



IFAD
INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT
Executive Board – Seventy-Ninth Session
Rome, 10-11 September 2003

**COOPERATION AGREEMENT WITH THE FORMER FAO
AND OTHER UN STAFF ASSOCIATION**

1. At its Seventy-Eighth Session in April 2003, in authorizing the President to negotiate and finalize a cooperation agreement between the former FAO and Other UN Staff Association (FFOA) and IFAD, the Executive Board requested that the text of the agreement negotiated and concluded be submitted to it for its information at a subsequent session.
2. In accordance with the Board's request, a conformed copy of the above-mentioned cooperation agreement, which was signed on 15 May 2003, is attached.

CONFORMED COPY

COOPERATION AGREEMENT

between the

INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT
(IFAD)

and the

FORMER FAO AND OTHER UN STAFF ASSOCIATION
(FFOA)

Dated 15 May 2003

COOPERATION AGREEMENT dated 15 May 2003 between the INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT and the FORMER FAO AND OTHER UN STAFF ASSOCIATION.

WHEREAS

The International Fund for Agricultural Development, a specialised Agency of the United Nations with its Headquarters at Via del Serafico 107, 00142 Rome, Italy, hereinafter referred to as "IFAD", and the Former FAO and Other UN Staff Association, an Association established under its Articles of Association as amended, with its Office at Viale delle Terme di Caracalla, 00100 Rome, Italy, hereinafter referred to as "FFOA", wish to cooperate in furthering the objectives and interests of IFAD and its retired staff and those of FFOA and its members worldwide as specified herein,

NOW THEREFORE

The Parties hereby agree as follows:

ARTICLE I

Recognition

1.1. IFAD recognizes that FFOA represents the interests of retired IFAD staff in the General Service, Professional and higher categories, including their successors, who are eligible for membership of FFOA ("IFAD retirees" or "retirees"). Except as may be otherwise agreed, any agreement entered into by IFAD and FFOA subsequent to this agreement will apply to the IFAD retirees.

1.2. IFAD recognizes that FFOA represents the interests of IFAD's retirees:

- (1) in the United Nations Joint Staff Pension Fund (UNJSPF) through FFOA's membership of the Federation of Associations of Former International Civil Servants (FAFICS), and
- (2) in the Joint Advisory Committee on Medical Coverage of the Food and Agriculture Organization of the United Nations.

1.3. FFOA acknowledges that the recognition by IFAD of FFOA in no way detracts from the authority of the President of IFAD.

1.4. Nothing herein shall be construed as recognising or giving authority to FFOA to represent or act on behalf of current IFAD staff or other employees for any purpose whatsoever.

ARTICLE II

Collaboration

2.1. IFAD acknowledges that an association representing its retirees greatly facilitates the transition of IFAD staff to the status of retirees. FFOA will therefore be given the opportunity to publicize its activities and to illustrate its services to staff who are close to retirement, it being understood that the

application for membership by any IFAD staff is entirely at the option of the eligible individual concerned. IFAD will facilitate the opportunity for FFOA to contact such staff who have expressed the wish to receive information or be briefed about matters relating to their after-service living conditions. IFAD shall not release any information concerning staff approaching retirement except upon the express written consent of such staff.

2.2. FFOA agrees to promote and publicize the goals and activities of IFAD which are of interest to retirees or the public in general through the means at its disposal. FFOA will, if requested to do so by IFAD, bring to the attention of its members calls for temporary and voluntary assistance in connection with specific events organized by IFAD.

2.3. FFOA and IFAD will exchange information concerning the membership status, the whereabouts and the death of any IFAD retiree who is a member of FFOA if the release of such information is in the interests of the IFAD retiree concerned or of his or her heirs and provided that the protection of the private character of the information is maintained.

2.4. IFAD and FFOA will consult each other on matters of mutual concern whenever they consider it appropriate to do so.

ARTICLE III

Facilities

3.1. IFAD shall allow meetings of FFOA to take place on IFAD's premises on terms and conditions to be agreed upon. Suitable, furnished meeting rooms shall be provided to FFOA for such purposes subject to their availability.

3.2. FFOA shall be allowed to use notice boards located in IFAD's premises to publicize matters concerning IFAD retirees. FFOA shall also be allowed to make announcements through such electronic media, e.g., "log-on" messages, as IFAD may make available. In availing itself of these facilities FFOA shall conform to the rules and procedures concerning their use.

3.3. IFAD shall allow members of FFOA who are carrying the building pass issued to them by their former employer organization in Rome and their FFOA membership card access to its premises.

3.4. Notwithstanding anything contained herein IFAD reserves the right to deny access to its premises to any member of FFOA at any time if in IFAD's opinion such denial is justified or warranted.

ARTICLE IV

Duration and Amendment of this Agreement

4.1. This agreement shall become effective upon its signature by both parties hereto and shall remain in force until terminated by either Party upon three months prior written notice. Such notice of termination shall be sent to the other Party by registered mail to the address indicated in the Preamble hereto. Any modification of this agreement shall be effected by an appropriate amendment to be mutually agreed in writing and signed by both parties.

4.2. Both parties signed this agreement in Rome as of the date first above written.

INTERNATIONAL FUND FOR
AGRICULTURAL DEVELOPMENT

FORMER FAO AND OTHER
UN STAFF ASSOCIATION

Signed by: _____ (Lennart Båge)
President

Signed by: _____ (Anton Doeve)
Chairman