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PROGRESS REPORT ON THE PROJECT PORTFOLIO



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ABBREVIATIONS AND ACRONYMS

AfDB African Development Bank

Arab Fund for Economic and Social Development **AFESD**

Africa I Western and Central Africa Africa II Eastern and Southern Africa Asian Development Bank **AsDB** Asia/Pacific Asia and the Pacific

Central American Bank for Economic Integration **BCIE**

BOAD West African Development Bank **CAF** Andean Development Corporation **CDB** Caribbean Development Bank

Consultative Group on International Agricultural Research **CGIAR**

Cooperating Institution CI

COSOP Country Strategic Opportunities Paper

CPM Country Portfolio Manager

Department for International Development (United Kingdom) **DFID**

ECP Extended Cooperation Programme

Food and Agriculture Organization of the United Nations **FAO**

FC Office of the Controller (IFAD) Flexible Lending Mechanism **FLM** Latin America and the Caribbean LAC M&E Monitoring and Evaluation

MTR Mid-Term Review

Near East and North Africa **NENA** Non-Governmental Organization NGO

OE Office of Evaluation and Studies (IFAD) Office of the General Counsel (IFAD) OL

Project Completion Report PCR

PMD Programme Management Department (IFAD)

Project Portfolio Management System **PPMS**

PRA Participatory Rural Appraisal **PRS** Poverty-Reduction Strategy **Project Status Report**

PSR

Technical Advisory Division (IFAD) PT

TA Technical Assistance **Technical Assistance Grant TAG**

United Nations Office for Project Services **UNOPS**

WFP World Food Programme



EXECUTIVE SUMMARY

- 1. During 2002, IFAD continued to manage its project portfolio based on two principles maintaining the size of the portfolio while improving the quality of projects. There were some changes in the relative regional allocations of newly approved loans, but the largest part of resources (36%) was again directed to the two Africa regions. A total of 25 projects were approved.
- 2. Regional divisions continued their efforts to accelerate loan effectiveness, but frequently met with administrative and legal difficulties beyond their control. Thus the average pre-effectiveness period was 16.5 months. Efforts to strengthen project implementation, on the other hand, succeeded in reducing both the average extension period and the percentage of extended loans during 2002.
- 3. IFAD maintained its focus on close monitoring of project performance through an integrated process of reporting and analysis based on project status reports and the Project Portfolio Management System. Assessment of the progress of individual projects is placed within the context of the country situation and the objectives of the corporate and regional strategies. This allows for better understanding of the positive and negative factors impacting project implementation.
- 4. Among the cross-cutting issues affecting portfolio performance, weak management capacity and inadequate monitoring and evaluation (M&E) systems remained prominent. In addition to providing management training through loans and grants, IFAD launched a number of case studies to identify good practices in project management. It also completed a guide for project M&E.
- 5. Efforts continued to strengthen supervision and implementation support through workshops, follow-up missions, technical assistance grant programmes and regular consultations with cooperating institutions. In this context, IFAD's lack of in-country capacity and presence is a deterrent to better performance, and pilot activities in selected countries were continued to overcome this constraint. During 2002, IFAD also undertook several studies to analyse pilot activities and the practices of other development organizations and international financial institutions and, on this basis, has been reviewing options for strengthening its in-country capacity.
- 6. The year under review marked the launching of the *Strategic Framework for IFAD 2002-2006*, aimed at realizing IFAD's vision of "enabling the rural poor to overcome their poverty". This was reflected not only in the design of the projects approved during the period, but also in efforts to strengthen the Fund's catalytic role by participating in policy dialogue at the country level and contributing knowledge on rural poverty issues to the international debate.
- 7. In line with IFAD's mandate of mobilizing additional resources for rural poverty-reduction, efforts continued to attract cofinancing for IFAD-initiated projects and to contribute IFAD funding to the activities of other financiers, with a view to strengthening their poverty orientation. The Fund's absence from borrowing countries and a reduced number of interesting opportunities that supported its vision and approach were among the deterrents to maintaining relative cofinancing shares. IFAD's contribution to the costs of the projects approved in 2002 was, at 45%, above average.
- 8. As of end 2002, the ongoing portfolio was supervised by nine cooperating institutions and IFAD. The United Nations Office for Project Services (UNOPS) retained its predominant position and was responsible for nearly 60% of the portfolio, followed by the World Bank with nearly 12%. Fourteen projects were directly supervised by IFAD, but for these loans also, UNOPS was entrusted with the functions of loan administration and procurement review. The Office of Evaluation and Studies initiated an evaluation of IFAD's supervision arrangements that is also reviewing the most mature of the directly supervised projects. The outcome of this evaluation, expected for end-2003, will help IFAD improve future supervision arrangements and, in particular, the relative role that IFAD itself should play.
- 9. It is too early to draw general conclusions from the experience of the 15 directly supervised projects (one of which has already been completed). A clear correlation between supervision input (time and resources) and project performance has been observed, but influences external to a project,



of a political or other nature, are as difficult to defend against as in the case of interventions supervised by cooperating institutions. On a preliminary basis, it can be concluded that IFAD's main comparative advantage lies in its in-depth knowledge of targeted, participatory development in favour of the rural poor, as opposed to the loan administration function, which is being satisfactorily fulfilled by UNOPS.

- 10. Twenty of the ongoing projects are being financed under the flexible lending mechanism (FLM), introduced in 1998. A review of the experience with this innovative mechanism was undertaken during 2002. It revealed that FLM projects: (i) can be an interesting learning tool, provided that all IFAD units concerned are closely involved; (ii) require additional resources for implementation support; and (iii) have a specific need for a well-functioning M&E system. As anticipated, most of the FLM projects promote institution-building and thus justify their longer implementation periods and more flexible implementation arrangements.
- 11. During the period under review, IFAD launched special initiatives in three areas: project completion reports; project management case studies; and a gender action plan.
- 12. Seventeen project completion reports (PCRs) were produced: one for Western and Central Africa, three for Eastern and Southern Africa, three for Asia and the Pacific, three for Latin America and the Caribbean and seven for the Near East and North Africa. Most of the reports followed the standard IFAD format introduced two years ago and provide interesting insights into the various aspects of project performance. While they illustrate very diverse country situations, design expectations and implementation arrangements, they also underline the importance on project outcome of a number of recurrent themes, including project management, M&E, targeting, the participatory approach, sustainability and capacity-building, and the quality of supervision arrangements.
- 13. Emphasis on targeting has always been a reflection of IFAD's specificity that is, of its clearly defined target group. Project completion reports reveal the difficulties encountered in implementing this approach and the need to find an equilibrium between identification of the categories targeted by an investment project and the intrinsic difficulties in operationalizing the approach.
- 14. Participation as a strategic principle is a given throughout the portfolio and has generally produced positive results in terms of impact and sustainability. Project experience illustrates the importance of promoting this approach throughout the project cycle and at all levels of implementation. In particular, the active involvement of beneficiaries in planning and managing activities has permitted investments to respond to the expressed needs of the target group and thus to have an enhanced and sustained positive impact on their socio-economic situation.
- 15. The concept of sustainability has been interpreted in various ways in PCRs, covering situations in which: a project has created the institutions and capabilities required for future activities; economically viable investments have led to an enduring improvement in the economic situation of the beneficiaries; or the positive outcome of project investments has opened up an avenue for future public resource input. Usually only part of the initiatives supported by a project can be considered sustainable and, in the majority of cases, this refers to the inputs channelled towards the strengthening of grass-roots institutions and capacities.
- 16. Given the crucial role of project management in the progress and outcome of an investment intervention, IFAD is analysing different cases of more or less successful project management experiences. While this activity is ongoing, a first inventory of lessons points to the need for a clear and realistic design of the project management structure, taking into account the institutional baseline situation; the importance of selecting, training and maintaining well-qualified management staff; and the fact that the use of adequate management tools (e.g. for communication and knowledge sharing) can help overcome constraints appearing suddenly during project implementation.

17. As a first step towards operationalizing the gender aspects of the strategic framework, a plan of action was elaborated during 2002 in a participatory process. Implementation progress will be reported regularly in the annual Progress Report on the Project Portfolio from 2004 onwards.

I. THE STOCK OF IFAD'S PORTFOLIO

1. With the Executive Board's approval of 25 projects in 2002, the number of approved projects reached 628¹, for a total loan amount of USD 7.7 billion² at year-end. Table 1 shows the number of projects and lending approved over time.

Table 1: Regional Distribution of Projects

(USD million)

Region	1978-2002			1999-2001			2002					
	No. of Projects	%	IFAD Amount	%	No. of Projects	%	IFAD Amount	%	No. of Projects	%	IFAD Amount	%
Africa I	138	22.0	1 355.2	17.6	19	23.2	243.2	19.5	6	24.0	70.6	19.1
Africa II	115	18.3	1 356.0	17.6	18	22.0	286.5	23.0	4	16.0	61.4	16.7
Subtotal Africa I and II	253	40.3	2 711.2	35.2	37	45.1	529.7	42.5	10	40.0	132.1	35.8
Asia/Pacific	158	25.2	2 480.4	32.2	18	22.0	339.1	27.2	5	20.0	97.1	26.3
LAC	110	17.5	1 221.3	15.9	13	15.9	209.4	16.8	3	12.0	51.7	14.0
NENA	107	17.0	1 291.5	16.8	14	17.1	168.5	13.5	7	28.0	88.0	23.9
Total	628	100.0	7 704.4	100.0	82	100.0	1 246.7	100.0	25	100.0	368.9	100.0

- 2. Countries in the Western and Central Africa (Africa I) and Eastern and Southern Africa (Africa II) regions continued to be the largest recipients of IFAD assistance in terms of number of projects (40%) and lending amount (35%). In recent years, specific measures were adopted to compensate for the 1997 shortfall experienced in these two regions by allocating a larger share of lending resources³. As a result, the actual lending shares for 1999-2001 period were as follows: Africa 42%, Asia and the Pacific (Asia/Pacific) 27%, Latin America and the Caribbean (LAC) 17%, and the Near East and North Africa (NENA) 14%.
- 3. By the end of December 2002, the total number of projects approved but not yet closed stood at 244. Of these, 203 are ongoing, 19 are awaiting signing, and 22 are signed but not yet effective. The total value of the 244 projects is USD 3.4 billion. Project distribution by region is shown in Table 2. IFAD continued to focus on stable portfolio size, while intensifying efforts to improve the quality of implementation and the impact of projects.

Except where otherwise stated, all amounts quoted in this document relate to the original amounts approved by the Executive Board. Project amounts are given in United States dollars (USD) and include component grants.

Fully cancelled or rescinded loans were not included.

If all sub-Saharan countries are taken into consideration, i.e. including Somalia and The Sudan, the share of total IFAD lending was 44.8% in the period 1999-2001 and did not change for 2002. The comparative figures for the share of *all* countries on the African continent as part of IFAD lending were 47.2% and 50.3%, respectively, for the two periods.



Table 2: Current Portfolio by Region

(USD million)

Region	I	End-December 2000				End-December 2001			End-December 2002			
	No. of	% of	IFAD	% of	No. of	% of	IFAD	% of	No. of	% of	IFAD	% of
	Projects	Total	Amount	Total	Projects	Total	Amount	Total	Projects	Total	Amount	Total
Africa I	46	19.0	500.8	15.7	48	19.6	558.2	16.7	50	20.5	598.6	17.7
Africa II	49	20.2	586.9	18.4	50	20.4	640.7	19.2	47	19.3	640.7	19.0
Asia/Pacific	57	23.6	930.0	29.2	59	24.1	970.5	29.1	54	22.1	885.1	26.2
LAC	46	19.0	581.5	18.3	47	19.2	623.7	18.7	48	19.7	651.0	19.3
NENA	44	18.2	586.7	18.4	41	16.7	544.2	16.3	45	18.4	600.9	17.8
Total	242	100.0	3 186.0	100.0	245	100.0	3 337.4	100.0	244	100.0	3 376.3	100.0

4. **Pre-implementation performance.** For the 19 projects that became effective during 2002, the average time between Executive Board approval and loan effectiveness was 16.5 months. This represents an increase on average of 11.9 months overall, and of 13.9 months on average for the period 1999-2001. The 2002 average for the LAC region dropped compared to recent years. There was evidence of an increase on average in the NENA and Asia/Pacific regions, and of a significant increase in the Africa I and II region averages, hence the increase in the overall average (Table 3).

Table 3: Average Period from Loan Approval to Effectiveness by Region

Region	Number of Effective Projects			Approval to Effectivenes (months)		
	1978-2002	1999-2001	2002	1978-2002	1999-2001	2002
Africa I	128	21	3	13.5	13.0	19.6
Africa II	108	16	5	11.7	12.1	18.5
Asia/Pacific	150	16	6	8.5	11.7	14.2
LAC	103	15	2	16.1	18.5	14.9
NENA	98	15	3	11.2	15.0	15.5
Total/ Average	587	83	19	11.9	13.9	16.5

- 5. The regional divisions continued close follow-up on effectiveness conditions; however, they found it difficult to overcome delays caused by factors beyond IFAD's control. Problems were usually related to the governmental level, for example, parliamentary delays in loan ratification, as experienced in Benin, Rwanda and the United Republic of Tanzania. Timely compliance with agreed conditions also proved problematic in countries suffering from political uncertainty, such as Sao Tome and Principe or Haiti. More specific problems delayed effectiveness of the Rural Livelihoods Support Programme in Malawi, i.e. the withdrawal of a cofinancier, and in Mozambique, where the opening of project accounts for the Sofala Bank Artisanal Fisheries Project incurred unexpected delays. In the central and eastern Europe and the newly independent states subregion, country-level reasons (a weak institutional base and lack of government resources), coupled with difficulties in finding qualified project staff and unfamiliarity with IFAD procedures, led to particularly long pre-effectiveness periods.
- 6. **Extension of project implementation period.** Of the 26 projects completed during the year (compared to 25 in 2001), 21 were extended for an average period of 1.3 years, significantly below the average period of 1.6 years in 1999-2001 and the overall average of 1.9 years for all completed projects (Table 4). Likewise, the percentage time overrun was lower than the overall average (24% compared to 39%), and the average completion period was below that of recent years (6.9 years compared to 7.2).



Table 4: Project Extension

	Completed IFAD Projects 1983-2002	Completed IFAD Projects 1999-2001	Completed IFAD Projects 2002
Number of projects	384	77	26
Expected project duration (years)	4.9	5.5	5.5
Period of extension (years)	1.9	1.6	1.3
Actual project duration (years)	6.8	7.2	6.9
Average time overrun (percentage)	39	30	24
Extended projects:			
Number	310	68	21
Percentage	81	88	81

- 7. Extensions of more than two years were rare (only six out of 26 closed projects) and usually were needed to make up for delays during the initial launching period of a project, frequently brought about by exogenous or country-level factors, as in the case of the National Smallholders Support Programme in Sao Tome and Principe. In Sri Lanka, exogenous factors and heavy bureaucratic procedures delayed the closing date of the Second Badulla Integrated Rural Development Project exceptionally by over three years, while the Smallholder Irrigation and Water Use Programme in Zambia suffered a two-year delay due to the lengthy restructuring of the Ministry of Agriculture. Delays in disbursing cofinancing resources, added to institutional problems, made redesign necessary for the Rehabilitation and Development Project for War-Torn Areas in the Department of Chalatenango in El Salvador. After a prolonged and problematic launching phase, the Rural Development Project for Ngobe Communities in Panama registered positive implementation results that justified extension of the closing date to permit consolidation of achievements. The North-Eastern Districts Rural Development Project in Albania is a particular case: it was found appropriate to close the project except for the credit component, which was kept open for an additional year with implementation through the Ministry of Agriculture.
- 8. **Loan disbursement.** During 2002, total disbursements amounted to SDR 206.8 million. For purposes of comparison, Table 5 lists yearly disbursements by region from 1999 to 2002. In particular, Africa II, Asia/Pacific and LAC showed a decrease in the amounts disbursed, whereas Africa I and NENA recorded slight increases compared to last year.

Table 5: Disbursement by Region

(SDR million)

Region	1999		200	2000		2001		2002	
	Total	%	Total	%	Total	%	Total	%	
Africa I	27.5	13	33.0	15	29.7	13	28.8	14	
Africa II	26.2	13	35.4	16	44.7	19	37.7	18	
Asia/Pacific	63.1	30	63.0	29	77.3	33	66.2	32	
LAC	38.9	19	38.9	18	49.7	21	39.6	19	
NENA	52.0	25	47.7	22	35.0	15	34.5	17	
Total	207.7	100	217.7	100	236.4	100	206.8	100	

- 9. Disbursement ratios over the same period were consistent with those of previous years. The ratio percentage is calculated as the yearly disbursement divided by the uncommitted loan balance and therefore neutralizes the impact of increased commitment in disbursement performance.
- 10. **Loan cancellation.** During 2002, ten loan accounts were closed. Seven of these had cancellations amounting to only 13% of the total original commitment, significantly less than the overall historical average of 17%. A total of three loans had cancellations above the average:

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- The Community-Based Agricultural and Livestock Development Project in Cape Verde cancelled SDR 1.9 million, out of an original commitment of SDR 4.1 million (47%), due to the fact that the credit component could not be properly implemented because of institutional constraints.
- The Coast Arid and Semi-Arid Lands Development Project in Kenya cancelled SDR 5.0 million, out of an original commitment of SDR 11.0 million (46%), following long periods of suspension and insufficient use of the special account facility.
- The Byumba Agricultural Development Project Phase II in Rwanda cancelled SDR 1.5 million, out of an original commitment of SDR 6.3 million (24%), and despite two extensions could not meet expectations, mainly due to the complicated procedures of the cofinancier and cooperating institution (the African Development Bank AfDB) and to frequent replacement of the project manager.
- 11. **Loan suspension.** At end-December 2002, ten loans were under suspension: one in the Central African Republic (since 1 July 2001), two in Togo (since 15 January 2001), four in Zambia (since 15 December 2002), and three in Zimbabwe (since 1 February 2002). In all cases, suspension was due to the country's arrears situation.

II. IMPROVING THE PERFORMANCE OF THE PORTFOLIO

A. Tools, Processes and Performance Rating

- 12. During the period under review, IFAD maintained its focus on monitoring project performance through use and refinement of the tools and processes. Progress reporting from ongoing projects, supervision reports and project visits keeps IFAD operational staff abreast of implementation activities and outcomes and provides the basis for data collection and information storage and dissemination. The main tools are project status reports (PSRs) and the Project Portfolio Management System (PPMS). PPMS is regularly updated by staff of the Programme Management Department (PMD), providing managers with current information on the portfolio of approved projects as well as those under design. Available to all IFAD-staff, PPMS is also the source for the project information in IFAD publications and documents and on the corporate website.
- 13. PSRs are produced annually on all ongoing projects and form the basis of regional portfolio reports. Their format is constantly being adapted to respond to changing information requirements, both for portfolio management and reporting purposes. During 2002, the format and use of the country issues sheet, which had been tested the previous year, were confirmed. The sheet now provides background for a better understanding of the country situation and thus of implementation constraints faced by projects (e.g. lack of counterpart funds). Increasingly, PSRs and regional portfolio reports also analyse country and project activities in relation to the *IFAD V: Action Plan* and the objectives set by IFAD's strategic framework.
- 14. The practice of rating ongoing projects in accordance with a four-step scale continued in 2002. However, it is planned to strengthen this process in the future, in connection with work on a results and impact measurement system and with requirements resulting from introduction of the Performance-Based Allocation System. While the present rating is based on the subjective assessments of country portfolio managers (CPMs), it also reflects the views of the supervising agency and is discussed with the division director and financial staff. As illustrated in Table 6, overall portfolio performance did not change significantly, and most of the projects considered to have major problems were improving. Problem-free projects are naturally rare, but the fact that 75% of all rated projects had only minor or no problems is a sign that efforts made over the last years to strengthen



project management capacity and improve implementation performance have had some success. The most frequently encountered issues and the remedial action initiated are discussed in the next section.

Table 6: Trends in the Performance of the Project Portfolio

	2000	2001	2002
Projects eligible for review	224	212	229
Projects rated	212	196	198
Rating			
1: problem-free	39	28	28
2: minor problems	118	120	120
3: major problems but improving	50	41	45
4: major problems and not improving	5	7	5
Underperforming projects (rated 3 or 4) Underperforming projects	55	48	50
as a percentage of rated projects	25.9%	24.5%	25.3%

Note: Excludes projects not effective as of the review date or closed prior to the previous review.

B. Cross-Cutting Issues and Remedial Action

- 15. The internal process of regional and global portfolio review has once again confirmed the persistent negative influence that country-level issues can have on the implementation of individual projects. Thus the political situation and civil unrest impact development activities particularly in Africa I and LAC; the latter, like NENA, also suffers from natural disasters such as earthquakes, flooding and drought. Political interference, cumbersome budget and procurement procedures and lack or undependability of counterpart funds are pervasive problems in many countries.
- 16. At the project level, weak project management capacities and inadequate monitoring and evaluation (M&E) systems are still widespread problems, frequently exacerbated by high staff turnover in management teams. As remedial action, management training for project staff is organized and financed under the loans of ongoing projects, while specific clauses are included in loan agreements to defend against political interference and provide IFAD with a say in the employment of key project staff. A series of case studies on project management arrangements was undertaken in 2002, examining successes and failures linked to specific management structures. The results of the studies are discussed in section VIII.
- 17. Another cross-cutting issue that has increasingly required remedial measures is the timely submission of adequate audit reports. All projects are obliged by their loan agreements to submit annual audit reports within a given number of months after the end of the financial year. However, this obligation has frequently not been complied with: audit reports have been submitted late and, on occasion, not in accordance with the required format and content. IFAD's regional divisions have reminded projects, directly and through the cooperating institutions (CIs), of the need to submit audit reports according to requirements. The issue is also being treated regularly during project start-up workshops. Moreover, detailed guidelines have been elaborated for the selection of auditors, their terms of reference and reporting requirements, and will be distributed to all projects. It is expected that not only will this measure further timely submission and the quality of reports, but it will provide better insight into the financial management of projects and where necessary facilitate timely intervention.
- 18. During the period under review, IFAD continued to supplement supervision activities with targeted action to strengthen implementation and monitor project impact. These activities ranged from project-level training workshops to the dispatch of consultants to assist in setting up workplans and



budgets. As in previous years, they also included support to governments in preparing project completion reports (section VIII).

- 19. Regional and subregional technical assistance grant (TAG)-financed activities have continued to serve as tools for strengthening project performance and impact. Such activities include multicountry and multiproject workshops, networking, electronic conferences, etc. They go beyond providing back-up to investment projects, benefiting a wide audience of stakeholders and executing agencies. These tools have been used particularly in the LAC region, e.g. the Regional Programme to Consolidate Gender Mainstreaming Strategies in IFAD-Financed Projects in Latin America and the Caribbean (PROGENDER) and the Programme for Strengthening the Regional Capacity for Monitoring and Evaluation of Rural Poverty-Alleviation Projects in Latin America and the Caribbean (PREVAL). They promote the implementation of subregional action plans and project-based gender strategies and activities, including M&E systems. In parts of the Asia/Pacific region, TAG-financed implementation support is being provided by the International Centre for Research in Agroforestry (ICRAF) with the objective of enabling local governments and communities to manage their natural resources (e.g. in The Philippines and Indonesia). The International Centre for Integrated Mountain Development (ICIMOD) has been using TAG resources to strengthen supervision support in Bangladesh, Bhutan and India.
- 20. In the NENA-region, TAG resources are being used to improve project performance, e.g. the subregional programme for participatory irrigation management and the Near East and North Africa Management Training in Agriculture (NENAMTA) Programme. The latter matches the Agricultural Management Training Programme for Africa (AMTA), under implementation in sub-Saharan Africa. In Eastern and Southern Africa, implementation support to regional water management projects is also provided through two programmes: the Swiss Trust-financed Support Programme for Water Management and the TAG-funded water-management and irrigation specialist working in the Southern African Development Community (SADC) Hub, who provides support to programme development and implementation.
- 21. Another example of addressing implementation problems and strengthening management capacities is the implementation workshops organized at regional or subregional levels. During the year, such workshops were held in Benin, Bhutan and Zambia:
 - The Subregional Portfolio Review Workshop, held in *Bhutan* in May, was attended by project managers from the South Asia region and IFAD and CI staff. It provided an excellent opportunity for dialogue on substantive issues in the context of presentations on the *Strategic Framework for IFAD 2002-2006*, the *IFAD Strategy for Rural Poverty Reduction in Asia and the Pacific*, and the new M&E guide (paragraph 25). Representatives from grantee institutions responsible for implementation support interacted with project directors to define priorities and develop workplans in gender mainstreaming, electronic networking and upland development.
 - The Regional Implementation Workshop held in Zambia in October, organized by the United Nations Office for Project Services (UNOPS) and IFAD, also covered both strategy and implementation aspects and was attended by project staff from throughout the region, IFAD, UNOPS and Belgian Survival Fund Joint Programme staff, and government officials. It provided a good opportunity for interaction among IFAD projects, a learning event covering main implementation aspects, and an occasion for IFAD to present its regional strategy.
 - The Regional Implementation Workshop held in *Benin* in November united a similar audience, but put particular emphasis on operational aspects, including the drafting of an action plan based on the conclusions and recommendations of the participants and the allocation of follow-up responsibilities.



C. Measures to Improve the Quality of the Portfolio

- 22. Consistent improvements in the overall quality of the project portfolio require strategic measures at both the design and implementation level. IFAD further strengthened the use of tools supporting the design process, in particular the key file and logical framework (logframe). Both tools are now being applied to all design processes, starting with the preparation of the country strategic opportunities paper (COSOP). An internal assessment of the key file as a design tool revealed its usefulness in the review process, particularly as regards institutional capacity and targeting aspects.
- 23. An integral part of the key file, the logframe has proven its worth not only as a design tool, but equally as a management and monitoring tool during implementation. The logframe is being used as a participatory and flexible mechanism, involving project implementers and beneficiaries. To this end, the practice of holding in-country training workshops and logframe reviews was continued during the period under review.
- 24. In line with its increased focus on impact enhancement and assessment, IFAD elaborated a distinct set of 'domains' related to poverty impact. They will be used not only in future evaluations by the Office of Evaluation and Studies (OE), but will also be applied mutatis mutandis in project design, implementation monitoring and in the new results and impact measurement system, which will be elaborated in 2003 in response to a request by Member States. Indicators related to the following domains of livelihood will be used to monitor portfolio performance during implementation and to evaluate project impact at completion point: (i) physical and financial assets; (ii) human assets; (iii) social capital and empowerment; (iv) food security; (v) environment; and (vi) institutions, policies and the regulatory framework. Gender equity, as a cross-cutting dimension, will be addressed in all domains. The domains also reflect the need to provide monitoring of IFAD's contribution to the achievement of the Millennium Development Goals (MDGs). The Fund proposes to contribute particularly to: the rural and gender dimensions of the MDGs; the eradication of extreme poverty and hunger; empowerment of women; environmental sustainability; and a global partnership for development.
- 25. Recognizing that insufficient M&E systems are a recurring constraint on high-quality project implementation, PMD had requested OE to develop a practical guide for designing, setting up and managing effective M&E systems for development projects. OE prepared the publication *Managing for Impact in Rural Development A Guide for Project M&E* in close consultation with IFAD staff, CIs, project management teams and other stakeholders. Customization of the guide in the regions was begun in 2002, a process that will be continued during 2003. It involves, inter alia, translation into the official IFAD languages and selected local ones and organization of regional and subregional workshops to test and adapt the guide under location-specific conditions. PMD and OE are jointly implementing the customization, which will pave the way for general adoption of the guiding principles, methodologies and instruments.
- 26. The year marked the launching of the new strategic framework for implementing IFAD's mission "to enable the rural poor to overcome their poverty". Efforts were increased to direct the development of new projects towards attainment of the three strategic objectives: (i) strengthen the capacity of the rural poor and their organizations; (ii) improve equitable access to productive natural resources and technology; and (iii) increase access to financial services and markets. Thus most projects approved in 2002 include activities to empower and strengthen the capacities of community organizations, such as the Maghama Improved Flood Recession Farming Project Phase II in Mauritania, the Gash Barka Livestock and Agricultural Development Project in Eritrea and the East Kalimantan Local Communities Empowerment Programme in Indonesia, to name only a few. Improving access to financial services is an objective of, among others, the Sustainable Agricultural Development Project in the Forest Region of Guinea, the Rural Financial Services Programme in Uganda, the Environment Conservation and Poverty-Reduction Programme in Ningxia and Shanxi



(China) and the Productive Initiatives Support Programme in Rural Areas (Haiti). Examples of support to market access can be found, inter alia, in Egypt (Second Matruh Resource Management Project) and Peru (Market Strengthening and Livelihood Diversification in the Southern Highlands Project), while the fostering of access to productive natural resources and technology appears throughout IFAD's portfolio, albeit in diverse forms.

- 27. The strategic framework emphasizes the role of catalytic measures in pursuing the above-mentioned objectives and maximizing direct impact. These involve: harnessing knowledge and disseminating it to a broad spectrum of national and international partners; supporting the development of national partnerships among the poor, governments, the private sector and civil society; building regional and international coalitions; and helping establish pro-poor institutional and policy frameworks. Thus, in addition to close monitoring and implementation support of ongoing projects, IFAD intensified its participation in policy dialogue at the country level and contributed its knowledge on rural poverty issues to the international debate. An internal working group analysed loan-funded investment projects and grant-funded research in order to study IFAD's experience in institutional analysis, capacity-building of organizations of the poor (and those of women in particular), and dialogue towards institutional and policy change. The focus of this work was on decentralization, access to land, rural finance and agricultural technology, leading to a series of advocacy papers and material for a staff training programme. The training is being reinforced with field testing at the country level, with Africa I and LAC playing leading roles.
- 28. Both in its direct support to project design and implementation and in its catalytic role, IFAD has increasingly experienced constraints related to its lack of institutional presence in the borrowing Member States. It has proven difficult to build and sustain partnership relations with other development agencies with permanent representation in the field, to contribute effectively to processes such as development of a country's poverty-reduction strategy (PRS), to learn from the experiences of other actors in the rural sector, and to share with them the lessons learned by IFAD in a country. During 2002, therefore, IFAD undertook several studies to: (i) assess the practices of other development agencies, (ii) review IFAD's present situation and the mechanisms used by IFAD in several countries to compensate for lack of field presence; and (iii) identify options for strengthening its in-country capacities and presence. As a result of these in-house reflections and discussions with its Member States during the Consultation on the Sixth Replenishment of IFAD's Resources and the Seventy-Seventh Session of the Executive Board, the Fund has been mandated to study the situation in 15 borrowing countries, with a view to drawing conclusions on whether field presence should be strengthened and, if so, through which mechanisms.

III. COFINANCING

29. In aggregate terms, of the total project costs of USD 22.2 billion approved by IFAD since its establishment, 35% has been provided by IFAD, 36% by domestic financing and 30% through cofinancing. These aggregate figures show considerable variation across regional divisions and are particularly high in the Asia/Pacific and NENA regions, as indicated in Table 7.



Table 7: Financing Breakdown by Region – 1978-2002

(USD million)

Region	IFAD	% of Project Cost	Cofinancing	% of Project Cost	Domestic	% of Project Cost	Project Cost
Africa I	1 355.2	38.5	1 286.4	36.5	881.1	25.0	3 522.7
Africa II	1 356.0	43.9	1 078.5	34.9	654.8	21.2	3 089.3
Asia/Pacific	2 480.4	32.2	1 960.6	25.4	3 271.1	42.4	7 712.0
LAC	1 221.3	43.3	765.8	27.2	831.0	29.5	2 818.1
NENA	1 291.5	25.6	1 474.1	29.2	2 274.1	45.1	5 039.7
Total	7 704.4	34.7	6 565.4	29.6	7 912.1	35.7	22 181.9

30. During the period 1978-2002, total cofinancing reached USD 6.6 billion (Table 8), of which USD 5.2 billion (79%) was provided by multilateral donors and USD 1.1 billion (17%) by bilateral donors. A total of USD 30.2 million (1%) was contributed by non-governmental organizations (NGOs). Private-sector companies provided financing of USD 7.2 million. The remainder is scheduled to be contributed by cofinanciers still to be determined (USD 181.1 million or 3%). Total cofinancing arrangements during 2002 amounted to USD 155.8 million (including USD 8.5 million from cofinanciers still to be determined).

Table 8: Cofinancing by Cofinancier and Financing Type

(USD million)

Cofinancier	CI-Ini	tiated Pro	jects	IFAD-Initiated Projects			All Projects					
Туре	1978- 2002	1999- 2001	2002	1978- 2002	1999- 2001	2002	1978-2002		1999-2001		2002	
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	% of Total	Amount	% of Total	Amount	% of Total
Bilateral	613.6	15.0	0.0	510.7	80.5	51.2	1 124.3	17	95.5	14	51.2	33
Multilateral	3 534.8	183.7	17.4	1 687.8	260.0	78.6	5 222.6	80	443.7	67	96.0	62
NGO	11.9	0.0	0.0	18.3	3.0	0.0	30.2	0	3.0	0	0.0	0
Private Sector	0.0	0.0	0.0	7.2	7.2	0.0	7.2	0	7.2	1	0.0	0
To be determined	57.4	34.0	0.0	123.7	79.8	8.5	181.1	3	113.8	17	8.5	5
Total	4 217.7	232.7	17.4	2 347.7	430.4	138.4	6 565.4	100	663.1	100	155.8	100

- 31. The relative share of bilateral cofinancing in 2002 was nearly double the average of previous years (1978-2002), while multilateral cofinancing decreased further to 62%. Overall, the World Bank remains the most important multilateral cofinancier, although in 2002 its share amounted to only 14% as compared to contributions of 30% by the World Food Programme (WFP) for projects in various Asian countries and in Yemen, and 21% by the Arab Fund for Economic and Social Development (AFESD) for a project in Syria. Among bilateral cofinanciers, Germany heads the overall list for the period 1978-2002, while in 2002 the United Kingdom's Department for International Development (DFID) mobilized USD 40 million, i.e. nearly 80% of total bilateral cofinancing resources (benefiting the Orissa Tribal Empowerment and Livelihoods Programme in India).
- 32. For IFAD-initiated projects, while the resources mobilized externally during 2002 for each dollar of IFAD lending amount to 38 cents and are thus in line with the 24-year average, IFAD's 2002 contribution to project costs for all types of projects was 45% and thus above the 1978-2002 average. This overall decrease in cofinancing contributions from external sources is due to a number of reasons, including disengagement of the World Bank from the agricultural sector in many countries;



withdrawal of certain bilateral partners from countries that are no longer their priority; and fewer promising cofinancing opportunities, given the difficulties in ensuring that IFAD's vision and approach remain in force during implementation of a project that is not IFAD-initiated. It is also a reflection of the Fund's insufficient presence and capacity in borrowing countries (paragraph 28), because effective cofinancing arrangements need to be based on extensive and continuous dialogue, during both design and implementation, among stakeholders of whom the majority are permanently represented.

33. In addition to the external cofinancing resources discussed above, it is worth mentioning that the share of internal contributions in the overall costs of IFAD-financed projects has resumed its previous rising trend, moving from a low of 27.3% in 1999 to 35.6% in the year under review. To this should be added the funds available from 'debt-swap' agreements, which can be allocated by the countries themselves to specific development activities with the consent of bilateral donors. During 2002, such an arrangement was concluded for the West Noubaria Rural Development Project in Egypt due to the availability of over USD 30 million from the Italian Debt Swap Facility.

IV. COOPERATING INSTITUTIONS FOR PROJECT SUPERVISION

34. The ongoing portfolio of 203 projects is being administered by nine CIs and IFAD. As shown in Table 9, UNOPS is responsible for the supervision of 58.6% of the portfolio, followed by the World Bank with 11.7% and IFAD with 8.2%.

Cooperating	No. of	% of	IFAD	% of
Institution	Projects	Total	USD million	Total
AfDB	2	1.0	14.0	0.5
AFESD	11	5.4	149.3	5.5
AsDB ^a	4	2.0	74.4	2.7
BCIE ^a	4	2.0	53.8	2.0
BOAD ^a	11	5.4	128.8	4.7
CAF ^a	13	6.4	154.4	5.6
CDB ^a	5	2.5	21.8	0.8
IFAD	14	6.9	223.7	8.2
UNOPS	114	56.4	1 600.0	58.6
World Bank	25	12.4	319.8	11.7
Total	203	100.0	2.740.1	100.0

Table 9: Distribution of the Portfolio by Cooperating Institution

35. Eighteen of the projects approved during 2002, i.e. 72% of the total, will be supervised by UNOPS. This growing reliance on a single cooperating institution has become a matter of concern, especially this year when UNOPS underwent a period of financial and organizational problems. Inadequate availability of human resources and increasing costs on occasion impaired the quality of services supplied. Nevertheless, UNOPS' performance was generally rated as satisfactory, particularly regarding the functions of loan administration and procurement review. The practice of periodic meetings between UNOPS and IFAD was maintained, both at global and regional levels, and helped clarify concerns related to the partnership and to UNOPS' performance in the field. Coordination meetings were also held with other CIs, either at headquarters or on the occasion of implementation workshops.

^a Asian Development Bank (AsDB), Central American Bank for Economic Integration (BCIE), West African Development Bank (BOAD), Andean Development Corporation (CAF), Caribbean Development Bank (CDB)

- 36. Periodic meetings between IFAD and the World Bank on the World Bank/IFAD Rural Partnership (WIRPI), launched in 2001, also served to review operational issues related to cofinancing and supervision. In some countries, e.g. El Salvador and Nigeria, it was possible to intensify collaboration during 2002, in line with the objectives of WIRPI. While the World Bank's services in the case of a cofinanced project are without charges, financial considerations limit IFAD's use of this agency as a CI for IFAD-initiated projects. Only in exceptional cases was a mutually acceptable arrangement found, for example the Community-Based Natural Resource Management Programme Niger Delta in Nigeria.
- 37. The performance of smaller CIs received varying ratings by IFAD's operational staff and frequently had to be supplemented by inputs from IFAD staff and consultants. In particular, implementation support related to technical issues and the specificities of IFAD's approach was often not adequately provided by CI missions. In order to make an in-depth assessment of the diverse experiences with supervision arrangements (including the direct supervision of 15 projects on a pilot basis), in late 2002 OE launched an evaluation addressing this topic. The findings will be available in the last quarter of 2003 and will help fine-tune measures to optimize supervision and implementation support of IFAD's project portfolio.

V. PROJECTS DIRECTLY SUPERVISED BY IFAD

38. In February 1997, the Governing Council authorized IFAD to supervise 15 projects directly, on a pilot basis. Accordingly, between April 1997 and December 1999, 15 loans were approved for which IFAD would act as supervising agency. It was decided, however, that the specific functions of loan administration and procurement review would be subcontracted to UNOPS. By January 2001, all 15 projects had been declared effective.

Disbursement

39. As of end-2002, one of the projects had been completed (Armenia) and the loan closed with a disbursement ratio of 100%. The remaining 14 projects, of which the last are due to be completed in December 2007, have an average disbursement rate of 23%. Some loans have disbursed quickly: the *North-West Agricultural Services Project* in **Armenia**, for instance, reached 100% disbursement prior to the projected completion date; the *Agricultural Diversification and Intensification Project* in **Bangladesh** used 70% of the loan funds within the first five years. However, no general trend regarding disbursement performance in relation to that of CI-supervised projects can yet be determined. Experience has shown, nevertheless, that intensive supervisory input at the field level has a positive impact on disbursement rates.

Project Implementation Progress

40. The *Microfinance and Marketing Project* in **Benin** is one of the directly supervised projects that has reached mid-term. Implementation has been judged satisfactory throughout, due to a very dynamic project coordination unit and regular supervision support from IFAD. However, problems persist related to slow procurement and delayed start-up of training activities. The *Rural Finance and Community Initiatives Project* in **The Gambia**, effective since July 1999, has benefited from semi-annual supervision missions and a mid-term review (MTR) mission in December 2002. Overall progress is considered satisfactory, but the underperformance of participating NGOs and delays incurred at IFAD Headquarters level in processing correspondence and approval requests remain major issues. Effective in October 1999, the *Sahelian Areas Development Fund Programme* in **Mali** is financed under the flexible lending mechanism (FLM) and underwent its first-phase review in the last quarter of 2002 (paragraph 48). It is also the first IFAD project in Mali to be implemented by a non-governmental agency; thus the first three years were dedicated mainly to establishing institutional arrangements at all levels of administration. Project supervision missions were less frequent (about



one per year), but involved significant input from the country portfolio manager and various IFAD units, including the Technical Advisory Division (PT), Office of the General Counsel (OL), Office of the Controller (FC) and OE. In the case of this project, also, processing delays at the level of IFAD Headquarters have been experienced.

- 41. The District Development Support Programme in Uganda was approved in September 1998, but experienced operational and management capacity problems. Its actual implementation in some districts only started nearly three years later. Since then, however, satisfactory progress has been made, particularly in the development of physical facilities and provision of essential services. Management capacity remains a problem to be further addressed. The Smallholder Enterprise and Marketing Programme has registered a better performance than the two ongoing CI-supervised projects in Zambia. With its management contracted to a professional private-sector group and with its new approach to farmer-to-market linkage development, it is highly innovative and therefore particularly suitable for direct supervision by IFAD. It has been closely supervised by IFAD staff and consultants and has benefited from regular supervision missions. The overall political and economic situation in Zimbabwe, including arrears, has not been without impact on IFAD's portfolio, including the directly supervised Smallholder Irrigation Support Programme. Approved in December 1998, four years later it had only disbursed 10% of the loan amount. No improvement can be expected until suspension of the country portfolio can be lifted.
- The most advanced directly supervised project in Asia is the Agricultural Diversification and Intensification Project in Bangladesh, approved in April 1997 and effective in December of the same year. It has been closely supervised and has benefited from regular supervision missions. Having fostered a successful government/NGO relationship, the project has contributed to channelling benefits to marginal and landless groups, increasing and diversifying production and improving the position of women. As the first project approved for this type of supervision arrangement, it has also generated a number of lessons on the supervision function, e.g. strategic use of time and other resources to optimize supervision effectiveness, or advantages and disadvantages of recruiting local consultants for supervision purposes. The Jharkhand-Chattisgarh Tribal Development Programme in India became effective in June 2001, but due to legal and administrative bottlenecks resulting from the creation of the new state of Chattisgarh, its official start-up was delayed until September 2002. However, field activities in parts of the project area have been ongoing for the past two years. Results indicate that the project has great potential to reach its development objective of ensuring household food security and improved livelihoods for the tribal populations, based on equitable use of natural resources. The Post-Crisis Programme for Participatory Integrated Development in Rainfed Areas in Indonesia has been effective since January 2001 and has since registered encouraging progress, particularly in the area of social mobilization. Project management, however, including strengthening of gender mainstreaming activities, farmer-led research, staffing and overall coordination of activities, requires further attention.
- 43. Despite close follow up by IFAD, the Sustainable Development Project for Agrarian Reform Settlements in the Semi-Arid North-East in Brazil has been experiencing implementation and disbursement problems. Two years after effectiveness, it had only disbursed 8% of the loan funds; institutional arrangements were slow in being established and management staff had to be changed due to lack of capability. There are still vacant posts and pending collaboration agreements that require continued, close follow-up by IFAD. The South-Western Region Small Farmers Project Phase II in the Dominican Republic was approved in December 1998, but became effective only in April 2000. Nevertheless, as of end-2002, loan disbursements had reached 31% due to the rapid setting-up of the project management unit and the preparation of well-conceived annual workplans and budgets. The project has been closely and regularly supervised, and has made progress particularly in the areas of marketing, decentralization, gender, and financial services. Successive changes in the Government were at the root of severe implementation problems encountered by the Development of the Puno-Cusco Corridor Project in Peru. Approved in December 1997, this project



became effective only in October 2000 and, as of December 2002, had disbursed only 16% of the loan amount. Nonetheless, it has made some progress towards reaching its objectives through the introduction of self-financing market-advisory and rural financial services. It is being monitored closely by the CPM, who is outposted to Peru.

- 44. With the completion in 2001 of the North-West Agricultural Services Project in Armenia, two projects in the NENA region remain under direct supervision. The **Gaza and the West Bank** *Participatory Natural Resource Management Programme* was approved in 1998 but became effective only two years later, and has suffered from political unrest throughout. The baseline survey could not be completed, the introduction of computerized credit and project management information systems had to be put on hold, and the work of the consultant supporting these activities had to be interrupted due to security problems in the field. As of December, only 7% of the loan amount had been disbursed, and supervision activities are rendered extremely difficult. The *North Kordofan Rural Development Project* in **The Sudan**, on the other hand, has benefited from a somewhat better environment that permitted regular supervision and follow-up activities. Since it became effective in mid-2000, it has been visited seven times by IFAD staff, including two full supervision missions. Implementation progress is encouraging, especially in social organization and community development activities.
- 45. Only two years after the effectiveness of all 15 directly supervised projects, it is premature to draw general conclusions. While exogenous constraints affect any type of supervision arrangement, it has nevertheless been observed that, under regular conditions, directly supervised projects can perform better than the average country portfolio. However, this requires regular and close supervision and implementation support, and takes significant IFAD staff time and other resources. On a preliminary basis, it can also be concluded that IFAD's main comparative advantage lies in its in-depth knowledge of targeted, participatory development in favour of the rural poor, social organization and grass-roots initiatives. The Fund is less experienced in tasks related to loan administration, and the subcontracting arrangement with UNOPS has up to now been judged positively. As to the technical aspects of implementation support, IFAD's present staff resources are certainly insufficient and, as in the case of most CIs, consultants and specialized technical experts must be called upon to supplement internal supervision teams.

VI. FLEXIBLE LENDING MECHANISM

- 46. As of end-2002, the Executive Board had approved 20 loans under the FLM seven in Asia/Pacific, five in Africa I, three each in Africa II and LAC, and two in NENA. This mechanism was introduced in 1998, particularly for the financing of capacity- and institution-building projects of a participatory nature. Such interventions require a longer than average time frame and options for adapting the design to the evolving needs of beneficiaries. Thus FLM projects have an implementation period of up to 12 years and comprise several cycles, at the end of which an in-depth review is undertaken. Depending on the results of this review, either the project is closed or the details of the subsequent cycle are designed. The Board receives a report on the results of each in-depth review.
- 47. IFAD examined the status of ongoing FLM projects in 2002 and reported to the Executive Board.⁴ It was concluded that the design of the approved projects generally complied with criteria set out in 1998 regarding institution-building character and emphasis on target-group participation. Loan size, which had been expected to exceed the average of standard-type projects, was typically two thirds higher than the country average. The main lessons drawn from the initial years of implementing FLM projects demonstrate the need for: (i) closer involvement of all concerned IFAD units in the

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⁴ Documents EB 2002/75/R.26 and EB 2002/76/R.8.



learning process; (ii) additional resources for implementation support; and (iii) well-functioning M&E systems.

- 48. In November, the first full in-depth review of an FLM project took place in Mali, where the *Sahelian Areas Development Fund Programme*, effective since October 1999, had completed its first cycle. The project was the first to be approved for funding under the FLM, and it has three distinct cycles of three, four and three years. Its overall objective is to reduce the incidence of poverty among rural households in the Sahelian zone of Mali by raising incomes and improving living conditions, while the main objective of the first cycle was to set up institutions, mechanisms and procedures, ensure their workability, and develop a limited number of investment activities. These objectives were to be attained through three components: village development support, decentralized financial services and programme management.
- 49. The main purpose of the review was to assess project performance in relation to attainment of the triggers that would authorize progression to the second cycle. Altogether six triggers had been established, five had been achieved at the time of the review: (i) associations had been established and programme mechanisms tested and effectively adopted, in accordance with the programme implementation manual; (ii) a sufficient number of microprojects had been accompanied by training programmes; (iii) 50-70% of the groups were in place and functioning satisfactorily and independently, in accordance with modalities specified in the manual; (iv) 50% of the target villages had undertaken at least one microproject; and (v) the M&E system was functioning well and providing information on the achievement of triggers. The sixth trigger referred to a revision of the manual in light of implementation experience, originally scheduled for early 2002. Subsequently, however, the Government and IFAD jointly decided to postpone revision until after the first cycle review mission, in order to take into account the findings and recommendations. The review mission therefore decided that passage to the second cycle would be authorized as soon as the manual had been revised and approved by both the Government and IFAD.
- 50. The review further concluded that the FLM had served its original purpose of providing flexibility in implementation, in order to allow stakeholders, including IFAD, to focus greater attention on project effectiveness and on maintaining a continuously evolving process of design based on experience. The fact that this project is also directly supervised by IFAD (paragraph 40) facilitated direct participation by IFAD staff in this learning process, both through missions and in-house dialogue involving PMD, OE, OL and FC.

VII. TECHNICAL ASSISTANCE GRANTS

51. During the year under review, the amount available for IFAD-financed technical assistance grants (TAGs) was USD 23.9 million, bringing the total for 1978-2002 to the considerable amount of USD 442.7 million (Table 10).



Table 10: Summary of Technical Assistance Grants

(USD million)

		197	8-2002			2	002	
	No. of	% of	Grant	% of	No. of	% of	Grant	% of
	Grants	Total	Amt.	Total	Grants	Total	Amt.	Total
Project component	40	2.4	32.4	7.3	0	0.0	0	0.0
Project preparation/Project Development Fund b	621	37.7	89.4	20.2	0	0.0	0	0.0
Agricultural research	206	12.5	162.5	36.7	15	17.4	7.9	33.1
Agricultural research CGIAR ^c	137	8.3	109.9	24.8	6	7.0	7.2	30.1
Agricultural research Non-CGIAR	69	4.2	52.6	11.9	9	10.5	0.8	3.3
Other research, training and other b	296	18.0	119.6	27.0	40	47.7	13.5	56.5
Special Operations Facility ^b	185	11.2	18.1	4.1	0	0.0	0	0.0
Preliminary development and testing phase b	52	3.2	4.2	0.9	0	0.0	0	0.0
IFAD/NGO ECP ^d	249	15.1	16.5	3.7	30	34.9	2.5	10.5
Total	1 649	100.0	442.7	100.0	85	100.0	23.9	100.0

^a The Project Development Fund was established in 1995 to cover the costs of project formulation. Prior to 1995, part of such costs was covered under the Preparation Grants facility.

- 52. Of the overall amount, USD 7.9 million went to the agricultural research category (USD 7.2 million for six grants to CGIAR centres and USD 800 000 for nine grants to other agricultural research centres). IFAD continued to play a strong role in the CGIAR system, as cosponsor together with the World Bank, the Food and Agriculture Organization of the United Nations (FAO) and the United Nations Development Programme (UNDP), and as Vice-Chair of the Finance Committee. As in earlier years, it provided continued support to several CGIAR-centres, e.g. in the areas of cassava pests (to the International Institute of Tropical Agriculture IITA), of cereals and cool-season food legumes (to the International Center for Agricultural Research in the Dry Areas ICARDA) and of sustainable production (to the International Livestock Research Institute ILRI for a Small Ruminant Health Programme), to name only a few. Moreover IFAD has been contributing, as a catalyst, to the CGIAR challenge programmes to harness "system-wide synergy and encourage a broader range of external partnerships" by supporting innovative research governance arrangements based on meaningful, productive multistakeholder participation.
- 53. In 2002 the OE Evaluation of IFAD's Technical Assistance Grants Programme for Agricultural Research concluded that in operating the agricultural research grant programme for more than 20 years IFAD has been able to play an advocacy role in redirecting the focus of the CGIAR system towards poverty reduction. The programme remains relevant to IFAD's mandate, as was expressed also in the strategic framework, but needs a clear strategy, focus and priorities. Other recommendations refer to enhanced poverty and institutional impact; improved internal processes and procedures; and strengthened links between grant-financed research and IFAD's investment programme. With regard to the latter, in recent years attempts had been made to link research TAGs more closely to the needs and opportunities of ongoing and planned investment projects. To this end, a number of research grants have been developed and managed directly by regional divisions a strategy that has led to good results.
- 54. Regional divisions also manage a large share of non-research TAGs, which in 2002 accounted for USD 13.5 million or 56.5% of approvals. Apart from a USD 3.0 million grant for rehabilitation

^b Since the establishment of the Programme Development Financing Facility (PDFF), these categories are no longer part of Regular Programme grants. The PDFF was established as separate from the Programme of Work and Administrative Budget of IFAD to finance expenditures required for the design and implementation of projects and programmes supported by loans and grants.

^c Consultative Group on International Agricultural Research.

^d IFAD/NGO Extended Cooperation Programme



activities in Gaza and the West Bank, the most important of these grants benefited the Global Mechanism of the United Nations Convention to Combat Desertification (USD 1.2 million) and FAO (USD 2.5 million for two grants). Significant amounts were also allocated to knowledge networking (USD 0.9 million for FIDAMERICA and USD 1.5 million for FIDAFRIQUE).

55. Work on a new TAG strategy continued, and efforts were begun to design and set up a grant-portfolio monitoring process similar to the PSR-based PPMS (paragraph 12). The new strategy will be submitted to the September 2003 session of the Executive Board.

VIII. SPECIAL INITIATIVES

- 56. Three initiatives launched during the year further IFAD's ongoing efforts to improve portfolio design and implementation by learning from experience and translating lessons into action:
 - The practice of assisting borrowers in preparing project completion reports (PCRs) was continued, and special resources allocated to support the production of 22 such reports.
 - In view of the crucial role that project management arrangements play in ensuring or hindering successful implementation, case studies analysed the management experiences and lessons of selected projects.
 - A gender action plan was elaborated based on IFAD's experience in empowering rural women as developments agents. It defines adequate tools and allocates responsibility for their implementation, with a view to strengthening project impact on this important target group.

A. Main Themes of the Project Completion Reports

- 57. Of the 22 planned project completion reports (PCRs), 17 were completed (Annex II). The remaining five were either postponed in view of extensions in closing dates or replaced by evaluation missions. The reports were generally produced collaboratively by IFAD and the governments and followed the standard outline introduced two years earlier. While they provide an interesting portrait of the diversity of economic, social, political and natural environments in which IFAD's projects are being implemented, a number of themes recur that appear to have great impact on the success or failure of an intervention. In addition to the already-discussed, crucial issue of project management and monitoring and evaluation arrangements (paragraph 16), the most important topics relate to IFAD's target group including targeting, participation, sustainability and capacity-building and to the quality of the supervision process⁵.
- 58. **Targeting.** IFAD's specificity expresses itself, inter alia, in the very clear definition of its primary target group: the rural poor, with emphasis on those most marginalized, rural women, youth and indigenous populations. During the design of each project, this definition must be adapted to the circumstances of the project area and to the population targeted by the specific intervention. When this is not done, difficulties can be encountered in having impact on the intended beneficiaries. The design of the *Groundwater Irrigation and Flood Rehabilitation Project* in **Nepal**, for instance, though considered good in many other respects, provided only a loose definition of the target group, i.e. the size of landholding per capita, without taking into consideration other assets such as livestock. The project had an obviously positive impact on production and income, but the extent to which this benefited the poorest categories cannot be determined. The PCR concluded that in order to reach the poorest strata of the population effectively, it is essential to obtain a precise characterization of the target groups, with a corresponding customization of the approach (socially, organizationally and

⁵ As mentioned in paragraph 37, this issue is the object of an ongoing OE evaluation.



technically). Besides the size of landholdings and family composition, parameters for establishing the typology should include ethnic group, livestock ownership, off-farm activities and, when feasible, a wealth ranking by fellow villagers.

- 59. Problems also arise, however, if the target group definition is too narrow and too elaborated, as was illustrated by the design of the *Income Diversification Project* in **Jordan.** In this case, the appraisal report had described the characteristics of the target group using three main variables: (i) total annual on and off-farm per capita income not exceeding the poverty line; (ii) limited access to land; and (iii) limited owned assets, in terms of both size and quality (e.g. land, livestock). Moreover, eligibility criteria were defined at a level of detail that would have been formidable to administer. The design also provided an exclusionary targeting procedure, based on these criteria, for reaching the rural poor and rural women, particularly women heads of households. While the intention to channel project benefits was certainly good, it proved unfeasible to implement, particularly as the main responsibility for ensuring correct targeting lay with a credit institution that was more profit- than poverty-oriented and was granted an increase in the household income criterion twice during implementation. The overall conclusion of the PCR was that not only is exclusive targeting extremely difficult to apply, but the changes in the income criterion, by effectively redefining the target group, led to the incorporation of non-target households and the exclusion of the very poor.
- 60. Effective targeting is by no means impossible, as was illustrated by the *Rural Development Project for Ngobe-Communities* in **Panama.** The overall objective of this project was to improve the income and living conditions of indigenous populations in the project area by strengthening beneficiary organizations at all levels and supporting the development of grass-roots producer groups. Clearly targeted towards the marginalized segment of the population, the impact of the project was not difficult to recognize. It was particularly successful in strengthening the capacities of intended target-group members, on both the individual and the organizational level. Indirectly, the project also contributed to the establishment of a special territory, in which indigenous populations play a fundamental role in administration and development. While the direct impact on production and incomes was less satisfactory, the project has nevertheless provided beneficiaries with the environment and capabilities to improve their living conditions sustainably.
- 61. **Participation.** The participation of intended beneficiaries in the decision-making processes during project design and implementation has long been recognized as a crucial factor in ensuring that investments meet the actual needs of the target group and can be sustainable. Most IFAD projects provide mechanisms to ensure effective participation as well as capacity-building activities that permit project participants to effectively play a part and benefit from their role. In the *Agricultural Development Project in San Juan de la Maguana* in the **Dominican Republic,** for instance, an institution-building component included advice and training to farmers and technicians and support to producer organizations. It succeeded in strengthening 80 rural grass-roots organizations and unleashing an organizational dynamic that has led to the spontaneous creation of subgroups, although the participation of women and youth is still insufficient. The PCR concluded that the strengthened organizations will contribute to the sustainability of at least some of the project activities and that further institutional support would be justified. The latter point illustrates another lesson of past IFAD projects, i.e. that the process of strengthening capacities and institutions requires a sufficiently long time period to develop and become sustainable.⁶
- 62. An example from Asia illustrated that participation is a valid principle under the most varied macroeconomic and project conditions. The *Participatory Resource Management Project Tuyen Quang Province* in **Viet Nam** aimed to improve the income and well-being of the target group by applying a participatory approach. Three participatory rural appraisals (PRAs) were undertaken, first to identify the demands of participating households as the basis for village development plans, and

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⁶ See also section VI, Flexible Lending Mechanism



subsequently, after two or three years of implementation, to assess the plans and revise them if appropriate. The completion report stated that the project contributed greatly to the poverty-reduction programme in the project area, especially in promoting participation and thus creating favourable conditions for future development initiatives. It was felt that project activities were effective because they responded to the demands expressed by farmers and because participants were made aware of their responsibilities towards the community and participated in all project processes (planning, implementation and evaluation).

- The Aguié Rural Development Project in Niger provides the interesting example of an approach to participation that evolved over a period of ten years, as illustrated by the annual planning process and the approach to extension. Initially, annual programming was done in detail for each component by project staff, in collaboration with public technical services. Only when the component proposals had been consolidated in the programme of work and budget would farmers be present at the review workshop, together with the public service, prior to the submission of the programme to IFAD and the CI. Beneficiary participation in the planning process was thus minimal. During the last years of the project, however, the approach was reversed, and annual programmes were based on a demand-oriented, village-level process. As a result, project activities were better geared towards the requirements of the population. Similar developments were observed in the extension component. A top-down approach had been foreseen initially that did not provide for participation of farmers in the identification of problems and thus resulted in low adoption rates. Subsequent adoption of the training-and-visit system did not render the desired results. The project approach then evolved further, towards a method that rested upon existing dynamics and local knowledge and provided for partnership and full participation by farmers. Towards the end of the project, this led to interesting results due to involvement of the population in research and development activities.
- 64. **Sustainability.** The overview of the completed projects studied during 2002 also touched upon the issue of sustainability, i.e. the prospect of and constraints on continuation of project activities beyond the IFAD funding period. Results vary and are difficult to compare due to the diversity of situations. A successful first-phase project, for example, might not be sustainable without further heavy financial support simply because the activities initiated (such as institution-building) require a longer time frame. Lack of sustainability in such a case is not necessarily a negative sign, as was illustrated by the above-mentioned project in the Dominican Republic. On the other hand, a project concentrating on production increases or infrastructure investments can be expected to reach a certain degree of sustainability, other things being equal, within the investment period. Such a situation characterized the closing of the *Cotton Sub-Sector Development Project* in **Uganda**, where sustainability depends, nevertheless, on price stability in the sector.
- 65. Project sustainability has basically two aspects: those conditions that can be influenced by the project itself and those that relate to conditions in the post-project period. Lessons learned from implementation of IFAD's projects clearly indicate three activities that can promote sustainability and thus should be taken into account in designing and implementing projects:
 - **Building capabilities**. As already illustrated in some examples above, the strengthening of the capabilities of project participants enables them to be fully involved in project activities and to become responsible for their planning and management. By the same token, strengthening support institutions and their staff prepares the ground for future effective service provision. Where this aspect has been neglected, chances for sustainability are reduced, as was illustrated by the *Yozgat Rural Development Project* in **Turkey**, where the sound sustainability of the infrastructure component was jeopardized by insufficient establishment of water users associations and institutional strengthening associated with this component.
 - Aiming at economic viability. Activities of a commercial nature, e.g. rural finance, income-generating activities and input supply, need to be economically viable to be



sustainable. This principle is usually applied in designing beneficiary-level interventions, but not always ensured at other levels. Thus the PCR for the *Financial Services Project: Mudzi Financial Services Sub-Project* in **Malawi** painted a rather bleak picture: only a limited number of credit recipients were able to build up farm production on a sustainable basis; the majority were unable to repay their loans due to the high interest rates; while the latter were nevertheless not high enough to permit the credit institution to maintain the revolving fund under inflationary conditions. A more positive situation characterized completion of the *Employment Generation Project for the Rural Poor* in **Bangladesh**. The long-term viability of the credit fund looked promising, albeit this depends on adjustment in the interest rates. The sustainability assessment at the level of the ultimate borrowers was also positive, as many were able to increase their income significantly by investing credit funds in small-business initiatives.

- Strengthening institutions. Ensuring that viable support institutions exist at all levels can be a significant contribution to sustaining project activities. For instance, while direct investments in infrastructure and research financed by the *Groundwater Irrigation and Flood Rehabilitation Project* in Nepal stopped at project completion, the fact that the project set up and trained tube-well and water users associations to manage this infrastructure was an assurance of future maintenance of project investments. On the other hand, most of the services provided under the *Smallholder Livestock Rehabilitation Project* in Lebanon risked being discontinued for lack of viable institutional support, even though some of these functions could have been set up on a financially self-sufficient basis.
- 66. A second set of conditions frequently quoted in PCRs relates to post-project initiatives to continue activities launched during the project. They refer either directly or indirectly to a continuation of financial support, be it from internal government sources or external donors. The future sustainability of the *Income Diversification Project* in **Jordan**, for example, relied on the existence of breeding stations, veterinary services and extension support all conditions that presuppose the availability of public funds. Similarly, the sustainability of activities of the *Southern Regional Agricultural Development Project Phase II in Syria depended on continued availability of services and government funds.*

B. Main Findings of the Project Management Case Studies

- 67. During 2002, the management arrangements of IFAD projects in nine countries were analysed according to the experience gained by IFAD staff in their design and implementation: Bolivia, China, The Gambia, Ghana, Guatemala, Mauritania, Peru, Romania and Syria. Other case studies are in preparation. The cases were selected with a view to the importance of the positive or negative lessons they provide: it is as effective to avoid past mistakes as it is to replicate successes. In reviewing these experiences, it is interesting to note how similar factors impact on the effectiveness of management arrangements despite differences in administrative and political environment, economic situation and human resources among countries and regions.
- 68. **Project management structure**. Among the most crucial decisions to be taken during the design stage of a project are the allocation of management functions, the relative roles of existing public institutions and the private sector, and the creation of new entities. The case study of IFAD/WFP-supported projects in **China** is an illustration in particular the design of the management structure for the *Environment Conservation and Poverty-Reduction Programme in Ningxia and Shanxi*. The existing institutional set-up at the national level (Ministry of Agriculture as lead agency and Ministry of Finance for overall financial responsibility) is clearly reflected in the institutional set-up of the project. At regional and provincial levels, it is the Department of Agriculture that assumes primary responsibility for implementation and for the direction and coordination of all other agencies involved. As in other IFAD/WFP-supported projects, implementation is through project management offices formed under the responsibility of local governments and working under



the general guidance of project leading groups. This approach has given good results in the past in terms of the creation of physical infrastructure, disbursements and control of operations. Being somewhat 'top down', however, it has the disadvantage that project investments do not respond adequately to the needs of the beneficiaries and do not ensure beneficiary ownership. This can lead to management and maintenance problems. Thus it has been decided that village implementation groups will be established, each including at least three women. The groups will ensure that the interests of the poor are represented, that the population itself discusses and prioritizes investment options, and that village development plans are formulated accordingly and monitored.

- 69. While in the above example a clear decentralized structure existed, to which project management arrangements could be adapted, the case of the *Village Infrastructure Programme* in **Ghana** exemplifies a situation in which decentralization is not yet fully established and not clearly distinguished from privatization. The design of this project had provided for implementation by various district line agencies, beneficiaries, NGOs and private contractors, supported by a programme policy committee, a national programme steering committee, a national programme coordination unit and three zonal coordination units. Day-to-day responsibility for project management was vested in existing district assemblies. At the community level, local community development committees and realistic village development plans were to serve as channels to the grass roots. In effect, however, the interaction of project management with communities and grass-roots organizations has been minimal and the decision-making process has involved only the central and district levels. Moreover, the design did not clearly spell out the delivery channel for private goods, in particular credit, leading to confusion in the role of the district assembly. Thus the combined objective of achieving full decentralization, promoting true privatization and ensuring grass-roots participation has not been achieved.
- 70. The management of IFAD's projects in **Syria** is characterized by full government ownership at all levels. The Ministry of Agriculture and Agrarian Reform has overall responsibility at the national level, operating through a number of sectoral directorates. At the provincial level, overall responsibility for agricultural development rests with the Directorate of Agriculture and Agrarian Reform, which reports to the minister and directs all activities on the basis of guidelines provided by the central administration. For each project, a project coordination committee is set up at the ministry. It is chaired by the minister and comprises the provincial directors, heads of ministerial departments and representatives of other project-related agencies, e.g. the Cooperative Agricultural Bank. Coordination at the provincial level is ensured through subcommittees that, in addition to government representatives, include representatives of village development committees and general unions, e.g. the Union of Women. The experience has shown that government ownership at all levels greatly facilitates and enhances project management and ensures the timely provision of counterpart funds and project staff. Successful implementation on this basis, however, depends on the wide field presence, at provincial and village levels, of the services of the ministry.
- 71. Analysing the results of these and other case studies, one can identify trade-offs between government ownership, sustainability, beneficiary participation and IFAD's attempts to ensure an adequate balance through different management arrangements. While under certain circumstances strict government ownership can be a means of ensuring sustainability, such a set-up must be complemented by strong links to the grass roots, beneficiary participation arrangements and capacity-building. Otherwise it will be difficult to manage the project in a way that responds to the true needs of the target group and permits full ownership by beneficiaries. On the other hand, allocating a crucial role to the private sector in the interests of sustainability can only be successful if the functions remaining for the public sector are clearly spelled out, and if private-sector actors and organizations are in place to take over their respective roles. Where they do not exist or are inadequate, IFAD will aim to strengthen capacities and/or support the creation of sustainable private entities, beneficiary groups, etc.

- Participatory approach. Effective stakeholder and beneficiary participation is a recurrent theme in design documents and throughout project implementation. In countries where the social and political environment is conducive to a participatory approach and relevant experience has been gained, such an approach can be highly effective in facilitating project implementation and furthering sustainability. Where these conditions are not prevailing, however, it is necessary to allocate sufficient time and resources to increase understanding of the approach, convince decision-makers of its value and strengthen capacities at all levels to permit its application. There are many positive examples in IFAD's past and ongoing portfolio in which an emphasis on participation has enhanced project impact and sustainability. In reviewing the Cuchumatanes Highlands Rural Development Project in Guatemala and the Management of Natural Resources in the Southern Highlands Project in Peru, for instance, it was found that the transfer of resources and abilities to local organizations and rural and local communities has been essential to ensuring the success of the projects and has led to complete beneficiary ownership of the project rationale, proposals and instruments. In this context, it was also concluded that sustainability could be increased by empowering the beneficiaries to assume resource-management and related decisions. However, it must be underlined that participatory mechanisms such as project coordination committees, per se, are not necessarily an effective tool for ensuring participation. It depends on the quality of their composition and the legitimacy of their representatives. Committees with a small membership but strong representation of beneficiaries (including women and youth) seem to be the most effective.
- 73. IFAD's portfolio in **China** also provides some useful lessons on introducing a participatory approach under less conducive circumstances. This approach was introduced in three IFAD/WFP projects at the design stage by applying the PRA methodology prior to formulation. The same methodology was subsequently used in preparing and implementing village development plans. Despite the fact that this was accompanied by training activities, experience to date has shown that the participatory nature of implementation has not yet been fully grasped by management personnel. It has therefore been decided to undertake pilot activities before loan effectiveness and to test the planning process at village and township levels. This should ensure effective participation of all stakeholders in management and allow beneficiaries to choose the activities to be implemented. The participatory planning process should then be complemented by periodic, beneficiary-initiated self-monitoring.
- 74. A participatory approach to managing project resources is an innovation that has in many countries led to initial misunderstanding and rejection. Sensitization to this approach has to be done at all levels of government and other stakeholders. This is particularly true in countries that are new to IFAD and like-minded development agencies, e.g. the eastern European and newly independent states. But even the case study of **Syria** cited limited understanding of participatory concepts as a negative factor, especially for community development, women-in-development, microfinance and natural resource management. It stated that for participatory interventions to be successful, it is imperative that all stakeholders be trained in participatory concepts and methodologies. Experience elsewhere has shown that this required investment in time, training and sensitization efforts is worthwhile and can lead, albeit only in the medium and longer term, to more efficiently implemented projects with enhanced impact and sustainability.
- 75. **Project management personnel.** Throughout the 2002 case studies, but also in project completion and evaluation reports, the key role of project management personnel was a recurring theme. Personal aspects such as qualifications, training needs, incentives and selection processes are as important as institutional ones, in particular, the degree of autonomy and accountability. A specific issue is the use of permanent technical assistance for management posts.
- 76. In identifying and selecting project personnel, lessons from the past are particularly important. In setting up the project support unit for the *Rural Finance and Community Initiatives Project* in **The Gambia**, and based on previous project experiences, particular efforts were made to select highly



qualified and experienced personnel sufficiently independent of institutional influences. A contracted, retired civil servant with wide experience in agriculture was selected as project coordinator. He had no obligation to sector institutions other than strict adherence to agreed project implementation procedures. Such an approach has proven successful, provided that IFAD supports the selected personnel throughout implementation and accompanies the arrangement with the provision of clear guidelines. Similarly, the cases studied in Bolivia, Guatemala and Peru led to the conclusion that the identification and selection of a highly competent technical team, with wide experience in development, in-depth knowledge of the area and commitment to the project, is a crucial factor in ensuring effective management. Once a good team has been selected and performs well, changes should be avoided. This raises the issue of incentives and remuneration in general. IFAD-projects are usually located in difficult areas, away from the amenities of urban centres, badly linked to the outer world, and affected by climatic, environmental, social and other drawbacks. It is not easy to attract highly qualified management and technical personnel, and the provision of sufficiently interesting employment conditions is essential to employ and retain such people. This view was corroborated, for instance, by the cited cases in the LAC region, where technical teams faced poor working conditions, were separated from their families and isolated from their professional circles, and were at times working under high personal risk. It was found that adequate salary policies, appropriate working conditions, and incentive systems, including professional training, were effective tools in improving and upholding a good standard of project management performance. The Syria case study came to similar conclusions: the provision of staff incentives as part of IFAD loan proceeds is essential for a project to proceed effectively. IFAD has thus included a lump sum in the loan to encourage project staff working under difficult conditions. For maximum objectivity, payments to eligible staff are based on a transparent scheme reflecting actual performance against predetermined criteria.

- 77. A well-designed project management structure should also provide for sufficient autonomy of the management entity (e.g. project management unit, project support unit), coupled with a clear allocation of accountability. This objective is not always easy to attain, in particular in countries with strong hierarchical traditions and structures. The *Apuseni Development Project* in **Romania**, for example, was to be coordinated and managed through three mechanisms: a project coordination committee, a project coordination unit at the Ministry of Finance, and a project implementation unit at each regional agency for rural development. The hierarchical structure of the government agencies, coupled with insufficient availability of qualified personnel for the coordination unit due to lack of incentives and adequate remuneration has rendered the functioning of the proposed management system extremely difficult. Similarly, in **Syria**, the case study concluded that limited autonomy of project management is a factor delaying project performance and impact. Thus project management should be given more autonomy and the project manager made accountable for project implementation and expenditures.
- 78. IFAD generally staffs project management structures with national personnel and avoids the placement of long-term technical assistants, with the overall objective of ensuring sustainability and strengthening local capacity. Only in situations in which adequately qualified personnel are not available internally would external technical assistance (TA) be foreseen, either financed through the IFAD loan or provided by other donors. The above-mentioned project in **Romania** is an example of the latter: IFAD helped the Government attract grant funds from a bilateral donor for the financing of the TA needed for capacity-building and support of management and coordination mechanisms. Unfortunately, implementation arrangements were inadequate in that the TA was not linked directly to the IFAD project. Thus the arrangement has not supported the project's capacity-building efforts as originally foreseen. The experience has been better in the *Oasis Development Project Phase II* in **Mauritania**, where long-term TA was called in under an FAO contract to take over financial management and other managerial functions, with the result that both management performance and impact on beneficiaries has improved. Apart from these positive results, however, it was confirmed that there are also major risks associated with using permanent TA for project management: the risk of the such TA taking over management functions without fulfilling the mandate of capacity-building



of local human resources and transfer of know-how, and the risk of rejection by national authorities of the permanent TA concept for both objective and subjective reasons. Thus it cannot be considered a sustainable remedy for poor project management and implementation.

- 79. **Implementation tools and obstacles.** A review of the case studies confirms that even for a well-designed project, managed by qualified staff, there is no assurance that implementation will be effective and impact on the target group as projected, unless adequate planning, monitoring and communication tools are applied and necessary modifications to the design introduced efficiently. Among the tools recommended by a number of the case studies are modernization of managerial processes (e.g. taking advantage of modern technologies) and establishment of periodic implementation plans. For example, the LAC experience suggests that projects should take advantage of the annual workplan process to analyse results and practices in each of the components and activities.
- 80. Apart from purely exogenous constraints such as climatic or political events, the smooth flow of implementation can also be disturbed by external but project-related changes, e.g. modification of the policies of an internal or external partner agency or a change in cofinancing arrangements. In all such situations, regular contacts have proven useful in adapting to changing situations. The study of the *Rural Finance and Community Initiatives Project* in **The Gambia** clearly concluded that regular support-unit management meetings with implementation partners have created a harmonized work situation able to address project implementation constraints promptly. The experience in **Syria** confirms that close coordination between project management units and provincial administrations is crucial to smooth implementation of project activities.

C. Establishment of the Gender Action Plan

- 81. At the Fund's inception, rural women were already identified as a primary IFAD target group, particularly in view of their crucial contribution to food production. Over the years, the Fund's perception of the role of women has evolved, and gender equality and women's empowerment have gained increasing importance. In 1992, the document entitled IFAD's Strategies for the Economic Advancement of Poor Rural Women (document GC 15/L.5) summarized IFAD's experience and views on these issues as the basis for emphasizing the promotion of women more in the Fund's interventions. In 1999, the operational guide *Household Food Security and Gender: Memory Checks for Project and Programme Design* was produced and published as an operational support for project designers.
- 82. IFAD's strategic framework underlines this traditional emphasis on rural women by stating that "among the highly diversified poor rural populations, one significant group stands out: women. The majority of women still remain economically and politically marginalized, although their contributions to the resilience of rural households and their potential as agents of change have been acknowledged.... Unless efforts and resources to address gender inequalities...are significantly scaled up, little progress will be made towards achieving the Millennium Development Goals of reducing poverty and hunger worldwide". The strategic framework also spells out the objectives, and confirms that "Attention to the differing opportunities and constraints of women and men...will be overarching concerns". It does not provide details as to the implementation of the strategic objectives, as this is done within the framework of action plans and regional strategies. During 2002, a plan of action was elaborated as a first step towards operationalizing the principles and objectives for gender mainstreaming and women's empowerment as stated in the strategic framework: Mainstreaming A Gender Perspective in IFAD's Operations (Annex V).
- 83. The plan of action builds on IFAD's past experience and on the recommendations of a two-day workshop on Gender Equity and the Empowerment of Rural Poor Women Operationalizing IFAD's Strategic Framework. It was developed by the PT-coordinated, internal Working Group on Gender in



Projects and Programmes and aims to systematize and scale up ongoing efforts to mainstream a gender perspective in the different aspects of IFAD's operations. The plan defines "gender mainstreaming" as "the process by which reducing the gaps in development opportunities between women and men and working towards equality between them become an integral part of the organization's strategy, policies and operations, and the focus of continued efforts to achieve excellence". It establishes a common framework within which region and country-specific strategies will be designed and implemented.

- 84. The plan includes 25 actions in the following key areas: (i) impact achievement in the project cycle, (ii) IFAD's catalytic role (policy and partnerships, learning and innovation) and (iii) accountability and monitoring. The majority of actions fall under the responsibility of IFAD's Programme Management Department, but some relate to OL, OE, and the External Affairs Department (EAD). Monitoring and reporting on gender mainstreaming in the Fund's programmatic work falls under the direct responsibility of the Assistant President for PMD and his team. Country portfolio managers will be ensuring implementation of the project-related activities included in the plan, in collaboration with the governments and CIs concerned.
- 85. The plan of action is being implemented from 2003 onwards and will undergo a review in 2005. From 2004 onwards, the annual Progress Report on the Project Portfolio will also include a report on implementation of the plan and on the main results achieved in gender equality and the empowerment of rural poor women.

ANNEX I

PROJECTS DIRECTLY SUPERVISED BY IFAD

Region	Country	Prj ID	Project/Programme Name	Lending	Project Type	Board	Loan Signing	Loan
		-		Terms		Approval		Effectiveness
PA	Benin	1028	Microfinance and Marketing Project	HC	Credit and Financial	22/04/1998	03/07/1998	04/05/1999
					Services			
PA	Gambia, The	1100	Rural Finance and Community Initiatives Project	HC	Credit and Financial	02/12/1998	18/02/1999	14/07/1999
			(RFCIP)		Services			
PA	Mali	1089	Sahelian Areas Development Fund Programme	HC	Flexible Lending	02/12/1998	19/02/1999	14/10/1999
					Mechanism			
PF	Uganda	1060	District Development Support Programme	HC	Rural Development	10/09/1998	11/02/2000	24/05/2000
PF	Zambia	1108	Smallholder Enterprise and Marketing	HC	Rural Development	09/12/1999	16/02/2000	07/11/2000
			Programme					
PF	Zimbabwe	1051	Smallholder Irrigation Support Programme	HC	Irrigation	02/12/1998	17/02/1999	14/09/1999
ΡΙ	Bangladesh	1029	Agricultural Diversification and Intensification	HC	Agricultural	29/04/1997	29/05/1997	04/12/1997
			Project		Development			
PΙ	India	1063	Jharkhand-Chattisgarh Tribal Development	HC	Rural Development	29/04/1999	13/03/2001	21/06/2001
			Programme					
PΙ	Indonesia	1112	Post-Crisis Programme for Participatory	HC	Flexible Lending	04/05/2000	21/06/2000	31/01/2001
			Integrated Development in Rainfed Areas		Mechanism			
PL	Brazil	1101	Sustainable Development Project for Agrarian	O	Credit and Financial	03/12/1998	10/10/2000	21/12/2000
			Reform Settlements in the Semi-Arid North-East		Services			
PL	Dominican	1068	South-Western Region Small Farmers Project –	I	Rural Development	03/12/1998	19/01/1999	05/04/2000
	Republic		Phase II					
PL	Peru	1044	Development of the Puno-Cusco Corridor Project	O	Research/Extension/	04/12/1997	07/12/1999	17/10/2000
					Training			
PN	Armenia	1038	North-West Agricultural Services Project	HC	Agricultural	04/12/1997	05/12/1997	14/04/1998
					Development			
PN	Gaza and the	1079	Participatory Natural Resource Management	HC	Rural Development	23/04/1998	07/05/1998	01/02/2000
	West Bank		Programme					
PN	Gaza and the	1262	Rehabilitation and Development Project in Gaza	G	Credit and Financial	05/09/2002		
	West Bank		and the West Bank – Phase II		Services			
PN	Sudan	1045	North Kordofan Rural Development Project	HC	Rural Development	28/04/1999	14/07/1999	14/06/2000

Notes:

G = GrantPF = Africa II

PI = Asia and the Pacific

HC = highly concessional I = intermediate PL = Latin American and the Caribbean O = ordinary PN = Near East and North Africa

PA = Africa I



ANNEX II

LIST OF 2002 PROJECT COMPLETION REPORTS

Region	Country	Project ID	Project Name
PA	Chad	469	Ouadis of Kanem Agricultural Development Project
PA	Guinea	313	Smallholder Development Project in the Forest Region
PA	Niger*	292	Aguié Rural Development Project
PF	Ethiopia*	thiopia* 515 Informal Seed Component of the Seed System Project	
PF	Malawi*	338	Financial Services Project: Muzdi Financial Services Sub- Project
PF	Uganda*	360	Cotton Sub-Sector Development Project
PI	Bangladesh*	431	Employment-Generation Project for the Rural Poor
PI	China	484	Jiangxi/Ganzhou Integrated Agricultural Development Project
PI	Nepal*	352	Groundwater Irrigation and Flood Rehabilitation Project
PI	Philippines	505	Rural Microenterprise Finance Project
PI	Viet Nam*	328	Participatory Resource Management Project - Tuyen Quang Province
PL	Dominican Republic*	345	Agricultural Development Project in San Juan de la Maguana
PL	Ecuador*	321	Saraguro-Yacuambi Rural Development Project
PL	El Salvador	267	Smallholders' Agricultural Development Project in the Paracentral Region
PL	Panama*	331	Rural Development Project for Ngobe Communities
PN	Armenia*	1038	North-West Agricultural Services Project
PN	Bosnia and Herzegovina*	1037	Small Farm Reconstruction and Development Project
PN	Jordan*	329	Income Diversification Project
PN	Lebanon*	305	Smallholder Livestock Rehabilitation Project
PN	Morocco*	260	Livestock and Pasture Development Project in the Eastern Region
PN	Syria*	311	Southern Regional Agricultural Development Project – Phase II
PN	Turkey*	277	Yozgat Rural Development Project
Total			22 projects

* Completed in 2002.

Notes:

PA = Africa I

PF = Africa II

PI = Asia and the Pacific

PL = Latin America and the Caribbean

PN = Near East and North Africa

PROJECTS COMPLETED DURING 2002

Project ID	Country/ Project/Programme Name	Cooperating Institution	Type of Financing	Approval to Effectiveness (months)	Years Extended	% Time Overrun	Percentage Disbursed (31/12/2002)	No. Days Suspended (for arrears)
Agricultural de	evelopment							
340-ST	Sao Tome and Principe National Smallholders Support Programme	UNOPS	F	15.6	2.3	41	94	0
1020-MG	Madagascar Second Environment Programme Support Project	World Bank:	С	10.7	1.0	26	99	0
323-SZ	Swaziland Smallholder Agricultural Development Project	AfDB	E	12.8	1.0	14	76	0
489-TZ	Tanzania, United Republic of Mara Region Farmers' Initiative Project	UNOPS	F	6.6	0.0	0	97	0
430-ZM	Zambia Smallholder Irrigation and Water Use Programme	UNOPS	С	11.9	2.5	67	65	89
523-CN	China Northeast Sichuan and Qinghai/Haidong Integrated Agricultural Development Project	UNOPS	F	8.1	0.5	10	97	0
349-IN	India Andhra Pradesh Participatory Tribal Development Project	UNOPS	F	4.0	1.5	23	89	0
350-ID	Indonesia Eastern Islands Smallholder Cashew Development Project	UNOPS	F	3.3	0.7	10	57	0
1007-VN	Viet Nam Agricultural Resources Conservation and Development Project in Quang Binh Province	UNOPS	F	3.6	0.7	16	97	0
346-NI	Nicaragua Project for the Capitalization of Small Farmers in the Tropisec Area of the Segovias - Region I (TROPISEC)	CAF	F	14.9	2.0	37	97	0
Subtotal	10 projects		Average	9.1	1.2	22	86	9
Credit and fina	ancial services							
325-IN	India Maharashtra Rural Credit Project	UNOPS	F	9.0	2.0	32	81	0
505-PH	Philippines	AsDB	F	7.6	1.1	24	82	0

PROJECTS COMPLETED DURING 2002

Project ID	Country/ Project/Programme Name	Cooperating Institution	Type of Financing	Approval to Effectiveness (months)	Years Extended	% Time Overrun	Percentage Disbursed (31/12/2002)	No. Days Suspended (for arrears)
	Rural Microenterprise Finance Project							
Subtotal	2 projects		Average	8.3	1.5	29	82	0
Fisheries								
334-MZ	Mozambique Nampula Artisanal Fisheries Project	UNOPS	F	13.6	1.5	24	97	0
Subtotal	1 project		Average	13.6	1.5	24	97	0
Irrigation								
480-BD	Bangladesh Small-Scale Water Resources Development Sector Project	AsDB	С	6.1	0.0	0	86	0
372-AL	Albania Small-Scale Irrigation Rehabilitation Project	UNOPS	F	8.1	2.0	37	100	0
465-SD	Sudan White Nile Agricultural Services Project	UNOPS	E	16.1	0.6	9	100	246
Subtotal	3 projects		Average	10.1	0.9	14	95	82
Programme loan								
487-KP	D.P.R. Korea Sericulture Development Project	UNOPS	Е	6.5	0.0	0	100	0
Subtotal	1 project		Average	6.5	0.0	0	100	0
Research/Extensi	ion/Training							
1080-CM	Cameroon National Agricultural Research and Extension Support Project	World Bank:	С	8.9	0.0	0	37	0
1004-TG	Togo National Agricultural Services Support Project	World Bank:	С	23.7	0.0	0	18	799
468-LS	Lesotho Rural Finance and Enterprise Support Project	UNOPS	F	12.6	0.5	7	91	0
368-ZM	Zambia Southern Province Household Food Security Programme	UNOPS	F	3.7	2.0	35	86	89

ANNEX III

PROJECTS COMPLETED DURING 2002

Project ID	Country/ Project/Programme Name	Cooperating Institution	Type of Financing	Approval to Effectiveness (months)	Years Extended	% Time Overrun	Percentage Disbursed (31/12/2002)	No. Days Suspended (for arrears)
479-KG	Kyrgyzstan Sheep Development Project	World Bank:	С	7.6	2.0	43	67	0
Subtotal	5 projects		Average	11.3	0.9	18	57	178
Rural develop	ment							
466-GH	Ghana Rural Enterprises Project	UNOPS	E	14.0	1.0	16	90	0
283-LK	Sri Lanka Second Badulla Integrated Rural	UNOPS	F	16.3	3.8	59	80	0
322-SV	Development Project El Salvador Rehabilitation and Development Project for War-Torn Areas in the Department of Chalatenango	UNOPS	F	15.1	3.0	56	100	0
347-AL	Albania North-Eastern Districts Rural Development Project	UNOPS	F	4.5	3.0	53	88	0
Subtotal	4 projects		Average	12.5	2.7	45	89	0
Total	26 projects		Average	10.2	1.3	24	84	47

Notes:

Percentage time overrun is calculated from the date of loan effectiveness.

Percentage disbursement is calculated against the approved loan amount.

C = projects initiated by a cooperating institution and cofinanced by IFAD.

E = projects initiated and exclusively financed by IFAD.

F = projects initiated by IFAD and cofinanced by external donors.

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
Africa I							
488-BJ	Benin	Income-Generating Activities Project	06/12/1995	8.05	5.22	65	31/12/2003
1028-BJ	Benin	Microfinance and Marketing Project	22/04/1998	9.15	2.88	31	31/12/2004
1127-BJ	Benin	Roots and Tubers Development Programme	03/05/2000	9.75	0.87	9	30/09/2008
1211-BJ	Benin	Participatory Artisanal Fisheries Development Support Programme	06/12/2001	7.85	0.00	0	
369-BF	Burkina Faso	Special Programme for Soil and Water Conservation – Phase II	05/12/1994	11.85	11.77	99	30/06/2003
512-BF	Burkina Faso	South West Rural Development Project	11/09/1996	10.15	2.50	25	31/12/2004
1103-BF	Burkina Faso	Rural Microenterprise Support Project	28/04/1999	6.95	0.74	11	30/09/2007
1132-BF	Burkina Faso	Community-Based Rural Development Project	04/05/2000	8.55	0.41	5	30/06/2007
1126-CM	Cameroon	National Microfinance Programme Support Project	09/12/1999	8.05	0.00	0	30/06/2007
1136-CM	Cameroon	Community Development Support Project	23/04/2002	9.50	0.00	0	
1015-CV	Cape Verde	Rural Poverty Alleviation Programme	08/09/1999	6.95	1.43	21	30/09/2009
290-CF	Central African Republic	Savannah Food Crops Rural Development Project	11/12/1991	8.45	6.00	71	30/06/2002
1144-TD	Chad	Food Security Project in the Northern Guéra Region – Phase II	03/05/2000	8.25	0.43	5	31/12/2009
513-CI	Côte d'Ivoire	Marketing and Local Initiatives Support Project	11/09/1996	7.25	2.68	37	31/03/2004
1081-CI	Côte d'Ivoire	Rural Development Project in the Zanzan Region	10/09/1998	8.30	1.70	20	30/09/2005
1133-CI	Côte d'Ivoire	Small Horticultural Producer Support Project	04/05/2000	8.30	0.55	7	30/09/2009
428-GM	Gambia, The	Lowlands Agricultural Development Programme	12/04/1995	3.40	1.98	58	31/12/2003
1100-GM	Gambia, The	Rural Finance and Community Initiatives Project	02/12/1998	6.60	3.09	47	30/06/2005
477-GH	Ghana	Upper West Agricultural Development Project	14/09/1995	6.75	5.51	82	31/12/2002
1002-GH	Ghana	Village Infrastructure Programme	04/12/1996	6.95	2.37	34	30/06/2003
1053-GH	Ghana	Root and Tuber Improvement Programme	04/12/1997	6.55	4.95	76	30/06/2004
1124-GH	Ghana	Upper-East Region Land Conservation and Smallholder Rehabilitation Project – Phase II	29/04/1999	8.30	3.57	43	31/03/2005
1134-GH	Ghana	Rural Financial Services Project	03/05/2000	8.20	0.51	6	31/03/2008
1183-GH	Ghana	Northern Region Poverty-Reduction Programme	06/12/2001	9.75	0.00	0	
1187-GH	Ghana	Rural Enterprises Project – Phase II	05/09/2002	8.50	0.00	0	
478-GN	Guinea	Smallholder Development Project in North Lower Guinea	14/09/1995	10.20	10.16	100	31/12/2003
1003-GN	Guinea	Fouta Djallon Local Development and Agricultural Rehabilitation Programme	04/12/1996	6.95	3.66	53	31/12/2004
1117-GN	Guinea	Village Communities Support Project	02/12/1998	5.00	2.21	44	31/12/2003
1135-GN	Guinea	Programme for Participatory Rural Development in Haute-Guinée	09/12/1999	10.20	0.60	6	31/03/2011
1206-GN	Guinea	Sustainable Agricultural Development Project in the Forest Region	05/09/2002	9.40	0.00	0	
367-ML	Mali	Income Diversification Programme in the Mali Sud Area	05/12/1994	10.10	6.15	61	30/09/2003
497-ML	Mali	Zone Lacustre Development Project – Phase II	17/04/1996	8.65	2.27	26	31/12/2003
1089-ML	Mali	Sahelian Areas Development Fund Programme	02/12/1998	15.65	2.51	16	31/03/2009
471-MR	Mauritania	Oasis Development Project – Phase II	06/09/1994	5.40	5.25	97	31/03/2003

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
1179-MR	Mauritania	Poverty-Reduction Project in Aftout South and Karakoro	12/09/2001	8.80	0.00	0	31/12/2009
1180-MR	Mauritania	Maghama Improved Flood Recession Farming Project – Phase II	05/09/2002	7.60	0.00	0	
434-NE	Niger	Special Country Programme – Phase II	13/09/1995	9.55	6.41	67	30/04/2003
1139-NE	Niger	Rural Financial Services Development Programme	03/05/2000	8.80	0.43	5	30/06/2011
1221-NE	Niger	Project for the Promotion of Local Initiative for Development in Aguié	11/12/2002	7.60	0.00	0	
1016-NG	Nigeria	Roots and Tubers Expansion Programme	09/12/1999	16.70	0.00	0	30/09/2009
1196-NG	Nigeria	Community-Based Agricultural and Rural Development Programme	12/09/2001	23.80	0.00	0	31/03/2010
1260-NG	Nigeria	Community-Based Natural Resource Management Programme - Niger Delta	11/12/2002	11.35	0.00	0	
1027-ST	Sao Tome and Principe	Participatory Smallholder Agriculture and Artisanal Fisheries Development Programme	26/04/2001	7.95	0.00	0	
491-SN	Senegal	Rural Microenterprises Project	06/12/1995	5.00	2.70	54	30/09/2004
1019-SN	Senegal	Village Management and Development Project	04/12/1997	6.90	0.99	14	31/12/2006
1102-SN	Senegal	Agroforestry Project to Combat Desertification	02/12/1998	5.85	1.53	26	30/06/2005
1130-SN	Senegal	National Rural Infrastructure Project	09/12/1999	5.40	0.75	14	31/03/2005
1156-SN	Senegal	Village Organization and Management Project – Phase II	07/12/2000	10.70	0.69	6	30/09/2008
308-SL	Sierra Leone	North-central Agricultural Development Project	09/09/1992	10.25	6.20	60	30/09/2003
490-TG	Togo	Village Organization and Development Project	06/12/1995	5.10	1.57	31	30/09/2002
Total: Afric	a I	50 projects		435.25	113.24	26	•

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
Africa II					·		
492-AO	Angola	Northern Region Foodcrops Development Project	07/12/1995	9.00	4.17	46	31/12/2003
1023-AO	Angola	Northern Fishing Communities Development Programme	04/12/1997	5.30	0.94	18	31/12/2005
229-BI	Burundi	Bututsi Agro-Pastoral Development Project	29/11/1988	6.70	2.49	37	31/12/2003
463-BI	Burundi	Ruyigi Rural Resources Management Project	15/09/1993	5.05	4.15	82	30/06/2003
1105-BI	Burundi	Rural Recovery and Development Programme	28/04/1999	14.75	3.61	24	30/09/2006
470-KM	Comoros	Support to Economic Grass-Roots Initiatives Project	06/09/1994	2.45	1.67	68	30/06/2004
514-KM	Comoros	Pilot Agricultural Services Project	11/09/1996	0.70	0.58	83	30/06/2003
365-ER	Eritrea	Eastern Lowlands Wadi Development Project	05/12/1994	8.55	7.48	87	31/12/2004
1097-ER	Eritrea	Gash Barka Livestock and Agricultural Development Project	23/04/2002	8.10	0.00	0	
342-ET	Ethiopia	Southern Region Cooperatives Development and Credit Project	02/12/1993	12.60	7.77	62	06/07/2004
1011-ET	Ethiopia	Special Country Programme – Phase II	05/12/1996	15.65	7.73	49	30/06/2003
1082-ET	Ethiopia	Agricultural Research and Training Project	10/09/1998	13.65	1.02	7	30/09/2004
1173-ET	Ethiopia	Rural Financial Intermediation Programme	06/12/2001	20.15	0.00	0	31/03/2010
467-KE	Kenya	Eastern Province Horticulture and Traditional Food Crops Project	02/12/1993	7.90	1.83	23	31/12/2005
1114-KE	Kenya	Central Kenya Dry Area Smallholder and Community Services Development Project	07/12/2000	8.45	0.85	10	30/09/2008
1234-KE	Kenya	Mount Kenya East Pilot Project for Natural Resource Management	11/12/2002	12.70	0.00	0	
1022-LS	Lesotho	Sustainable Agricultural Development Programme for the Mountain Areas	10/09/1998	6.35	1.22	19	31/03/2004
499-MG	Madagascar	North-East Agricultural Improvement and Development Project	17/04/1996	8.05	4.68	58	31/12/2002
1167-MG	Madagascar	Upper Mandrare Basin Development Project – Phase II	07/12/2000	9.85	1.30	13	30/09/2008
1047-MW	Malawi	Smallholder Flood Plains Development Programme	23/04/1998	9.25	5.73	62	30/06/2005
1164-MW	Malawi	Rural Livelihoods Support Programme	12/09/2001	10.70	0.00	0	
1093-MU	Mauritius	Rural Diversification Programme	29/04/1999	8.20	1.41	17	30/06/2006
359-MZ	Mozambique	Niassa Agricultural Development Project	20/04/1994	8.80	6.51	74	31/12/2003
1005-MZ	Mozambique	Family Sector Livestock Development Programme	04/12/1996	13.45	7.43	55	30/06/2004
1109-MZ	Mozambique	PAMA Support Project	08/12/1999	16.55	1.62	10	30/09/2007
1184-MZ	Mozambique	Sofala Bank Artisanal Fisheries Project	12/09/2001	14.00	1.13	8	30/09/2008
362-NA	Namibia	Northern Regions Livestock Development Project	06/09/1994	4.20	3.58	85	31/03/2004
314-RW	Rwanda	Intensified Land Use Management Project in the Buberuka Highlands	02/12/1992	6.75	5.52	82	31/12/2003
500-RW	Rwanda	Rural Small and Microenterprise Promotion Project	17/04/1996	3.75	2.94	78	30/06/2003
1149-RW	Rwanda	Umutara Community Resource and Infrastructure Development Project	04/05/2000	11.85	1.82	15	31/12/2010
1222-RW	Rwanda	Umutara Community Resource and Infrastructure Development Twin Project	06/12/2001	9.40	0.00	0	31/12/2007
1232-RW	Rwanda	Smallholder Cash and Export Crops Development Project	11/12/2002	12.30	0.00	0	

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
1159-SZ	Swaziland	Lower Usuthu Smallholder Irrigation Project - Phase I	06/12/2001	11.90	0.00	0	
1006-TZ	Tanzania, United Republic of	Agricultural and Environmental Management Project	04/12/1996	10.30	9.03	88	30/06/2003
1086-TZ	Tanzania, United Republic of	Participatory Irrigation Development Programme	08/09/1999	12.55	3.73	30	31/03/2006
1151-TZ	Tanzania, United Republic of	Rural Financial Services Programme	07/12/2000	12.80	1.04	8	31/12/2010
1166-TZ	Tanzania, United Republic of	Agricultural Marketing Systems Development Programme	06/12/2001	12.95	0.74	6	31/12/2009
1021-UG	Uganda	Vegetable Oil Development Project	29/04/1997	14.35	1.81	13	31/12/2005
1060-UG	Uganda	District Development Support Programme	10/09/1998	9.50	4.35	46	31/12/2004
1122-UG	Uganda	Area-Based Agricultural Modernization Programme	08/12/1999	9.60	0.76	8	30/06/2008
1158-UG	Uganda	National Agricultural Advisory Services Programme	07/12/2000	13.70	0.04	0	31/12/2008
1197-UG	Uganda	Rural Financial Services Programme	05/09/2002	13.90	0.00	0	
1108-ZM	Zambia	Smallholder Enterprise and Marketing Programme	09/12/1999	11.55	1.80	16	31/12/2007
1039-ZM	Zambia	Forest Resource Management Project	09/12/1999	9.15	0.51	6	30/06/2008
341-ZW	Zimbabwe	Smallholder Dry Areas Resource Management Project	02/12/1993	10.00	4.98	50	31/12/2004
435-ZW	Zimbabwe	South Eastern Dry Areas Project	13/09/1995	7.15	2.91	41	30/06/2003
1051-ZW	Zimbabwe	Smallholder Irrigation Support Programme	02/12/1998	8.65	0.89	10	31/12/2007
Total: Africa	a II	47 proj	ects	473.20	121.78	26	·

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
Asia and the	Pacific						
1029-BD	Bangladesh	Agricultural Diversification and Intensification Project	29/04/1997	13.65	9.49	70	30/06/2004
1062-BD	Bangladesh	Third Rural Infrastructure Development Project	04/12/1997	8.50	4.85	57	31/12/2004
1074-BD	Bangladesh	Aquaculture Development Project	23/04/1998	15.00	4.85	32	30/06/2005
1076-BD	Bangladesh	Smallholder Agricultural Improvement Project	29/04/1999	13.65	4.34	32	31/03/2006
1165-BD	Bangladesh	Sunamganj Community-Based Resource Management Project	12/09/2001	17.55	0.00	0	31/03/2014
1094-BT	Bhutan	Second Eastern Zone Agricultural Programme	08/09/1999	6.95	3.78	54	30/06/2008
517-KH	Cambodia	Agriculture Productivity Improvement Project	11/09/1996	3.30	2.10	64	31/12/2003
1106-KH	Cambodia	Agricultural Development Support Project to Seila	08/09/1999	6.35	3.91	62	31/03/2006
1175-KH	Cambodia	Community-Based Rural Development Project in Kampong Thom and Kampot	07/12/2000	7.85	1.63	21	31/03/2008
1048-CN	China	Southwest Anhui Integrated Agricultural Development Project	11/09/1997	19.10	17.31	91	31/12/2003
1083-CN	China	Wulin Mountains Minority-Areas Development Project	10/09/1998	21.10	5.78	27	30/06/2004
1123-CN	China	Qinling Mountain Area Poverty-Alleviation Project	08/12/1999	21.00	2.17	10	30/09/2007
1153-CN	China	West Guangxi Poverty-Alleviation Project	07/12/2000	23.80	1.89	8	31/03/2008
1223-CN	China	Environment Conservation and Poverty-Reduction Programme in Ningxia and Shanxi	11/12/2002	21.95	0.00	0	
1064-KP	D.P.R. Korea	Crop and Livestock Rehabilitation Project	04/12/1997	20.90	20.52	98	30/06/2003
1154-KP	D.P.R. Korea	Uplands Food Security Project	07/12/2000	19.15	6.28	33	30/06/2006
432-IN	India	Mewat Area Development Project	12/04/1995	9.65	6.50	67	31/03/2003
1012-IN	India	Rural Women's Development and Empowerment Project	05/12/1996	13.30	2.84	21	30/06/2004
1040-IN	India	North Eastern Region Community Resource Management Project for Upland Areas	29/04/1997	16.55	2.16	13	31/03/2004
1063-IN	India	Jharkhand-Chattisgarh Tribal Development Programme	29/04/1999	16.95	0.78	5	30/06/2009
1121-IN	India	National Microfinance Support Programme	04/05/2000	16.35	0.76	5	30/06/2009
1210-IN	India	Livelihood Security Project for Earthquake-Affected Rural Households in Gujarat	12/09/2001	11.65	0.00	0	31/12/2009
1155-IN	India	Orissa Tribal Empowerment and Livelihoods Programme	23/04/2002	16.05	0.00	0	
485-ID	Indonesia	Eastern Islands Smallholder Farming Systems and Livestock Development Project	06/12/1995	12.05	4.80	40	31/03/2003
1024-ID	Indonesia	P4K – Phase III	04/12/1997	18.25	12.87	71	31/03/2005
1112-ID	Indonesia	Post-Crisis Programme for Participatory Integrated Development in Rainfed Areas	04/05/2000	17.50	2.71	15	31/03/2009
1191-ID	Indonesia	East Kalimantan Local Communities Empowerment Programme	11/12/2002	15.10	0.00	0	
1065-KG	Kyrgyzstan	Agricultural Support Services Project	23/04/1998	5.90	2.80	47	30/06/2003
351-LA	Laos	Bokeo Food Security Project	19/04/1994	2.95	2.72	92	31/03/2003
1041-LA	Laos	Northern Sayabouri Rural Development Project	04/12/1997	5.30	4.21	79	30/06/2004
1099-LA	Laos	Xieng Khouang Agricultural Development Project – Phase II	03/12/1998	4.95	4.09	83	30/06/2005

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
1207-LA	Laos	Oudomxai Community Initiative Support Project	23/04/2002	10.80	0.99	9	31/03/2010
472-MV	Maldives	Southern Atolls Development Project	13/09/1995	1.90	1.62	85	31/12/2002
502-MN	Mongolia	Arhangai Rural Poverty Alleviation Project	17/04/1996	3.45	2.14	62	30/06/2003
1205-MN	Mongolia	Rural Poverty-Reduction Programme	05/09/2002	11.20	0.00	0	
250-NP	Nepal	Hills Leasehold Forestry and Forage Development Project	07/12/1989	10.00	3.74	37	30/06/2003
1030-NP	Nepal	Poverty Alleviation Project in Western Terai	11/09/1997	6.55	3.67	56	15/07/2004
1119-NP	Nepal	Western Uplands Poverty Alleviation Project	06/12/2001	15.60	0.00	0	31/03/2014
288-PK	Pakistan	Neelum and Jhelum Valleys Community Development Project	04/09/1991	11.90	10.44	88	31/12/2003
353-PK	Pakistan	Pat Feeder Command Area Development Project	19/04/1994	20.25	11.96	59	30/06/2003
524-PK	Pakistan	Dir Area Support Project	11/09/1996	11.35	4.42	39	31/12/2003
1042-PK	Pakistan	Northern Areas Development Project	11/09/1997	10.75	2.15	20	30/06/2005
1077-PK	Pakistan	Barani Village Development Project	03/12/1998	11.15	2.67	24	30/06/2005
1078-PK	Pakistan	Southern Federally Administered Tribal Areas Development Project	07/12/2000	13.40	1.13	8	30/09/2008
1182-PK	Pakistan	North-West Frontier Province Barani Area Development Project	26/04/2001	11.15	0.00	0	
326-PG	Papua New Guinea	North Simbu Rural Development Project	06/04/1993	4.35	3.68	85	31/12/2001
486-PH	Philippines	Cordillera Highland Agricultural Resource Management Project	06/12/1995	6.15	2.82	46	31/03/2003
1066-PH	Philippines	Western Mindanao Community Initiatives Project	23/04/1998	11.00	2.99	27	31/12/2004
1137-PH	Philippines	Northern Mindanao Community Initiatives and Resource Management Project	06/12/2001	11.60	0.00	0	
473-LK	Sri Lanka	North-Central Province Participatory Rural Development Project	13/09/1995	5.45	4.74	87	31/12/2003
1113-LK	Sri Lanka	Matale Regional Economic Advancement Project	03/12/1998	8.35	2.05	25	30/06/2005
1025-VN	Viet Nam	Ha Giang Development Project for Ethnic Minorities	04/12/1997	9.20	7.06	77	31/12/2003
1091-VN	Viet Nam	Ha Tinh Rural Development Project	29/04/1999	11.40	5.75	50	30/09/2005
1202-VN	Viet Nam	Rural Income Diversification Project in Tuyen Quang Province	06/12/2001	16.40	0.76	5	30/09/2008
Total: Asia	and the Pacific	54 projects		655.65	210.91	32	<u> </u>

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
Latin Ameri	ica and the Carib	bbean			,		
506-AR	Argentina	Rural Development Project for the North-Eastern Provinces	18/04/1996	11.35	2.96	26	30/06/2004
1098-AR	Argentina	North Western Rural Development Project (PRODERNOA)	08/09/1999	12.80	0.00	0	
1067-BZ	Belize	Community-initiated Agriculture and Resource Management Project	23/04/1998	1.75	0.47	27	31/12/2005
354-BO	Bolivia	Camelid Producers Development Project in the Andean High Plateau	20/04/1994	5.45	4.74	87	31/03/2003
373-BO	Bolivia	Sustainable Development Project by Beni Indigenous People	06/12/1994	4.30	2.29	53	31/12/2003
1031-BO	Bolivia	Small Farmers Technical Assistance Services Project (PROSAT)	29/04/1997	5.85	2.51	43	31/12/2003
1145-BO	Bolivia	Management of Natural Resources in the Chaco and High Valley Regions Project	13/09/2000	9.25	0.00	0	
344-BR	Brazil	Low-income Family Support Project in the Semi-arid Region of Sergipe State	02/12/1993	12.90	12.90	100	31/12/2002
493-BR	Brazil	Community Development Project for the Rio Gaviao Region	07/12/1995	13.50	9.47	70	31/12/2003
1101-BR	Brazil	Sustainable Development Project for Agrarian Reform Settlements in the Semi-Arid North-East	03/12/1998	17.80	1.44	8	31/12/2004
427-CL	Chile	Agricultural Development Project for Peasant Communities and Smallholders of the Fourth Region	06/12/1994	5.50	3.73	68	31/12/2003
520-CO	Colombia	Rural Microenterprise Development Programme	11/09/1996	11.00	3.83	35	31/12/2004
371-CR	Costa Rica	Agricultural Development Project for the Peninsula of Nicoya	05/12/1994	3.40	1.68	49	31/03/2004
503-DM	Dominica	Rural Enterprise Project	17/04/1996	1.80	1.48	82	30/06/2003
1068-DO	Dominican Republic	South-Western Region Small Farmers Project – Phase II	03/12/1998	8.75	2.74	31	30/06/2005
1249-DO	Dominican Republic	Social and Economic Development Programme for Vulnerable Populations in the Border Provinces	11/12/2002	10.60	0.00	0	
1043-EC	Ecuador	Indigenous and Afro-Ecuadorian Peoples' Development Project	04/12/1997	10.85	7.47	69	30/09/2003
1069-SV	El Salvador	Rural Development Project for the North-eastern Region	04/12/1997	13.05	7.31	56	31/12/2004
1115-SV	El Salvador	Rural Development Project for the Central Region (PRODAP-II)	29/04/1999	9.55	1.86	19	30/06/2007
1215-SV	El Salvador	Reconstruction and Rural Modernization Programme	06/12/2001	15.65	0.00	0	31/12/2008
1181-GD	Grenada	Rural Enterprise Project	26/04/2001	3.25	0.00	0	31/12/2008
1008-GT	Guatemala	Programme for Rural Development and Reconstruction in the Quiché Department (PRODERQUI)	04/12/1996	10.45	1.87	18	31/12/2003
1085-GT	Guatemala	Rural Development Programme for Las Verapaces	08/12/1999	10.85	0.95	9	30/09/2011
1009-GY	Guyana	Poor Rural Communities Support Services Project	04/12/1996	7.30	1.79	24	30/06/2003
241-HT	Haiti	Small-Scale Irrigation Schemes Rehabilitation Project	26/04/1989	8.20	7.13	87	31/03/2003
1070-HT	Haiti	Food Crops Intensification Project – Phase II	03/12/1998	10.95	1.10	10	30/09/2009
1171-HT	Haiti	Productive Initiatives Support Programme in Rural Areas	23/04/2002	17.40	0.00	0	

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
1032-HN	Honduras	Rural Development Project in the Central Eastern Region (PRODERCO)	29/04/1997	8.90	7.74	87	31/12/2003
1087-HN	Honduras	Rural Development Project in the South-Western Region	03/12/1998	13.75	8.30	60	30/06/2005
1128-HN	Honduras	National Fund for Sustainable Rural Development Project (FONADERS)	08/12/1999	12.00	6.59	55	30/09/2006
1198-HN	Honduras	National Programme for Local Development (PRONADEL)	26/04/2001	15.50	1.79	12	31/12/2007
494-MX	Mexico	Rural Development Project of the Mayan Communities in the Yucatan Peninsula	07/12/1995	6.95	4.33	62	31/12/2003
1141-MX	Mexico	Rural Development Project for Rubber-Producing Regions of Mexico	03/05/2000	18.60	1.88	10	31/12/2009
495-NI	Nicaragua	Rural Development Project for the Southern Pacific Dry Region	07/12/1995	8.25	7.04	85	31/03/2003
1120-NI	Nicaragua	Technical Assistance Fund Programme for the Departments of León, Chinandega and Managua	09/12/1999	10.15	0.45	4	30/06/2013
331-PA	Panama	Rural Development Project for Ngobe Communities	07/04/1993	5.75	4.73	82	31/03/2003
474-PA	Panama	Sustainable Agricultural Development and Environmental Protection Project for the Darien	14/09/1995	5.35	3.56	67	31/03/2004
1049-PA	Panama	Sustainable Rural Development Project in the Provinces of Cocle, Colon and Panama West	04/12/1997	8.90	2.24	25%	30/06/2004
1199-PA	Panama	Sustainable Rural Development Project for the Ngöbe-Buglé Territory and Adjoining Districts	06/12/2001	19.40	0.00	0	
496-PY	Paraguay	Peasant Development Fund Credit Project - Eastern Region of Paraguay	07/12/1995	6.65	4.77	72	31/12/2003
475-PE	Peru	Management of Natural Resources in the Southern Highlands Project	14/09/1995	8.25	7.24	88	31/12/2002
1044-PE	Peru	Development of the Puno-Cusco Corridor Project	04/12/1997	13.90	2.28	16	31/12/2006
1240-PE	Peru	Market Strengthening and Livelihood Diversification in the Southern Highlands Project	11/12/2002	12.10	0.00	0	
504-LC	Saint Lucia	Rural Enterprise Project	17/04/1996	1.55	1.22	79	30/09/2003
1161-UY	Uruguay	National Smallholder Support Programme – Phase II (PRONAPPA II)	07/12/2000	10.80	0.88	8	30/09/2007
279-VE	Venezuela	Support Project for Small Producers in the Semi-arid Zones of Falcon and Lara States	04/04/1991	11.35	8.96	79	31/12/2002
521-VE	Venezuela	Economic Development of Poor Rural Communities Project	11/09/1996	8.25	3.06	37	30/06/2004
1186-VE	Venezuela	Agro-Productive-Chains Development Project in the Barlovento Region	13/09/2000	9.75	0.00	0	
Total: Latin	America and the	e Caribbean 48 projects		469.60	156.79	33	

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
Near East a	nd North Africa			<u> </u>		· · · · · · · · · · · · · · · · · · ·	
1129-AL	Albania	Mountain Areas Development Programme	09/12/1999	9.60	1.75	18	30/09/2007
1176-DZ	Algeria	Pilot Project for the Development of Mountain Agriculture in the Watershed Province of Oued Saf Saf	06/12/2001	9.70	0.00	0	30/06/2009
1177-AM	Armenia	Agricultural Services Project	26/04/2001	12.35	4.16	34	30/09/2005
1033-AZ	Azerbaijan	Farm Privatization Project	29/04/1997	6.45	5.57	86	30/06/2003
1148-AZ	Azerbaijan	Rural Development Programme for Mountainous and Highland Areas	13/09/2000	6.90	0.49	7	30/09/2008
1157-BA	Bosnia and Herzegovina	Livestock and Rural Finance Development Project	26/04/2001	9.55	0.87	9	30/06/2008
1236-DJ	Djibouti	Microfinance and Microenterprise Development Project	12/12/2002	2.75	0.00	0	
355-EG	Egypt	Agricultural Production Intensification Project	20/04/1994	14.45	11.53	80	30/06/2004
1014-EG	Egypt	East Delta Newlands Agricultural Services Project	05/12/1996	17.30	4.18	24	31/03/2005
1050-EG	Egypt	Sohag Rural Development Project	10/09/1998	18.85	1.40	7	30/06/2007
1204-EG	Egypt	West Noubaria Rural Development Project	23/04/2002	14.60	0.00	0	
1225-EG	Egypt	Second Matruh Resource Management Project	12/12/2002	9.60	0.00	0	
1079-PS	Gaza and the West Bank	Participatory Natural Resource Management Programme	23/04/1998	5.80	0.38	7	31/03/2005
1262	Gaza and the West Bank	Rehabilitation and Development Project – Phase II	05/09/2002	2.95 ^a	0.00	0	Not signed
1035-GE	Georgia	Agricultural Development Project	30/04/1997	4.70	2.78	59	31/12/2003
1147-GE	Georgia	Rural Development Programme for Mountainous and Highland Areas	13/09/2000	6.10	0.62	10	30/09/2008
481-JO	Jordan	Agricultural Resource Management Project in the Governorates of Karak and Tafila	06/12/1995	8.70	8.22	94	30/06/2003
1071-JO	Jordan	National Programme for Rangeland Rehabilitation and Development - Phase I	04/12/1997	2.90	0.59	20	31/12/2004
1092-JO	Jordan	Yarmouk Agricultural Resources Development Project	29/04/1999	7.45	1.06	14	30/06/2006
370-LB	Lebanon	Irrigation Rehabilitation and Modernization Project	05/12/1994	6.70	3.03	45	30/09/2003
1036-LB	Lebanon	Agriculture Infrastructure Development Project	30/04/1997	8.70	1.01	12	31/12/2004
1188-LB	Lebanon	Cooperative Rural Finance Programme	12/09/2001	10.25	0.00	0	
356-MA	Morocco	Tafilalet and Dades Rural Development Project	20/04/1994	11.80	10.17	86	31/12/2003
1010-MA	Morocco	Rural Development Project for Taourirt - Taforalt	04/12/1996	13.50	3.35	25	31/12/2006
1178-MA	Morocco	Rural Development Project in the Mountain Zones of Al-Haouz Province	07/12/2000	14.10	0.76	5	31/03/2008
1110-MD	Republic of Moldova	Rural Finance and Small Enterprise Development Project	09/12/1999	5.80	1.96	34	31/12/2005
1052-RO	Romania	Apuseni Development Project	10/09/1998	12.40	2.00	16	31/12/2003

Project ID	Country	Project/Programme Name	Board Approval Date	IFAD Loan (SDR million)	Amount Disbursed (SDR million)	Percentage Disbursed (31/12/2002)	Project Completion Date
1045-SD	Sudan	North Kordofan Rural Development Project	28/04/1999	7.75	2.19	28	30/06/2007
1140-SD	Sudan	South Kordofan Rural Development Programme	14/09/2000	13.30	3.13	24	31/03/2011
363-SY	Syria	Jebel al Hoss Agricultural Development Project	06/09/1994	8.25	3.54	43	31/03/2004
482-SY	Syria	Coastal/Midlands Agricultural Development Project	06/12/1995	13.65	4.35	32	30/06/2005
1073-SY	Syria	Badia Rangelands Development Project	23/04/1998	14.95	1.20	8	30/06/2006
1233-SY	Syria	Idleb Rural Development Project	11/12/2002	13.30	0.00	0	
522-MK	The Former Yugoslav Republic of Macedonia	Southern and Eastern Regions Rural Rehabilitation Project	11/09/1996	5.65	3.22	57	30/06/2003
1162-MK	The Former Yugoslav Republic of Macedonia	Agricultural Financial Services Project	14/09/2000	6.20	0.60	10	30/06/2007
348-TN	Tunisia	Integrated Agricultural Development Project in the Governorate of Kairouan	02/12/1993	9.00	7.48	83	31/12/2003
483-TN	Tunisia	Integrated Agricultural Development Project in the Governorate of Siliana	06/12/1995	7.55	5.55	74	30/12/2004
1104-TN	Tunisia	Integrated Agricultural Development Project in the Governorate of Zaghouan	03/12/1998	11.40	1.92	17	30/06/2005
1213-TN	Tunisia	Agropastoral Development and Local Initiatives Promotion Programme for the South-East	05/09/2002	14.10	0.00	0	
476-TR	Turkey	Ordu-Giresun Rural Development Project	14/09/1995	13.40	5.92	44	30/06/2004
330-YE	Yemen	Tihama Environment Protection Project	07/04/1993	7.05	6.86	97	31/12/2002
1061-YE	Yemen	Southern Governorates Rural Development Project	11/09/1997	8.15	4.14	51	31/12/2003
1075-YE	Yemen	Raymah Area Development Project	04/12/1997	8.75	3.44	39	31/12/2005
1095-YE	Yemen	Al-Mahara Rural Development Project	09/12/1999	8.90	1.47	17	31/03/2008
1195-YE	Yemen	Dhamar Participatory Rural Development Project	05/09/2002	10.90	0.00	0	
Total: Near	East and North A	Africa 45 projects		433.25	120.89	28	
Total		244 projects		2 466.95	723.61	29	

^a IFAD grant in USD. Amount not included in totals.

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Operationalizing IFAD's Strategic Framework 2002-2006

MAINSTREAMING A GENDER PERSPECTIVE IN IFAD'S OPERATIONS

Plan of Action 2003-2006

Rome, January 2003



ABBREVIATIONS AND ACRONYMS

AP Assistant President

AWP/B Annual Workplan and Budget

CI Cooperating Institution

COSOP Country Strategic Opportunities Paper

CPM Country Portfolio Manager

ECP Extended Cooperation Programme
GDI Gender-Related Development Index
GEM Gender Empowerment Measure
M&E Monitoring and Evaluation

MTR Mid-Term Review

NGO Non-Governmental Organization

OE Office of Evaluation and Studies (IFAD)
OL Office of the General Counsel (IFAD)

PDT Project Development Team

PMD Programme Management Department (IFAD)

PMU Project Management Unit

POA Plan of Action

PRPP Progress Report on the Project Portfolio

PSR Project Status Report

PT Technical Advisory Division (IFAD)

PTGFP Gender Focal Point, Technical Advisory Division

TAG Technical Assistance Grant TRC Technical Review Committee

WGGPP Working Group on Gender in Projects and Programmes

DEFINITIONS

GENDER

The term **gender** refers to culturally based expectations of the roles and behaviors of men and women. The term distinguishes the socially constructed from the biologically determined aspects of being male and female. Unlike the biology of sex, *gender roles* and behaviors and the relations between women and men (*gender relations*) can change over time, even if aspects of these roles originated in the biological differences between sexes.

GENDER EQUALITY

In IFAD's terminology, **gender equality** means that women and men have equal opportunities, or life chances, to access and control socially valued goods and resources. This does not mean that the goal is that women and men become the same, but it does mean that we will work towards women's and men's equal life chances. In order to achieve this, it is sometimes necessary to empower, or 'build up' groups with limited access to resources. For example, to undertake special actions, such as providing day care for children, to enable women to participate along with men in training workshops. Or to provide credit to rural women because their access to productive resources is restricted. Or to establish educational programmes for boys in Latin America, where their school attendance is weak compared to that of girls.

GENDER EQUITY

Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities. In the development context, a gender equity goal often requires built-in measures to compensate for the historical and social disadvantages of women.

GENDER MAINSTREAMING

For *IFAD as an institution*, **gender mainstreaming** is the process by which reducing the gaps in development opportunities between women and men and working towards equality between them become an integral part of the organization's strategy, policies and operations, and the focus of continued efforts to achieve excellence. Thus gender mainstreaming is fully reflected, along with other core priorities, in the mindset of IFAD's leadership and staff, its values, resource allocations, operating norms and procedures, performance measurements, accountabilities, competencies, and its learning and improvement processes.

In IFAD's *development activities*, gender mainstreaming implies assessing the implications for women and men of any planned action, including legislation, and ensuring that both women's and men's concerns and experiences are taken fully into account in the design, implementation, monitoring and evaluation of all development activities. The aim is to develop interventions that overcome barriers preventing men and women from having equal access to the resources and services they need to improve their livelihoods.



MAINSTREAMING A GENDER PERSPECTIVE IN IFAD'S OPERATIONS PLAN OF ACTION 2003-2006

Summary

During IFAD's 25 years of existence, gender equality and women's empowerment have gained increasing importance, both as objectives and as instruments for poverty reduction. In its operations, IFAD aims to: expand women's access to and control over fundamental assets – capital, land, knowledge and technologies; strengthen their agency – their decision-making role in community affairs and representation in local institutions; and improve well-being and ease workloads by facilitating access to basic rural services and infrastructures. IFAD's action is guided by the principle that development initiatives should incorporate the priorities and needs of both men and women and give them equal opportunities to access benefits and services. In this way, IFAD seeks to address the structural inequalities that prevent women from realizing their potential as human beings, producers and agents of change in the fight against poverty.

The Plan of Action 2003-2006 is a first step towards operationalizing those principles and objectives of the Strategic Framework for IFAD 2002-2006 related to gender mainstreaming and women's empowerment. It aims to systematize and scale up ongoing efforts to mainstream a gender perspective in different aspects of IFAD's work and to comply with the many United Nations commitments, most recently with the United Nations Economic and Social Council (ECOSOC) Resolution E/2002/L.14, Mainstreaming a Gender Perspective in all Policies and Programmes of the United Nations.

With specific reference to IFAD's programmatic work, gender mainstreaming is defined as "the process by which reducing the gaps in development opportunities between women and men and working towards equality between them become an integral part of the organization's strategy, policies and operations, and the focus of continued efforts to achieve excellence. Thus gender mainstreaming is fully reflected, along with other core priorities, in the mindset of IFAD's leadership and staff, its values, resource allocations, operating norms and procedures, performance measurements, accountabilities, competencies, and its learning and improvement processes".

The plan was developed by the IFAD-wide Working Group on Gender in Projects and Programmes, coordinated by the Technical Advisory Division. It builds on IFAD's experience to date, as well as on recommendations stemming from a two-day workshop held in June 2002 on Gender Equity and the Empowerment of Poor Rural Women – Operationalizing IFAD's Strategic Framework.

The Plan of Action establishes a common framework within which region- and country-specific strategies will be designed and implemented. In line with IFAD's increased emphasis on monitoring performance and impact, a set of time-bound and verifiable indicators is specified for monitoring implementation progress. The plan relates essentially to programmatic actions directly under IFAD's control. For the most part, actions identified do not entail additional tasks or resources. However, IFAD will be seeking incremental funds to accelerate the implementation process – and the consequent results in terms of field impact and accelerated learning.

Given its focus on programmatic activities, the Plan of Action does not address IFAD workplace-related gender issues. However, efforts to create gender balance within IFAD at all professional levels will be pursued in parallel.

By enabling a more equitable access by women and men to development opportunities, together with the design of more sustainable development responses, the plan will help IFAD perform better. In addition, enhanced learning on effective development approaches will contribute to strengthening IFAD's role in policy dialogue and advocacy. Implementation of the Plan of Action will be an important tool in improving the effectiveness of IFAD's investments and their contribution to poverty reduction and the Millennium Development Goals.



I. GENDER MAINSTREAMING AND WOMEN'S EMPOWERMENT IN IFAD

Guiding Principles

- 1. During IFAD's 25 years of existence, gender equality and women's empowerment have gained increasing importance, both as objectives and as instruments for poverty reduction. As part of its poverty focus, the Fund recognizes women as a target group deserving special attention. In its operations, IFAD aims to: expand women's access to and control over fundamental assets capital, land, knowledge and technologies; strengthen their agency their decision-making role in community affairs and representation in local institutions; and improve well-being and ease workloads by facilitating access to basic rural services and infrastructures. IFAD's action is guided by the principle that development initiatives should incorporate the priorities and needs of both men and women and give them equal opportunities to access benefits and services. In this way, IFAD seeks to address the structural inequalities that prevent women from realizing their potential as human beings, producers and agents of change in the fight against poverty.
- 2. IFAD has also learned that when the different roles and needs of women and men are not taken into account in project design and implementation, development interventions are less effective. But above all, IFAD has increasingly come to recognize that women's social and economic advancement is critical to the reduction of poverty and food security. In all IFAD-financed operations, women have demonstrated their enormous potential for becoming agents of change. Working towards gender equality and women's empowerment means enabling women to express that potential, to the benefit of their households and their communities.
- 3. Based on analysis of the specific roles and needs of women and men in a given context, IFAD-supported projects and programmes are designed to include men and women both, giving them equal opportunities to access benefits and resources, and enabling them to realize their potential as human beings and economic agents. In parallel, project design and implementation-specific measures are undertaken to empower women to acquire the means and ability to participate in the mainstream of economic and social development, as well as in the decisions that affect their lives and those of their families.

II. POLICY ORIENTATION

- 4. IFAD's commitment to gender equality and women's empowerment has been set out in a number of milestone documents: the 1992 policy paper on IFAD's Strategies for the Economic Advancement of Rural Women; IFAD's lending documents; the regional strategies prepared in 2001; and, for some regions, specific approach papers on gender. Its commitment is also highlighted in the recently formulated *Strategic Framework for IFAD 2002-2006*.
- 5. The framework builds on the Fund's experience in working with rural poor women and men and positions IFAD to contribute to the Millennium Development Goals. It recognizes that addressing gender inequalities and building women's capabilities are essential conditions for achieving impact on poverty and malnutrition worldwide. Thus gender inequality is viewed as both a root cause of poverty and an expression of social injustice. The framework states

Within IFAD's policy and programmatic focus on poverty targeting, the poverty group deserving more particular attention is poor rural women, who are the most significant suppliers of family labour and efficient managers of household food security. IFAD, 1998a, p. 23

The Loan Parties and the Project Parties shall ensure that the resources and benefits of the Project, to the fullest extent practicable, are allocated among the target population using gender-disaggregated methods.

IFAD, 1999a, section 7.13, p. 18



that attention to gender issues should continue to be an overarching concern in pursuing IFAD's strategic objectives. The framework also emphasizes the need for better targeting and impact monitoring, and for basing project design on the needs and perceptions of the poor themselves. It recognizes that to achieve these objectives, efforts and resources should be significantly scaled up and new priorities established.

6. The framework also points to the importance of empowerment and institution-building, seen as integral components of poverty reduction. Change will only be sustainable if rural poor women and men acquire greater capacity to influence the decisions – public and private – that affect their lives. The framework links political empowerment to economic empowerment: the poor will only have the political power to influence the economic 'rules of the game' in their favour when they have gained access to financial and productive assets (markets, natural resources and technology). Both principles are of special relevance to women, who have less voice than men in public affairs, and fewer assets and income-earning opportunities.

Achievements to Date

- 7. Over the years, IFAD-supported projects have achieved a great deal in terms of improving women's socio-economic status and well-being. The thematic review of gender mainstreaming undertaken for the Progress Report on the Project Portfolio for 2000, based on extensive regional reviews, documented both achievements and challenges at the field level.⁶
- 8. There has been improvement in the way gender issues and women's empowerment are addressed throughout the project cycle, starting with project design. A systematic review of all formulation reports from a gender perspective, the issuing of checklists and guidelines to design-mission members and greater awareness among IFAD staff have all contributed to this improvement.
- 9. The recent External Review of the Results and Impact of IFAD Operations noted successes in progress towards gender equality in IFAD-financed projects, as well as in policy dialogue and innovation. However, it highlighted the need to ensure greater continuity between design and implementation in order to more fully integrate women into mainstream development activities, and to promote women's access to productive resources and community management.⁷
- 10. Gender programmes financed through generous contributions from donor countries have greatly increased the capacity of project management teams and partner organizations to address gender concerns during project implementation. They have contributed to our learning with respect to development approaches to empowering women. They have also enabled IFAD to strengthen staff capacity at headquarters by acquiring additional gender expertise.⁸
- 11. In 2003-2004, IFAD's Office of Evaluation and Studies (OE) will undertake an evaluation of IFAD's approaches to and policy on gender equity and empowerment. This may lead to a new policy paper on gender that would build on lessons learned regarding the effectiveness of different perspectives, taking into account particularly the perspectives of rural poor women and men.

Before we started baking we did not earn anything. We only did our household chores – which we still do now – and we helped out in the field, together with our children. Now we have our own money, and our husbands help us with the housework, because we also work just like them.

Maria Luisa López, Peru, IFAD, 2001a



III. THE PLAN OF ACTION

Why a Plan of Action?

- 12. As stated in IFAD's strategic framework, in order to reduce poverty and achieve the Millennium Development Goals, governments and the donor community have been called upon to significantly increase and focus efforts to redress gender imbalances and empower rural poor women. In meeting this challenge, IFAD builds on the rich experience generated through its field operations and special programmes implemented by several divisions. What is needed now is to systematize efforts, generalize best practices across IFAD, finetune successful approaches, monitor performance on a regular basis, and be more effective in measuring impact.
- 13. At the field level, the challenge is to increase efforts in collaboration with our partners to test, implement and scale up effective and innovative approaches to redress gender imbalances and improve the social and economic status and representation of rural poor women. These approaches will in many cases be specific to a region or even a country.
- 14. For IFAD as an institution, the challenge is to make further progress in integrating gender concerns into the core work of all IFAD staff and specifically within its programme dimension. In this context, **gender mainstreaming** is defined as "the process by which reducing the gaps in development opportunities between women and men and working towards equality between them become an integral part of the organization's strategy, policies and operations, and the focus of continued efforts to achieve excellence. Thus gender mainstreaming is fully reflected, along with other core priorities, in the mindset of IFAD's leadership and staff, its values, resource allocations, operating norms and procedures, performance measurements, accountabilities, competencies, and its learning and improvement processes".
- 15. The Plan of Action has been developed as a mainstreaming instrument, the ultimate goal being to ensure gender-equitable access to project resources and benefits and to promote broader equality in rights and opportunities. More specifically, the plan aims to:
 - translate the principles and objectives of the strategic framework into a set of concrete actions to be taken to mainstream gender, accompanied by specific, verifiable and time-bound indicators to monitor performance;
 - fine-tune and generalize progress in design, while increasing emphasis on implementation, learning and innovation, policy and partnerships, by building on and generalizing IFAD best practices; and
 - implement United Nations recommendations regarding the mainstreaming of a gender perspective in the operations of the UN family.⁹
- 16. The plan was developed by the IFAD-wide Working Group on Gender in Projects and Programmes (WGGPP), coordinated by the Technical Advisory Division (PT) in consultation with other IFAD staff. It builds on IFAD's experience to date, as well as on recommendations stemming from a two-day

The full and equal participation of women in rural institutions and decision-making and specific measures to improve the status of women are still critical to any strategy aimed at the improvement of the situation of rural women. United Nations, 1999



workshop held in June 2002 on Gender Equity and the Empowerment of Poor Rural Women – Operationalizing IFAD's Strategic Framework.

- 17. Work leading up to the plan has been facilitated by gender initiatives funded principally by Italy, Japan, The Netherlands, Norway and IFAD itself through the gender-related technical assistance grant (TAG) programme. ¹⁰ These initiatives have expanded the core group of professionals both within IFAD and in the regions working on gender issues in IFAD's operations and actively participating in the WGGPP, thus making an essential contribution to the development of the Plan of Action. The grant-funded programmes have generated and continue to generate knowledge, best practices, tools and guidelines. These programmes have also improved project outreach to women and enabled a more equitable impact on women's and men's livelihoods. When shared and adapted to other regional contexts, they can greatly contribute to the implementation of the actions envisaged in the plan.
- 18. The Programme to Support Gender Mainstreaming in IFAD's Projects and Programmes, cofinanced by Italy and IFAD and managed by PT (closing at the end of 2003), has provided the essential technical and financial support for the preparation of the Plan of Action.

Scope of the Plan

- 19. The Plan of Action focuses on improvements needed inside IFAD, as an institution, to enable impact outside, in the lives of poor women and men. Gender-sensitive implementation will be facilitated by good design, a statement of the centrality of gender concerns in the loan agreement, discussion of gender in the start-up workshop, and greater emphasis by supervision on gender issues. More systematic coverage of gender issues in evaluation will yield important lessons for the design and implementation of new projects and for the adjustment of programmes in mid-course. Similarly, improved learning and information sharing will enable replication of best practices and cross-fertilization between regions and countries.
- 20. The Plan of Action establishes a common framework within which regionand country-specific approaches will be designed and implemented. There is no single recipe for all situations, nor is gender mainstreaming the only instrument for improving the well-being and status of women. This is reflected in IFAD's regional strategies, developed in line with the framework, and which address gender and women's empowerment issues with different approaches and entry points for the diverse regional and subregional contexts. The plan sets minimum standards and establishes a common framework within which the divisions will develop specific strategies and approaches. Each division will need to determine how, with what resources, and within what time frame it will achieve the established targets, and incorporate these measures into its divisional workplan and budget. Timing and modalities will vary according to how advanced each division is in addressing gender dimensions in the various aspects of its work and the gender situation in the countries it covers.
- 21. The Plan of Action does not deal with specific development approaches in working with women. Sector-specific approaches that have either proven successful or represent special challenges have been identified by: the Thematic Portfolio Review, through research undertaken in the context of the regional programmes; the Thematic Reminders included in Memory Checks for Project

Because the reasons for rural poverty are complex, proposed solutions need to be multifaceted and adapted to local contexts, taking gender, social and political issues into account.
IFAD, 2002a



and Programme Design – Household Food Security and Gender; the Gender Learning Notes on IFAD's website; and numerous thematic and country studies. ¹² In the future, IFAD will intensify its efforts to capture, share and replicate best practices in key areas of concern in various sectors, from rural finance to agricultural extension and community development approaches.

22. The Plan of Action refers exclusively to IFAD's role at the programme level. Although the plan does not address workplace-related gender issues, it is important that efforts to create a gender balance within IFAD at all professional levels be pursued in parallel.

Action Areas and Objectives

23. The Plan of Action includes 25 actions in the following key areas (presented in detail on pages 53-56.

1. Impact achievement in the project cycle

- Country strategic opportunities papers (COSOPs) articulate IFAD gender- and poverty-targeting strategies for a country.
- Project design fully integrates gender concerns.
- Loan agreement explicitly addresses gender equality concerns.
- Project implementation ensures gender-equitable participation in and benefit from project activities.
- Supervision supports gender mainstreaming.
- Efforts are expanded to ensure that implementation support for gender mainstreaming is available as needed.

2. IFAD as a catalyst: policy and partnerships, learning and innovation

- IFAD expands its capacities to generate, capture and share knowledge on gender and development.
- IFAD strengthens its advocacy role in favour of rural women.

3. Accountability and monitoring

- Institutional accountability for gender mainstreaming is improved.
- Regular monitoring and evaluation (M&E) of progress in gender mainstreaming is ensured.

To improve gender mainstreaming in impact achievement in the project cycle, COSOPs will articulate IFAD country gender- and poverty-targeting strategies and sector-specific constraints and opportunities more strongly. This will provide a basis for the design of gender-sensitive strategies in future IFAD investments. Gender equality and women's empowerment concerns will be fully integrated into project design, responding to the Prerequisites of Gender-Sensitive Design, which form an integral part of the Plan of Action (pages 57-58). ¹³ In this way, outreach to women as well as to men and to young women and men, will be facilitated, and projects will become more effective. This will also be reflected in better legal covenants that support gender equality. To signal to the borrower the special importance that IFAD attaches to gender equality, the texts of loan agreements will reiterate the gender-related clauses contained in IFAD's General Conditions for Agricultural Development Financing. During implementation, IFAD will assist – in partnership with the cooperating institutions (CIs) – in ensuring that the project's gender strategy is addressed directly at project start-up. It will also provide for specific activities and allocate earmarked resources in the

...all investment programmes will focus on building individual and community-level capabilities. To do so, they need to maximize the participation of poor women and men and other stakeholders in the planning, implementation and monitoring of activities.

IFAD, 2002a



annual workplans and budgets to support gender mainstreaming and women's empowerment. This will be coupled with increased efforts to make implementation support available where needed through partnerships and cofinancing arrangements. CIs will be explicitly requested – in the letters of agreement and of appointment – to specifically address gender- and poverty-targeting issues and to revise current reporting formats and tables in which gender is not addressed.

- With respect to IFAD's catalytic role through policy and partnerships, learning and innovation – actions will be taken to expand IFAD's capacity to generate, capture and share knowledge on gender and development. This will require increased internal and external networking and information sharing to improve cross-fertilization among IFAD's departments and divisions. It will also require strengthened links and exchanges with external networks and knowledge resource centres. An active and regularly updated Gender and Household Food Security website¹⁴ will be both an instrument for dissemination and a reflection of progress in IFAD's contribution to knowledge on effective development approaches. Projects will need to be viewed as a means to an end, rather than an end in themselves, in order to ensure sustainability and a ripple effect of the Fund's investments, particularly in contexts where sociocultural resistance to changes in women's roles is strong. The strengthening of IFAD's External Affairs Department should make it possible for IFAD to engage more actively in policy dialogue and advocacy. The fairly frequent use of IFAD/NGO Extended Cooperation Programme (ECP) grants in support of advocacy and women's empowerment will be further expanded.
- 26. To ensure **accountability and monitoring**, several actions are proposed to improve institutional accountability for and monitoring of gender mainstreaming. This will entail including measures to implement the plan in departmental and divisional workplans and budgets, and making the monitoring of progress in this area a regular item in divisional and management meetings. Regular monitoring and evaluation of progress in gender mainstreaming will be ensured through the revision of all IFAD reporting formats including the key files to ensure that gender aspects are appropriately addressed. This information will be collated in the annual Progress Report on the Project Portfolio, the format of which will also be revised. A baseline for the Plan of Action will be conducted during 2003 to establish realistic targets and benchmarks against which to measure progress.

Responsibilities for Implementation

- 27. The Plan of Action focuses on a limited number of time-bound, specific responsibilities. Successful implementation will thus depend on the joint commitment and contribution of all IFAD staff. The table on pages 59-60 outlines the assignment of responsibilities for implementing the plan.
- 28. While the majority of the actions fall under the responsibility of the Programme Management Department (PMD), others relate to the Office of the General Counsel, OE, and the External Affairs Department.
- 29. Overall responsibility for ensuring that gender issues are addressed lies with the President, Vice-President, Assistant Presidents and regional directors. Responsibility for monitoring and reporting to the President and the Executive Board on gender mainstreaming in IFAD's programmatic work rests with the Assistant President/PMD, with the support of PT, as needed.

Reaffirming also the United Nations Millennium Declaration, which affirms that the equal rights and opportunities of women and men must be assured, and calls for, inter alia, the promotion of gender equality and the empowerment of women as effective ways to combat poverty, hunger and disease and to stimulate development that is truly sustainable. United Nations, 2002b



- 30. At the operational level, responsibility for implementing project-related activities rests primarily with country portfolio managers. PT is to provide technical support, facilitate information and knowledge exchange, and assist in monitoring as required.
- 31. Ultimately, the responsibility for ensuring that projects empower women and provide gender-equitable access to benefits rests primarily with the borrowing country, and in particular with the project management team. IFAD will work in partnership with the CIs to assist projects in addressing gender.

Time Frame

32. The time frame for the Plan of Action has been chosen to coincide with that of IFAD's strategic framework. As mentioned, in 2003-2004, OE will undertake an evaluation of IFAD's approaches to and policy on gender equity and empowerment. A review of the plan will take place in early 2005 to measure progress in relation to the benchmarks established through the baseline. Following these two activities, the plan will be revised as needed, and complemented with further actions necessary to complete the process. Many of the actions identified can be implemented in the short term and results can be expected to materialize soon. Others, such as those relating to IFAD's CIs and the Fund's advocacy efforts, will require a longer time frame and complementary actions in order to be effective.

Resource Implications and Follow-Up

- 33. The Plan of Action aims to ensure that attention to gender issues becomes a regular feature of IFAD's daily work. Thus most of the actions identified do not entail additional tasks or resources beyond IFAD's regular budget. Based on tested best practices in IFAD and in some IFAD CIs, the plan establishes standards that can realistically be achieved within the current zero-growth scenario. Nevertheless, it is evident that availability of additional resources, resulting either from an expansion of IFAD's budget or supplementary funding, could speed up the process of implementation, improve impact at field level, strengthen advocacy and accelerate learning.
- 34. The plan assumes that some portion of grant funds *already* secured from various donors and from the IFAD gender-related TAG programme, but still unspent, can be used to jump-start and support implementation of the plan, especially in the first year.
- 35. In particular, throughout 2003, the Programme to Support Gender Mainstreaming in IFAD's Projects and Programmes, cofinanced by Italy and IFAD and managed by PT, will support initial implementation of the plan. This will include: establishing the monitoring system, conducting the baseline survey and revising IFAD's reporting formats to accommodate the plan's proposed actions. The programme will also publish and disseminate key gender-sensitive design features, issue guidelines for supervision and assist in revision of the letters of agreement with CIs. Another activity that will strengthen the impact of the plan and enable its fine tuning is the aforementioned OE evaluation.
- 36. Although the Plan of Action can be implemented with existing resources, IFAD will be seeking incremental resources to speed up the process of

While some progress should be noted, gender perspectives are still not always addressed as a matter of routine, and the analysis of issues and the formulation of policy options are not always informed by a consideration of gender differences and inequalities. Thus, opportunities are not yet consistently identified to narrow gender gaps and support greater gender equality between women and men.

United Nations, 2002c

o speed up the proces



implementation – and the consequent results in terms of field impact. Increased efforts to mobilize and use grant funding to improve field-level impact is an activity of the plan itself (action 13, for example supplementary funds/TAGs/ECP grants), and the increased availability in number and volume of grants will be an indicator. In particular, with additional resources more could be done in implementation support and ensuring impact at the project level. For example, additional resources could support:

- tailor-made orientation/training in both general and sector-related gender issues for staff, consultants, CIs and project management, based on the regional experience gained by IFAD;
- focused technical-assistance support to projects in order to integrate gender equality and women's empowerment concerns into their work, complementing loan resources for technical assistance and training;
- production/refinement of toolkits and guidelines;
- strengthening of movements and associations effectively advocating for women on policy issues of critical concern;
- creation of gender-sensitive policies and procedures for procurement of services;
- collaboration with financial, research and extension partners on institutionalizing gender- and poverty-targeting issues in their operations;
- piloting and testing of innovative approaches;
- documentation and dissemination of best practices and practical lessons learned; and
- undertaking issue-focused reviews and cross-regional workshops to address critical areas of concern such as: gender mainstreaming and poverty impact, women and rural finance, organizational development, women and agricultural extension, and addressing gender issues among rural youth.
- 37. The Plan of Action is realistic in that it reflects IFAD's current limited involvement in implementation. However, it introduces some measures that could improve attention to gender issues in implementation (such as a more explicit focus on gender issues in the start-up workshop, orientation of CIs, etc). Clearly, any expansion of IFAD's field presence would greatly facilitate follow-up on a number of impact-related concerns, such as gender, targeting and participation.

Expected Benefits

38. It is expected that by 2006 there will be significant improvement in the integration of gender concerns into the daily activities of all IFAD staff, not just those staff with designated gender responsibilities. Supervision and evaluation will be reporting regularly on gender-differentiated participation and impact. The Plan of Action will have enabled a more equitable access by women and men to development opportunities; design and implementation of development programmes will more effectively address women's specific needs and constraints; learning on effective development approaches will have improved; and a more active role will be played by IFAD in policy dialogue and advocacy. Ultimately this is expected to contribute to the improvement of the well-being and socio-economic status of rural poor women, and to progress towards achieving the Millennium Development Goals.

Poverty reduction is about enabling poor women and men to transform their lives and livelihoods and supporting governments and civil society in creating and maintaining the conditions that allow them to do so. IFAD, 2002a



MAINSTREAMING A GENDER PERSPECTIVE IN IFAD's OPERATIONS Plan of Action 2003-2006

Areas of Action	Actions	Indicator ¹⁵	Object of Verification
1. Impact achievement in the project cycle			
1.1 COSOP			
COSOPs articulate IFAD country gender- and poverty-targeting strategies.	COSOP: Includes gender-related information (including gender empowerment measure (GEM) and gender-related development index (GDI) where available, along with gross domestic product (GDP) in poverty analysis);	- X% new COSOPs including GDI and GEM figures, where available.	- COSOPs - Minutes of Operational Strategy and Policy Guidance Committee (OSC) - Key files
	1.2 Identifies gender-related constraints and/or opportunities.	- X% new COSOPs identifying gender-related constraints and opportunities.	
1.2 Design			
Project design fully integrates gender concerns.	2. Project design complies with the prerequisites of gender-sensitive design (pages 57-58).	- X% newly designed projects complying with the prerequisites of gendersensitive design.	 Technical Review Committee (TRC) lead adviser memo PT review of appraisal reports Final Project Development Team (PDT) minutes Key files Progress Report on the Project Portfolio (PRPP) Loan agreement
1.3 Loan Agreement			
Loan agreement explicitly addresses gender equality concerns.	3. Article 3 of the loan agreement recalls section 7.13 of the General Conditions as actions that are binding for the borrower.	- X% loan agreements recalling section 7.13 of the General Conditions.	- Loan agreement - PRPP
	Schedule 3A, additional covenants, is fully utilized to describe actions for gender mainstreaming.	- X% additional covenants in loan agreements describing actions for gender mainstreaming.	- Loan agreement - PRPP
1.4 Implementation			
Project implementation ensures gender- equitable participation in and benefit from project activities.	 5. Start-up workshop: 5.1. Discusses the project gender strategy; 5.2 Ensures substantial participation of women. 	 X% start-up workshops discussing project gender strategy. X% women participants attending start-up workshops. 	 Workshop report List of participants by gender Supervision reports PRPP
r-sjeet det. Mes.	6. Annual workplan and budget (AWP/B) addresses gender as a cross-cutting concern.	- X% AWP/B allocating human and financial resources for gender mainstreaming.	- AWP/B - Project progress report



Areas of Action	Actions	Indicator ¹⁵	Object of Verification	
	7. Project management unit monitors gender mainstreaming.	- Project status reports (PSRs) on gender-differentiated participation in and benefits from project activities.	- Supervision reports - PSR - Mid-term review (MTR) - Evaluation reports - PRPP	
Supervision supports gender mainstreaming.	Letters of agreement are revised to specify tasks related to supervision of gender issues.	- Letters of agreement revised and in place.	- Letters of agreement	
	Letters of appointment specify tasks related to supervision of gender issues.	- X% letters of appointment of new projects specifying gender-related tasks.	- Letters of appointment	
	10. Supervision report format is revised to cover gender issues.	- A revised supervision report format in place, clearly reflecting gender concerns.	Revised supervision report formatSupervision reportsPSR	
	11. Supervision reports provide information on gender-differentiated participation in and benefits from the project.	- X% of supervision reports contain information on gender-differentiated participation in and benefits from the project.	- Supervision reports	
Efforts are expanded to ensure that implementation support for gender mainstreaming is available as needed.	12. Partnerships and cofinancing arrangements for gender are expanded as part of IFAD's major focus on improving implementation impact, and especially with regard to gender mainstreaming.	- Number of partnerships for gender equality and women's empowerment increased by X%.	- Joint proposals - Partnership agreements - Cofinancing agreements - Memoranda of understanding	
	13. Grant funding (supplementary funds/TAG/ECP) used to improve impact on gender equality and women's empowerment.	- Number and volume of grants increased by X%.	ECP grantsTAGsSupplementary funds	



Objectives	Actions	Indicator ¹⁵	Object of Verification
2. IFAD as a catalyst: policy and partnerships, learning and innovation			
IFAD expands its capacities to generate, capture and share knowledge on gender and development.	14. Working Group on Gender in Projects and Programmes is officially recognized and performs functions as a forum for learning and information exchange.	 WGGPP established as a thematic group. Attendance and regional distribution of participation in WGGPP activities. Regular meetings and email exchange among WGGPP members. 	- Individual scorecards - Intranet - Records of meetings (action points and participants)
	15. IFAD strengthens its gender knowledge exchange with external sources.	- Number and type of external exchanges increased by X%.	- Electronic exchanges - Back-to-office reports (BTOs) - Conference papers - Record of visits - Reports to the United Nations
	Gender knowledge storing and dissemination systems are improved.	 Amount of information stored in the internal knowledge base increased by X%. Use of information stored in the internal knowledge base increased by X%. Amount of information stored on gender subsite increased by X%. Number of hits on gender subsite increased by X%. 	- Intranet - DOCS Open - Intranet - DOCS Open - Gender subsite - Hit-counter
IFAD strengthens its advocacy role in favour of rural women.	IFAD advocates gender and development issues in global and regional policy forums.	Reference to gender mainstreaming and rural women is made in all IFAD policy/conference papers and presentations.	- IFAD policy/ position papers - Speeches - Presentations
	18. IFAD expands and intensifies its partnerships for advocacy (at field level, with research institutions, NGOs, United Nations, etc.).	- Number of partnerships for advocacy increased by X%.	Partnership agreements ECP grants for advocacy



Objectives	Actions	Indicator ¹⁵	Object of Verification
3. Accountability and monitoring			
Institutional accountability for gender mainstreaming is improved.	19. All staff at all levels take on responsibilities for Plan of Action (POA).	- X% departmental/divisional workplans and budgets reflecting activities to implement POA.	- Departmental/ divisional workplans and budgets
		- X% individual scorecards reflecting activities to implement POA.	- Individual scorecards
	20. Progress in implementation of POA is regularly followed up by management.	 Progress in complying with POA included as agenda item in meetings of divisions (as needed); PMD (every six); senior management (twice a year). Proportion of administrative budget and IFAD-generated grant resources dedicated to POA implementation. 	- Minutes of meetings
Regular monitoring and evaluation (M&E) of progress in gender mainstreaming is ensured.	21. Existing IFAD reporting formats are revised to ensure adequate and consistent reporting on gender mainstreaming. 16	X% of reporting formats revised.Revised key files.	New reporting formatsKey filesPPSR
	22. A baseline survey is undertaken to establish benchmarks for monitoring POA implementation progress.	- Benchmarks established.	- Baseline report
	23. A MTR to assess progress in POA.	- MTR undertaken in January 2005.	- MTR
	24. New methodological framework for evaluation disaggregates information by gender in each impact domain.	Additional category (column) included in impact matrix to capture gender-differentiated impact and participation in each domain.	- New evaluation methodology
	25. Evaluations disaggregate impact information and analysis by gender.	- Evaluation reports contain a section synthesizing information on gender for all domains.	- Evaluation report



PREREQUISITES OF GENDER-SENSITIVE DESIGN

Overall goal: IFAD's projects and programmes "aim to: expand women's access to and control over fundamental assets – capital, land, knowledge and technologies; strengthen their agency – thus their decision-making role in community affairs and representation in local institutions; and improve well-being and ease workloads by facilitating access to basic rural services and infrastructures. IFAD's action is guided by the principle that development initiatives should incorporate the priorities and needs of both men and women and give them equal opportunities to access benefits and services. In this way IFAD seeks to address the structural inequalities that prevent women from realizing their potential as human beings, producers and agents of change in the fight against poverty." (See Guiding Principles, page 45.)

1. Project document contains poverty and gender analysis data.

Explanatory note

Includes:

- division of roles and responsibilities
- access to resources and benefits
- participation in community affairs and decision-making
- perceived needs and constraints; by gender and socio-economic categories

2. Based on the above, the project articulates a gender strategy that:

- identifies operational measures to ensure genderequitable participation in, and benefit from, planned activities;
- aims specifically to improve economic and social status of poorer women and their families;
- sets specific targets in terms of proportion of women participants in different project activities and components;
- ensures women's participation in project-related decision-making bodies; and
- clearly reflect actions identified in the gender strategy in the cost tables.
- 3. Project logframe and suggested monitoring system specify sex-disaggregated performance and impact indicators.

E.g. extension focus on women's crops/livestock; day-care centres to facilitate women's participation in training; measures to decrease women's workload, etc.

E.g. facilitates poor men's and women's access to land and credit; strengthens women's representation in community-based organizations (CBOs), advocacy, adult literacy, etc.

E.g. reserves: places for women in community management committees (CMCs); proportion of loans for poorer women; proportion of community development funds (CDFs) for activities of poorer women.

E.g. participation in water users' associations; village development councils;

E.g. earmarks technical assistance and training, incremental costs for training, etc.



- 4. Terms of reference of project coordinating unit or project management unit (PMU) include responsibilities for gender mainstreaming, especially at level of project director, M&E officer, extension officer and microfinance officer.
- 5. Project explicitly addresses issue of present and likely availability of field staff to ensure outreach to women, and designs activities accordingly.
- E.g. assesses whether numbers, gender and qualifications of field staff are appropriate to ensure outreach, taking account of social and practical constraints.
- 6. Experience working with women and marginalized groups and willingness to work with these groups is included as a criterion for NGO selection.
- 7. Project provides opportunities for policy dialogue on issues related to gender equality and empowerment of women.

E.g. invites government officials to exposure visits and workshops.



RESPONSIBILITIES FOR IMPLEMENTING THE PLAN OF ACTION

Unit/Position	Implementation Responsibilities
Senior management	 Ensure POA is implemented <i>and</i> monitored by allocating necessary human and financial resources. Include progress in gender mainstreaming as agenda item in senior management meetings twice a year.
	meetings twice a year.
Office of Evaluation and Studies (OE)	 Includes gender equality as impact domain in new evaluation methodology. Requires evaluations to disaggregate impact information and analysis by gender.
Office of the General Counsel (OL)	 Fully utilizes Schedule 3A (additional covenants) to describe actions for gender mainstreaming within the limitations of project appraisal report. Recalls section 7.13 as actions binding for borrower under Article 3 of loan agreement. Ensures that letters of agreement and appointment with CIs specify tasks related to gender issues. Monitors POA with reference to above.
External Affairs Department (EAD)	 Catalyses partnerships with other donors and civil-society groups for advocacy and policy dialogue of gender issues and women's empowerment. Advocates gender and development issues and women's empowerment in global and regional policy forums. Contributes to strengthening dissemination of gender-related knowledge. Maintains and expands gender subsite, with technical support of Gender Focal Point, Technical Advisory Division (PTGFP) and WGGPP. Mobilizes external resources to support implementation of POA.
Assistant President (AP)/PMD	 Ensures that POA is implemented and monitored by allocating mentioned responsibilities, and necessary human and financial resources. Ensures that divisional workplans and budgets incorporate gender-mainstreaming responsibilities. Includes progress in implementing POA as agenda item in PMD meetings every six months. Recognizes WGGPP as thematic group. Allocates responsibility to PT to review existing IFAD reporting formats (including supervision and key files) to ensure adequate and consistent reporting on gender mainstreaming. Ensures that letters of agreement with CIs specify tasks related to supervision of gender issues.
Regional Division Directors	 Ensure that POA is implemented and monitored by allocating the mentioned responsibilities, and necessary human and financial resources. Incorporate gender-mainstreaming objectives and activities into divisional workplans and budgets and individual staff scorecards. Increase efforts to ensure implementation support is available where needed. Include progress in gender mainstreaming as agenda item in divisional meetings every three months. Ensure, in collaboration with OL, that letters of agreement with CIs specify tasks related to supervision of gender issues. Nominate staff members to participate in WGGPP.
Country Portfolio Managers (CPMs)	 Ensure that COSOPs include GEM and GDI information (where available) Ensure that COSOPs identify gender-related constraints and opportunities. Ensure that project design complies with standard design features. Ensure that start-up workshop discusses gender strategy and is substantially attended by women. Ensure that AWP/Bs address gender as cross-cutting concern. Ensure that PMU monitors gender mainstreaming. Ensure, in collaboration with OL, that letters of appointment specify tasks related to the supervision of gender issues.

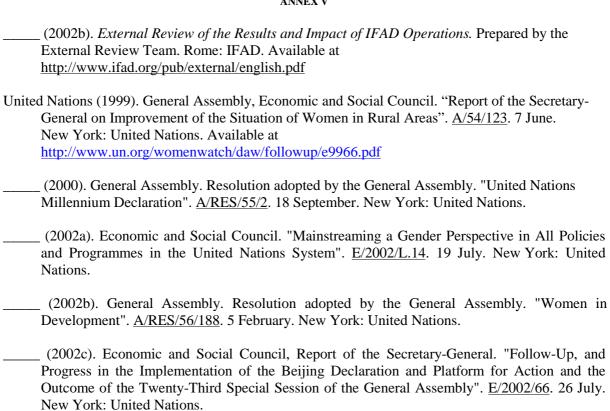


Unit/Position	Implementation Responsibilities
	 Expand on partnerships and cofinancing arrangements to ensure implementation support for gender.
	• Ensure grant funding is used as a catalyst to improve gender-related field impact.
Regional gender focal	Provide guidance, advice and assistance on policy-related issues in gender
points ¹⁷ /regional economists	mainstreaming to regional directors and CPMs.
	Strengthen knowledge exchange with external sources on gender and development.
	Participate in WGGPP and in external events.
	Manage time-bound activities in support of gender mainstreaming.
	Assist in integration of gender issues into regional activities.
	Represent IFAD on gender issues to external audiences.
Technical Advisory Division (PT)	• Ensures that gender concerns are taken into account in all aspects of division's work, specifically TRC, PDT and review of grant proposals.
Director	• Includes progress in gender mainstreaming as agenda item in division's meetings every three months.
	• Ensures that key files are revised to address gender as cross-cutting concern.
	 Incorporates gender-mainstreaming objectives and activities into divisional workplan and budget.
PT Gender Focal Point	Advises senior management on issues related to POA implementation.
	• Ensures that project design meets gender-sensitive design prerequisites.
	 Undertakes baseline survey to identify benchmarks for POA.
	 Assists in monitoring POA, as requested by AP/PMD.
	• Assists in revision of letters of agreement to specify tasks related to supervision of gender issues.
	 Assists in revision of supervision report format to cover gender issues.
	 Establishes, maintains and expands internal and external gender networks, including gender subsite.
	• Strengthens its knowledge exchange with external sources on gender and development.
	• Chairs WGGPP.
	• Advocates gender and development issues in global and regional policy forums.
	• Represents IFAD on gender issues to external audiences.
Working Group on Gender in	Provides policy advice related to gender mainstreaming.
Projects and Programmes (WG	
- 5	Meets regularly for learning and information exchange on gender and development.
	 Contributes to gender subsite through collection and dissemination of 'best practices' across regions and sectors.

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ENDNOTES

¹ IFAD, 1998b.

The list of United Nations mandates and commitments are found at http://www.un.org/womenwatch/daw/followup/.

Germany will also finance the programmes.

- ¹¹ IFAD, 2000b,c,d,e; 2001c,d. Information on regional gender programmes can be found at http://procasur.org; and at the website of IFAD's regional network in Asia, ENRAP, http://www.enrap.org.
- These documents can be found on IFAD's gender website, http://www.ifad.org/gender.
- These measures are not new: a recent survey of appraisal reports undertaken by PT found that 70% of design documents contained at least some of these features. These best practices need to be consolidated and extended.
- 14 See www.ifad.org/gender.
- Time-bound targets will be set following the baseline.
- To include mid-term review, progress report on the project portfolio, project completion report, COSOP, inception, formulation, and appraisal reports, key files, project status report, supervision and evaluation reports, President's report and annual report.
- Currently, regional gender focal point responsibilities are assigned to a CPM (one division), a regional economist (one division) and externally funded gender specialists (three divisions). It is expected that by 2006, regional gender focal point duties will be performed by a senior staff member in the context of an overall increase in PMD staff numbers.

² IFAD, 1999a.

³ IFAD, 1998a, p. 23.

⁴ IFAD, 1992; 2000b,c,d,e; 2001c,d.

IFAD, 2002a, p. 5.

⁶ IFAD 2000a,d; 2001d.

⁷ IFAD 2002b.

Since 1998, donors have contributed USD 6 644 490 and IFAD TAGs an additional USD 1 960 000 to implement regional gender programmes and strengthen the gender-mainstreaming functions of the Technical Advisory Division (PT). These programmes are currently at different stages of implementation. Support has been provided by Italy, Japan, The Netherlands and Norway, and more recently by Germany.