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**Results of the Governing Council vote
by correspondence for the
authorization of a special retroactive
expenditure on staff costs**

Executive Board — Eighty-ninth Session
Rome, 12-14 December 2006

For: **Information**

Results of the Governing Council vote by correspondence for the authorization of a special retroactive expenditure on staff costs

1. At its eighty-eighth session in September 2006, the Executive Board was informed of a recommendation by the International Civil Service Commission (ICSC) that the salary scales of General Service staff at the Rome-based United Nations agencies should be increased by 12.16 percent, retroactive to 1 November 2005. It was estimated that the incremental financial implications to IFAD of implementing the recommendation would amount to approximately US\$4.3 million, of which US\$1.4 million for the period November–December 2005 and US\$2.9 million for the period January–December 2006.
2. The Board was further advised that, with regard to the costs of the ICSC recommendation as it applied retroactively to the period November–December 2005, IFAD's 2005 financial statements had been finalized and audited, and thus no resources could be made available under the authorized administrative budget for 2005. The Executive Board therefore recommended the transmission of a draft resolution to the Governing Council for approval – through a vote by correspondence – of a special retroactive expenditure on staff costs in the amount of US\$1.4 million to cover the period November–December 2005.
3. On 17 October 2006, the President of IFAD transmitted to all Member States, by facsimile, a proposal for a special retroactive expenditure on staff costs in the amount of US\$1.4 million to cover the period November–December 2005 and invited the Governing Council to approve the draft resolution. A deadline of Tuesday, 28 November 2006, was set for receipt of replies.
4. In the spirit of rule 34.1(e) of the Rules of Procedure of the Governing Council, and noting that the special retroactive expenditure was to cover an expense that would normally be met through the administrative budget, the required majority for decision by the Governing Council in this regard was set as at least two thirds of the total number of votes (i.e. 2003.797 votes). In accordance with past practice and as stated in the facsimile transmission to all Member States, absence of a written reply by the stipulated deadline is considered a “yes” vote. As at midnight 28 November 2006, the total number of votes to be counted towards the approval of the authorization of the special retroactive expenditure on staff costs amounted to 2750.064 or 91.5 percent of total votes, and therefore the following resolution was adopted:

Resolution 144/XXX

Special retroactive expenditure on staff costs

The Governing Council of IFAD,

Taking into account the recommendation of the International Civil Service Commission for a revision of the salary scales for General Service staff at the Rome-based agencies of the United Nations retroactive to 1 November 2005,

Noting that IFAD's 2005 financial statements have been finalized and audited,

Having considered the recommendation of the Executive Board at its eighty-eighth session that the Governing Council be requested to approve, through a vote by correspondence, a **special retroactive expenditure on staff costs** in the amount of US\$1.4 million to finance implementation of the retroactive adjustment of the General Service staff salary scale for the period November-December 2005;

Decides that:

A special retroactive expenditure on staff costs in the amount of US\$1.4 million be made available to cover increases in General Service staff costs for the period November-December 2005; and that

The said special retroactive expenditure on staff costs be applied to staff costs for General Service staff salaries for the period November-December 2005.

