally planned for 2012-2013. The division will also initiate a further CPE in Mali, to be completed by end 2012.
	Nepal	To start in November 2011	Will start as planned.
	Rwanda	To be completed in December 2011	Completed ahead of schedule. The national round-table workshop was organized in September 2011.
	Uganda	To be completed in March 2012	Undertaken as planned.
	Viet Nam	To be completed in December 2011	Will be completed as planned. Main mission was fielded in March 2011 and the national round-table workshop will be held in November 2011.
	Yemen	To be completed in June 2011	Completed. The evaluation will be discussed at the Evaluation Committee in October 2011.

<i>Type of work</i>	<i>Evaluation activities</i>	<i>Planned implementation status</i>	<i>Present status</i>
3. Project evaluations 3.1. Project completion report validation	25 project completion report validations	To be completed in December 2011	In progress as planned.
3.2. Project performance assessment	6 project performance assessments	To be completed in December 2011	In progress as planned. Two additional PPAs are undertaken given the need to enhance evidence base for the planned CPEs in the same countries in the future.
4. Evaluation Committee and Executive Board	Review of the implementation of the results-based work programme for 2011 and indicative plan for 2012-2013, and preparation of the results-based work programme and budget for 2012 and indicative plan for 2013-2014	To be completed in December 2011	In progress as planned.
	Ninth Annual Report on Results and Impact of IFAD's Operations (ARRI)	To be completed in December 2011	In progress as planned.
	IOE comments on the President's Report on the Implementation Status of Evaluation Recommendations and Management Actions (PRISMA)	To be completed in September 2011	Completed.
	IOE comments on the Report on IFAD's Development Effectiveness (RIDE)	To be completed in December 2011	Will be undertaken as planned. RIDE with IOE comments will be discussed with the Evaluation Committee and thereafter by the Board in December 2011.
	IOE comments on the following IFAD operational policies for consideration by the Evaluation Committee: (i) Gender policy (ii) Country presence (iii) Private sector (iv) Middle-income countries	To be completed in December 2011	Undertaken as planned. IFAD's country presence policy with IOE's comments and IFAD's middle-income country policy with IOE comments were discussed at the April session of the Evaluation Committee and the May 2011 session of the Executive Board. Comments on the gender policy and private sector policy will be prepared for discussion at the December sessions of the Evaluation Committee and Executive Board.
	Participation in four regular sessions and additional ad hoc sessions, according to the Terms of Reference and Rules of Procedure of the Evaluation Committee	To be completed in December 2011	Thus far, five formal sessions have been held. One more formal session is planned in December. IOE participated in the Evaluation Committee annual country visit to Brazil, and made a presentation on the results of the Dom Helder project evaluation.
5. Communication and knowledge-management activities	Evaluation reports, Profiles, Insights, IOE website, etc.	January-December 2011	In progress as planned. A review of IOE's evaluation communication and dissemination work was undertaken, and on that basis an enhanced evaluation knowledge and communication approach will be prepared.

<i>Type of work</i>	<i>Evaluation activities</i>	<i>Planned implementation status</i>	<i>Present status</i>
	Evaluation syntheses on: (i) Refining IFAD's development and targeting strategies to support poor smallholder farmers	To be completed in December 2011	In progress as planned
	(ii) Direct supervision and implementation support of IFAD-financed projects	To be completed in December 2011	Completed
	Attend all OSCs that discuss corporate policies and strategies, COSOPs and selected projects evaluated by IOE. Participate selectively in CPMTs.	January-December 2011	In progress as planned
6. Partnerships	ECG, NONIE, UNEG and SDC partnership	January-December 2011	In progress as planned. IOE also participated in the Global Assembly of IDEAS
7. Methodology	Fine-tune the methodology for PCR validations and PPAs as needed	January-December 2011	Completed
	Implement adjustments to IOE evaluation methodology in terms of gender, climate change and scaling up	January-December 2011	In progress as planned
	Revise and implement harmonization agreement between IOE and IFAD Management on independent and self-evaluation methodology and processes	January-December 2011	The revised harmonization agreement was presented to the Evaluation Committee at its session in March 2011. It is being implemented as planned.
8. Evaluation capacity development	Implementation of activities in partner countries related to evaluation capacity development.	January-December 2011	In progress as planned
9. Financial, human resources and administrative management	Activities for strengthening financial, human resources and administrative management including consultants' management, evaluation planning and budget monitoring	January-December 2011	In progress as planned
10. Peer Review of IFAD's Office of Evaluation and Evaluation Function	Revise the IFAD Evaluation Policy	To be completed by May 2011	Completed. The revised IFAD Evaluation Policy was discussed in the Evaluation Committee during its April 2011 session and thereafter in the May 2011 session of the Executive Board.
	Comments on the revised Terms of Reference and Rules of Procedure of the Evaluation Committee	To be completed by September 2011	Completed ahead of schedule. The revised Terms of Reference and Rules of Procedure of the Evaluation Committee with IOE comments were discussed in the Evaluation Committee during its April 2011 session and thereafter in the May 2011 session of the Executive Board.

Proposed IOE activities for 2012 and indicative plan for 2013-2014

Table 1
Proposed IOE work programme for 2012 according to type of activity

<i>Type of work</i>	<i>Proposed activities for 2012</i>	<i>Start date</i>	<i>Expected finish</i>
1. Corporate-level evaluation	An assessment of IFAD's institutional efficiency and efficiency of IFAD-funded operations	Jan-11	Sep-12
	Direct supervision and implementation support	Jan-12	Jun-13
2. Country programme evaluation	Burundi	Nov-12	Dec-13
	Ecuador	Nov-11	Dec-12
	Indonesia	Nov-12	Dec-13
	Jordan	Jan-11	Mar-12
	Madagascar	Jun-12	Sep-13
	Mali	Nov-11	Dec-12
	Nepal	Nov-11	Dec-12
	Syrian Arab Republic (or Moldova)	Sep-12	Oct-13
Uganda	Jan-11	Mar-12	
3. Project completion report validation	Around 25 PCR validations	Jan-12	Dec-12
4. Project performance assessment	Around 8 PPAs	Jan-12	Dec-12
5. Evaluation Committee and Executive Board	Review of the implementation of the results-based work programme for 2012 and indicative plan for 2013-2014, and preparation of the results-based work programme and budget for 2013 and indicative plan for 2014-2015	Jan-12	Dec-12
	Tenth ARRI	Jan-12	Dec-12
	IOE comments on the PRISMA	Jun-12	Sep-12
	IOE comments on the RIDE	Oct-12	Dec-12
	IOE comments on selected IFAD operations policies prepared by IFAD Management for consideration by the Evaluation Committee	Jan-12	Dec-12
	Participation in all sessions of the EC, according to the revised Terms of Reference and Rules of Procedure of the Evaluation Committee	Jan-12	Dec-12
	6. Communication and knowledge management activities	Evaluation reports, Profiles, Insights, website, etc.	Jan-12
	Evaluation syntheses (COSOP as an instrument, including its structure, development and implementation process; Role of cooperatives in rural development; Gender, depending on the outcome of the workshop organized for ECG in November 2011)	Jan-12	Dec-12
	Attend all OSCs regarding corporate policies and strategies, COSOPs and selected projects evaluated by IOE. Attend selected CPMTs.	Jan-12	Dec-12

<i>Type of work</i>	<i>Proposed activities for 2012</i>	<i>Start date</i>	<i>Expected finish</i>
7. Partnerships	ECG, UNEG, NONIE, IDEAS and SDC partnership	Jan-12	Dec-12
8. Methodology	Fine-tune, as needed, the methodology for PCR validation and PPAs	Jan-12	Dec-12
	Implement the revised harmonization agreement between IOE and IFAD Management on independent and self-evaluation methodology and processes	Jan-12	Dec-12
9. Evaluation capacity development	Implementation of activities in partner countries related to evaluation capacity development	Jan-12	Dec-12

Table 2

IOE indicative plan for 2013-2014 according to type of activity

<i>Type of work</i>	<i>IOE proposed indicative plan for 2013-2014</i>	<i>Year</i>
1. Corporate-level evaluation	IFAD's approach to policy dialogue and results	2013-2014
	Revised IFAD Policy on Grant Financing	2014-2015
	Contribution to future IFAD replenishment (IFAD10)	2013-2014
	Joint Evaluation of the Reformed Committee on World Food Security	2013-2014
2. Country programme evaluation	Plurinational State of Bolivia	2013
	Guatemala	2014
	Pakistan	2014
	Senegal	2013
	Turkey	2014
	Zambia	2014
3. Project completion report validation	Around 25 PCR validations/year	2013-2014
4. Project performance assessment	Around 8 PPAs/year	2013-2014
5. Evaluation Committee and Executive Board	Review of the implementation of the results-based work programme for 2013 and indicative plan for 2014-2015 and preparation of the results-based work programme and budget for 2014 and indicative plan for 2015-2016	2013
	Review of the implementation of the results-based work programme for 2014 and indicative plan for 2015-2016 and preparation of the results-based work programme and budget for 2015 and indicative plan for 2016-2017	2014
	Eleventh and twelfth ARRIS	2013-2014
	IOE comments on the PRISMA	2013-2014
	IOE comments on the RIDE	2013-2014
	IOE comments on selected IFAD operational policies prepared by IFAD Management for consideration by the Evaluation Committee	2013-2014
	Participation in all the sessions of the Evaluation Committee, according to the revised Terms of Reference and Rules of Procedure of the Evaluation Committee	2013-2014
	Evaluation reports, Profiles, Insights, website, etc.	2013-2014
	Evaluation syntheses (Water management and conservation, and other topics to be determined)	2013-2014
	Attend all OSCs that discuss corporate policies and strategies, COSOPs and selected	2013-2014

Type of work	IOE proposed indicative plan for 2013-2014	Year
	projects evaluated by IOE. Attend selected CPMTs.	
7. Partnerships	ECG, UNEG, NONIE, IDEAS and SDC partnership	2013-2014
8. Methodology	Fine-tune, as needed, the methodology for PCR validation and PPAs	2013-2014
	Implement the revised harmonization agreement between IOE and IFAD Management on independent and self-evaluation methodology and processes	2013-2014
9. Evaluation capacity development	Implementation of activities in partner countries related to evaluation capacity development	2013-2014

Table 3
Provisional activities according to IOE divisional management results and objectives

Objectives	IOE divisional management results	Proposed activities for 2012	Proposed indicative plan for 2013-2014
Strategic objective 1: Contribute to improving the performance of corporate policies and IFAD-funded operations	DMR 1: ARRI and CLEs that provide concrete building blocks for the development and implementation of better corporate policies and processes	Tenth ARRI	Eleventh and twelfth ARRI
		CLE on IFAD's efficiency (2011-2012). CLE on direct supervision and implementation support (2012-2013)	CLE on IFAD's approach to policy dialogue and results (2013-2014), CLE on revised IFAD Policy on Grant Financing (2014-2015), Contribution to future IFAD replenishment (IFAD10) (2013-2014), Joint Evaluation of the Reformed Committee on World Food Security (2013-2014)
		Comments on policies, as required	Comments on policies, as required
		Burundi, Ecuador, Indonesia, Jordan, Madagascar, Mali, Nepal, Syrian Arab Republic (or Moldova) and Uganda	Plurinational State of Bolivia, Guatemala, Pakistan, Senegal, Turkey and Zambia
		PCR validations (around 25/year)	PCR validations (around 25/year)
DMR 3: Project evaluations that contribute to better IFAD-supported operations	DMR 4: Methodology development	PPAs (around 8/year)	PPAs (around 8/year)
		Continue to fine-tune the methodology for PCR validation and PPAs, as required	Continue to fine-tune the methodology for PCR validation and PPAs, as required
		Partnership: ECG, UNEG, NONIE, IDEAS, SDC, (indirect contribution to this DMR)	Partnership: ECG, UNEG, NONIE, IDEAS, SDC (indirect contribution to this DMR)
		Implement the revised harmonization agreement between IOE and IFAD Management on independent and self-evaluation methodology and processes	Implement the revised harmonization agreement between IOE and IFAD Management on independent and self-evaluation methodology and processes.
DMR 5: Work related to IFAD governing bodies		Comments on RIDE, PRISMA	Comments on RIDE, PRISMA
		Implementation of activities in partner countries related to evaluation capacity development	Implementation of activities in partner countries related to evaluation capacity development
		Participation in all the sessions of the Evaluation Committee, according to the revised Terms of Reference and Rules of Procedure of the	Participation in all the sessions of the Evaluation Committee, according to the revised Terms of Reference and Rules of Procedure of the

<i>Objectives</i>	<i>IOE divisional management results</i>	<i>Proposed activities for 2012</i>	<i>Proposed indicative plan for 2013-2014</i>
		<u>Evaluation Committee</u> Review of the implementation of the results-based work programme for 2012 and indicative plan for 2013-2014, and preparation of the results-based work programme and budget for 2013 and indicative plan 2014-2015	<u>Evaluation Committee</u> Review of the implementation of the results-based work programme for 2013 and indicative plan for 2014-2015 and preparation of the results-based work programme and budget 2014 and indicative plan 2015-2016. Review of the implementation of the results-based work programme for 2014 and indicative plan for 2015-2016 and preparation of the results-based work programme and budget 2015 and indicative plan 2016-2017
Strategic objective 2: Promote effective learning and knowledge management	DMR 6: Production of evaluation syntheses and ARRI learning themes	Evaluation syntheses (COSOP as an instrument, including its structure, development and implementation process; Role of cooperatives in rural development and gender [depending on the outcome of the workshop organized for ECG in November 2011])	Evaluation syntheses (Water management and conservation, and other topics to be determined)
		<u>Analysis of one ARRI learning theme</u>	<u>Analysis of one ARRI learning theme each year</u>
	DMR 7: Systematic communication and outreach of IOE's work	Evaluation reports, Profiles, Insights and website	Evaluation reports, Profiles, Insights and website
		<u>Internal platforms (OSCs, CPMTs)</u>	<u>Internal platforms (OSCs, CPMTs)</u>
		<u>In-country learning workshops</u>	<u>In-country learning workshops</u>
		<u>Partnership: ECG, UNEG, NONIE, IDEAS, SDC</u>	<u>Partnership: ECG, UNEG, NONIE, IDEAS, SDC</u>
		Participation in learning events or meetings of evaluation societies	Participation in learning events or meetings of evaluation societies
Other learning and outreach activities	Other learning and outreach activities		

Evaluations from the previous 2012-2013 indicative plan¹ to be deferred or dropped

<i>Nature of evaluation</i>	<i>IOE's proposal to drop or defer (with rationale)</i>
CLE on revised IFAD policy on grant financing in 2013	As agreed with Management, this evaluation will be deferred to a later date (2014-2015) to facilitate the assessment of the results generated by the policy on the ground.
CPE in Haiti to start in November 2011	In consultation with Management, this CPE will be deferred due to challenges in the country context and the uncertain socio-political environment. Instead, IOE will bring forward the CPE in Ecuador which was originally planned for 2012-2013. The division will also initiate a CPE in Mali to be completed at the end of 2012.
CPEs in Burkina Faso, Cambodia, the Philippines, and the United Republic of Tanzania	These CPEs were included in last year's indicative plan 2012-2013 but it is now proposed to replace them with higher-priority CPEs.

¹ See annex XII, document GC 34/L.6.

IOE staff levels for 2012

2008 level	2009 level	2010 level	2011 level	2012		
				Professional staff	General Service staff	Total
18.5	19.5	19.5	19.5	11.5	8	19.5

Human resources category

	2011	2012
Director	1	1
Deputy Director	1	1
Senior evaluation officers	4	4
Evaluation officers	4	4
Evaluation research analyst	1	1
Evaluation Knowledge and Communication Officer	0.5	0.5
Total Professional staff	11.5	11.5
Administrative assistant	1	1
Assistant to the Director	1	1
Assistant to the Deputy Director	1	1
Evaluation assistants	5	5
Total General Service staff	8	8
Grand total	19.5	19.5

In 2012, IOE will also benefit from the services of one associate professional officer (from Sweden).

IOE's General Service staff levels

2005	2006	2007	2008	2009	2010	2011	2012 (proposed)
9.5	9.5	9.5	8.5	8.5	8	8	8

Proposed IOE budget for 2012

Table 1
IOE overall budget 2012
(In United States dollars)

	2008 budget ^a	2009 budget ^b	2010 budget ^b	2011 budget ^b (1)	Proposed 2012 budget			
					Real increase (2)	Price increase ^c (3)	Exchange rate increase/decrease ^d (4)	Total 2012 budget at US\$1=EUR 0.72 (5)=(1)+(2)+(3)+/-(4)
Evaluation work								
Non-staff costs	2 465 565	2 696 000	2 600 000	2 238 000	0	55 950	0	2 293 950
Evaluation work								
Staff costs	2 777 012	3 157 851	3 620 204	3 645 576	0	91 139	0	3 736 715
Total	5 242 577	5 853 851	6 220 204	5 883 576	0	147 089	0	6 030 665
Percentage over 2011 budget				100	0	2.5	0	102.5

^a Restated budget. As for the rest of IFAD, figures were restated during the year by IFAD's Strategic Planning Division to take into account fluctuations of the EUR/US\$ exchange rate.

^b As approved by the Governing Council (at the exchange rate of US\$1=EUR 0.79 in 2009 and US\$1=EUR 0.722 in 2010 and 2011).

^c As currently planned to be used for the rest of IFAD and conveyed by the Budget Unit. Price increase for both staff and non-staff costs is 2.5 per cent.

^d As conveyed by the Budget Unit, the exchange rate to be applied at this stage is the same exchange rate as applied for the 2011 budget, ie. US\$1=EUR 0.72

^e See table 2 for further details on non-staff costs.

Table 2

2012 IOE budget proposal breakdown for non-staff costs

<i>Cost category</i>	<i>Absolute number</i>	<i>Number in full-time equivalent^a</i>	<i>Standard unit costs^b(US\$)</i>	<i>Proposed non-staff costs in 2012 (US\$)</i>
ARRI	1	1	150 000	150 000
Corporate-level evaluations	2	1.4	Differentiated cost based on scope and nature of issues to be assessed: 300 000-450 000	450 000
Country programme evaluations	9	4.4	Differentiated cost based on size of portfolio, size of country, travel costs and availability of evaluative evidence: 235 000-315 000	1 170 000
PCR validations	Around 25	Around 25	-	_c
PPAs	Around 8	Around 8	25 000	200 000
Evaluation syntheses	3	3	45 000-50 000	140 000
Communication, outreach, knowledge sharing and partnership activities	-	-		108 000
Training	-	-		10 000
Overhead and miscellaneous costs	-	-		65 950
Total				2 293 950

^a Often evaluations are begun one year and completed the following year. This figure represents the percentage of time that IOE will devote to such evaluations in 2012.

^b Standard unit costs also include staff travel when necessary.

^c However, this activity will involve around 275 days of staff time (the standard unit cost in terms of staff time is eleven days/PCR validation).

Table 3

IOE proposed budget allocation (staff and non-staff costs) by objective and divisional management result

(In United States dollars)

<i>IOE objectives</i>	<i>IOE DMR</i>	<i>Proposed budget (staff and non-staff cost)</i>	<i>Percentage overall total proposed budget</i>
Strategic objective 1: Contribute to improving the performance of corporate policies and IFAD-funded operations	DMR 1: ARRIs and CLEs that provide concrete building blocks for the development and implementation of better corporate policies and processes	996 695	17
	DMR 2: CPEs that serve as concrete building blocks for better results-based COSOPs	2 184 593	37
	DMR 3: Project evaluations that contribute to better IFAD-supported operations	860 540	13
	DMR 4: Methodology development	381 600	6
	DMR 5: Work related to IFAD Governing Bodies	243 717	4
Total for strategic objective 1		4 667 145	77
Strategic objective 2: Promote effective learning and knowledge management	DMR 6: Production of evaluation syntheses and ARRI learning themes	623 933	11
	DMR 7: Systematic communication and outreach of IOE's work	739 587	12
Total for strategic objective 2		1 363 520	23
GRAND TOTAL		6 030 665	100

Key performance indicators

<i>IOE objectives</i>	<i>Key performance indicators</i>	<i>IOE DMRs*</i>	<i>Means of verification</i>	<i>2011 baseline**</i>	<i>2014 target</i>
Strategic objective 1: Contribute to improving the performance of corporate policies and IFAD-funded operations	1. Percentage of evaluations receiving positive feedback from the Evaluation Committee and Executive Board members	DMRs 1, 2 and 3	Reports of Evaluation Committee Chairperson and minutes of the Executive Board	100%	100%
	2. Percentage of evaluations completed in full compliance with the IFAD Evaluation Policy and IOE evaluation methodology	DMRs 1, 2, and 3	IOE's internal peer review	100%	100%
	3. Senior independent advisers certify the quality of evaluation process and methodology used, for CLEs and selectively for CPEs	DMRs 1, 2 and 3	SIA reports	100%	100%
	4. Number of events attended by IOE staff, related to self-evaluation and evaluation capacity development	DMR 4	IOE record	1 event	3 events
	5. Number of IOE staff members sent on evaluation training each year, on a rotational basis	DMR 4	IOE record	3 staff	3 staff
	6. Number of planned Evaluation Committee sessions held in accordance with the Committee's Terms of Reference	DMR 5	IOE record	4 regular sessions	4 regular sessions
	7. IOE participation as required in sessions of the Audit Committee, Executive Board, Governing Council and Evaluation Committee annual country visit	DMR 5	IOE record	100%	100%
Strategic objective 2: Promote effective learning and knowledge management	8. Number of key learning events organized by IOE within IFAD	DMRs 6 and 7	IOE record	2 events	4 events
	9. Number of in-country learning events co-organized by IOE with Governments	DMR 7	IOE record	4 events	5 events
	10. Number of major in-house learning events attended by IOE staff for knowledge sharing	DMR 7	IOE record	2 events	4 events
	11. Number of external knowledge events with IOE staff participation to share lessons from evaluation	DMR 7	IOE record	3 events	5 events
	12. Evaluation reports, and related products (i.e. Profiles and Insights) published within three months of established completion date and disseminated to internal and external audiences	DMRs 6 and 7	IOE record	80%	90%

* DMR 1: ARRI and CLEs that provide concrete building blocks for the development and implementation of better corporate policies and processes; DMR 2 CPEs that serve as concrete building blocks for better results-based COSOPs; DMR 3: Project evaluations that contribute to better IFAD-supported operations; DMR 4: Methodology development; DMR 5: Work related to IFAD governing bodies; DMR 6: Production of evaluation syntheses and ARRI learning themes; DMR 7: Systematic communication and outreach of IOE's work.

** Please note that the baseline values are indicative since the calendar year had not yet ended at the time of document preparation.

IOE's results chain

