

Document: EC 2009/60/W.P.3/Corr.1
Agenda: 4
Date: 1 December 2009
Distribution: Public
Original: English

E



Report on IFAD's Development Effectiveness

Corrigendum

Evaluation Committee — Sixtieth Session
Rome, 1–2 December 2009

For: **Review**

Report on IFAD's Development Effectiveness

Corrigendum

The Executive Board is invited to take note of the following corrigendum to the Report on IFAD's Development Effectiveness, EB 2009/98/R.10. For ease of reference, the changes to the document are shown in boldface.

Page 35, paragraph 182

The last three sentences should be replaced by:

"Table 7 presents the data on evolution of performance against these indicators. The overall staff engagement index,²² which was conducted in 2009 on a different basis from 2008, shows a statistically insignificant decline from 69.6 per cent in 2008 to 68.4 per cent in 2009. The percentage of the workforce in programmes rose; the percentage of the workforce from Lists B and C Member States rose slightly; the percentage of women in P5 posts and above remained the same; and the average time to fill professional vacancies fell significantly. Progress on all these fronts is expected to accelerate as the new guidance instruments – the medium-term plan and the strategic workforce plan – are put in place in 2010."

Page 36, table 7 should read:

Table 7
RMF 2010-2012 indicators for CMR 5

<i>Indicator</i>	<i>Baseline year</i>	<i>Baseline value</i>	<i>2009</i>	<i>2012 target</i>
Staff engagement index	2008	70	68.4	75
Percentage of workforce in programmes	2008	56	61 ^a	65
Percentage of workforce from Lists B and C Member States	2008	31.5	33 ^b	Tracked
Percentage of women in P5 posts and above	2008	30	31 ^b	35
Average time to fill professional vacancies (days)	2007	141	119 ^b	100
Cost per payslip (US\$)	2008	90	TBD	Tracked

^a Budgeted for 2010.

^b As at third quarter 2009.