



IFAD
INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT
Executive Board – Seventy-Eighth Session
Rome, 9-10 April 2003

IFAD'S EVALUATION POLICY
APPOINTMENT OF THE DIRECTOR OF OE

1. The Report of the Consultation on the Sixth Replenishment of IFAD's Resources (document GC 26/L.4) agreed on a new, independent role for the Office of Evaluation and Studies (OE). Document EB 2003/78/R.17, presented to the Board at this Session, elaborates IFAD's new evaluation policy and seeks the Board's approval therefor. As part of that policy, in paragraph 97 the Report specifies the following changes in relation to the Director of OE:

- “(a) The President will nominate a candidate to the Board for endorsement, as recorded in the Executive Board minutes, whereupon the President will appoint the OE Director for a fixed term, which may be renewed. Similarly, the President will remove the OE Director upon and only upon the endorsement of the Board, as recorded in the Executive Board minutes.
- (b) The OE Director will not be re-employed by IFAD upon completion of his or her term(s).”

2. The Report of the Consultation also states in the last sentence of paragraph 98:

“In its deliberations on this [evaluation policy] proposal, the Executive Board will consider a transition period for the implementation of paragraphs 97(a) and (b), taking into account the current contractual arrangement between IFAD and the incumbent.”

3. The incumbent, Mr Luciano Lavizzari, was appointed to the post of Director of OE after a competitive procedure on 15 February 1999. His contract was renewed for a fixed-term period of five years on 15 February 2001 and consequently expires on 14 February 2006. His curriculum vitae is attached hereto.



4. In order to ensure the early implementation of the new IFAD Evaluation Policy, the President nominates Mr Lavizzari for immediate appointment as Director of OE. This appointment, if endorsed by the Board, would prematurely terminate the current contract of Mr Lavizzari and replace it with a contract for a fixed-term period of five years, renewable only once, subject to the new IFAD Evaluation Policy. The advantage of taking this action would be that Mr Lavizzari would be able to head OE during the transitional period leading up to the full implementation of the new Evaluation Policy, including, in particular, the preparation of the Annual Work Programme and Budget of OE for 2004. This appointment would not be contrary to IFAD's policy of open and transparent recruitment of its staff, as Mr Lavizzari was originally recruited to the same post through a competitive procedure. In addition, the Board and, in particular, the Evaluation Committee has had an opportunity over the last four years to assess Mr Lavizzari's performance indirectly through his presentation of evaluation reports and other documents to the Board and the Committee.

Recommendation

5. The Board is therefore invited to endorse the candidacy of Mr Luciano Lavizzari to the post of Director of OE for a period of five years from 1 May 2003.



CURRICULUM VITAE

Luciano Lavizzari

PERSONAL DATA

- Born:** 10 October 1950 in Bellinzona, Switzerland
- Citizenship:** Swiss
- Marital status:** Married with three children
- Languages:** Italian (mother-tongue), fluent in English, German and French

EDUCATION

- University of Basle, Switzerland: Lizenziat in Social Anthropology, *lic. phil. I* (Master equivalent) 1970-1976.
- University of Basle, Switzerland: Lizenziat in Economics, *lic. rer. pol.* (Master equivalent) 1973-1978.
- Harvard Business School in collaboration with Stanford Business school, J.F. Kennedy School of Government, INSEAD and IESE, Boston and Washington, The World Bank Executive Development Program, (6 weeks) 1997.
- University of St. Gallen, Switzerland, the Swiss Agency for Development Co-operation, Leadership Training (4 weeks) 1997.
- Several short training courses, *inter alia*: Logical framework, Rapid Rural Appraisal, Monitoring and Evaluation, Participatory Goal-Oriented Project Planning, Time Management, Strategic Management, Communication, Negotiation, and Team Work.

PROFILE

24 years of professional experience, 15 of which in developing countries, in the field of social and economic development, including rural development. Working experience in various settings, ranging from Non Governmental Organizations to bilateral and international financial institutions and UN agencies at increasing levels of responsibility. Comprehensive experience and skills in evaluation. Proven management and leadership skills. Headed numerous delegations to bilateral and multilateral meetings.

PROFESSIONAL EXPERIENCE

February 1999 – to date
International Fund for Agricultural Development, Rome
Director Office of Evaluation and Studies

IFAD's independent evaluation unit, the Office of Evaluation and Studies (OE) is responsible for assessing the results and impact of IFAD operations, and from this, generate feedback aimed at improving IFAD's operations and policies.



Duties and responsibilities as OE Director include: implementing IFAD's Evaluation Approach, developing strategic directions and instruments, formulating and implementing the division's Annual Work Programme, managing and coaching staff members, as well as acting as secretariat to the Evaluation Committee of IFAD's Executive Board.

Major accomplishments to date include: (i) leading the development and implementation of the 1999/2000 IFAD Approach to Evaluation, (ii) contribution to the formulation of the 1999 Terms of Reference and Rules of procedure of the Evaluation Committee; (iii) the organization of the 2002 External Review of IFAD and (iv) the formulation of the 2003 IFAD Evaluation Policy. Furthermore, supervision of (i) key corporate level evaluations conducted in accordance with the 1999 Evaluation Approach (such as the Evaluation of IFAD's Capacity as a Promoter of Replicable Innovation, the Evaluation of the Technical Assistance Grants Programme for Agricultural Research, and the Evaluation of IFAD's Supervision Modalities (on-going), and (ii) the development of OE's New IFAD Methodological Framework for Impact Evaluation in 2001 and (iii) publication of the New IFAD Practical Guide for Monitoring and Evaluation at Project Level in 2002.

1995-1999

Swiss Agency for Development Co-operation (SDC)

Ministry of Foreign Affairs, Bern, Switzerland

Minister, Head of the Division Bretton Woods Institutions

The Bretton Woods Division is responsible for the formulation and implementation of the Policy on Switzerland's membership in the World Bank and the definition of the Swiss position regarding the Board of the bank. The Division is also responsible for the definition of the Swiss position on IMF Board issues that concern developing countries.

Main duties consisted in the formulation and implementation of the divisional strategy, the management and coaching of the division's staff, participation in the IDA replenishment and preparation and submission of the proposal for the Swiss Contribution to the IDA. Member of the Swiss Delegation to the Development Committees and the Annual Meetings of Bretton Woods Institutions. Furthermore: Secretary of the Bretton Woods Commission, which advises the Swiss Federal Council on issues related to the membership of Switzerland in Bretton Woods Institutions; Deputy Governor of the Multilateral Investment Guarantee Agency (MIGA) of the World Bank Group and Alternate Member of the Swiss Investment Risk Guarantee and of the Swiss Export Risk Guarantee Agencies.

Major accomplishments include: the formulation of the Swiss position and the achievement of its objectives with regard to (i) the negotiations of IDA-11, and (ii) a number of crucial issues that were debated by the bank's Board, such as the HIPC Initiative, the Strategic Compact, the capital increase of MIGA well as the Private Sector and Financial Sector Policy, and (iii) the development and negotiation of two Partnership Agreements with the World Bank, one with Operational Evaluation Department, and the other with the World Bank Institute (then EDI).

1990-1995

Swiss Agency for Development Co-operation (SDC), Swiss Embassy in Bangkok and in Hanoi

Chief of the SDC Regional Co-ordination Office for the Mekong Region, Counselor (Development)

Responsibilities included the preparation and implementation of the SDC Regional Programme (about 25 million Swiss Francs per year in grants) in the Mekong Region (Myanmar, Laos, Thailand, Cambodia and Vietnam) in various sectors such as agriculture/rural development, environment, education, and infrastructure, as well as support to a number of regional development centres and initiatives. Other duties involved the management and coaching of SDC staff in the Co-ordination



office and in the region (about 20 people), the negotiation of project and programme agreements and the participation in numerous supervision, appraisal and evaluation missions conducted by SDC, the World Bank and the Asian Development Bank.

Major accomplishments in the above-mentioned position include: (i) the opening and establishment of the SDC Co-ordination Office in Bangkok region and formulation and implementation of the SDC regional programme, particularly in Vietnam; (ii) the preparation and supervision of the evaluations of the multi-year support of SDC to the Mekong River Commission (iii) a leading role in the strategic transformation of the Regional Community Forestry Training Centre in Bangkok into an international centre with a charter and international membership, of which I was one of the founding members of the Board of Trustees as well as (iv) in the establishment of a branch of the Asian Institute of Technology in Vietnam, and the introduction of an MBA curriculum at four leading Vietnamese universities.

1985-1990

Swiss Agency for Development Co-operation (SDC), Embassy of Switzerland in Islamabad, Pakistan

Chief of the SDC Co-ordination Office in Pakistan, Counsellor (Development)

Responsibilities entailed the preparation and implementation of the SDC Country Programme in Pakistan (15 million Swiss Francs in grants) which consisted of projects in various sectors such as rural development, small enterprise, infrastructure, vocational training and environment. I was also responsible for the management of the SDC Co-ordination Office and for the SDC advisors which were provided to Pakistan (about 30 people).

Major accomplishments during the above-mentioned assignment include the development of a coherent SDC Country Strategy and a substantial expansion of the SDC Programme in Pakistan.

1984-1985

**Swiss Agency for Development Co-operation, Ministry of Foreign Affairs, Bern, Switzerland
Programme Officer in the Asia Division**

Programme Officer for Pakistan and Nepal. Major achievements include the formulation of the SDC Country Strategy for Nepal, which was the first Country Strategy ever developed at SDC.

1981-1984

SATA, Swiss Association for Technical Assistance (a joint venture between the SDC and the largest Swiss NGO, Helvetas)

Resident Representative of Helvetas and Deputy Co-ordinator of the SDC in Katmandu, Nepal

Responsible for the implementation of half of the SATA programme in Nepal in various sectors such as: infrastructure, energy, small enterprise, and rural development.

1979-1981

United Nations Development Programme (UNDP), Kathmandu, Nepal

Junior Professional Officer

1978-1979

Hoffman-La Roche Ltd., Basle, Switzerland

Head of Advertising and Information Group in the Vitamin Division



SPECIAL SKILLS

- Evaluation.
- Management of development programmes and projects.
- Management, in particular strategic management.
- Development economics and economic policies.
- Intercultural sensitivity.

