



**IFAD**  
**INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT**  
**Executive Board – Seventieth Session**

Rome, 13-14 September 2000

**APPOINTMENT OF THE PRESIDENT**

**PERSONAL PROPOSAL OF THE CHAIRPERSON OF THE GOVERNING COUNCIL**

1. The Bureau of the Governing Council met on 6 July and 10 September 2000 with the objective of facilitating the decision-making process for the appointment of the next President of IFAD at the Twenty-Fourth Session of the Governing Council in February 2001. The Bureau also met with the Convenors of the three Lists on 11 September 2000 for the same purpose.
2. All three meetings discussed every aspect of the procedures for the nomination of candidates for the Presidency of IFAD, his/her terms of reference and his/her election and appointment, together with related matters. In the time available it was not possible to reach a consensus on any of the above-mentioned matters, but all three lists expressed the unanimous opinion that the Fund deserved the best possible President and unanimously agreed to work together on reviewing the procedures for the appointment of the President of IFAD.
3. During the meetings, Ms Kirsti Lintonen, the Chairperson of the Governing Council, personally proposed a course of action, which takes into account some of the suggestions made by other participants in the meetings. Again, time prevented the achievement of a consensus on that proposal. However, the Chairperson informed the Bureau that she would be placing her personal proposal before the Executive Board for its information so as to facilitate its discussion on the matter.
4. The Chairperson's personal proposal consists of the following elements:
  - (a) a draft Resolution (attached as Annex I) for consideration by the Executive Board at its Seventieth Session in September 2000 and submission to the Governing Council for adoption at its Twenty-Fourth Session in February 2001 on the extension of the term of office of the current President of IFAD under Article 6, Section 8(b), of the Agreement Establishing IFAD;



- (b) a draft Resolution (attached as Annex II) for consideration by the Executive Board at its Seventieth Session in September 2000 and submission to the Governing Council for adoption at its Twenty-Fourth Session in February 2001 providing a job description and competencies required for the office of the President of IFAD;
- (c) a proposal that the Secretariat prepare a draft document comparing the procedures for the appointment of the head of other specialized agencies of the United Nations and, on the basis thereof, proposing changes to the current procedure applicable to IFAD, together with proposed amendments to the basic legal texts of IFAD (i.e. the Agreement Establishing IFAD and the By-laws for the Conduct of the Business of IFAD). This draft document would then be considered and, if necessary, modified by an *ad hoc* working group to be established by the Executive Board before consideration by the Executive Board at its Seventy-First Session in December 2000. The Board would then transmit the document, together with a draft Resolution thereon, to the Governing Council at its Twenty-Fourth Session in February 2001.

5. If the personal proposal of the Chairperson were to be supported by the Board, it would require the Board at its Seventieth Session in September 2000 to consider the draft Resolutions in Annexes I and II hereto for submission to the Governing Council and to agree the composition and terms of reference of the *ad hoc* working group to consider the document referred to in paragraph 4(c) above.



**DRAFT RESOLUTION ON THE IMPLEMENTATION OF ARTICLE 6.8(b)  
OF THE AGREEMENT ESTABLISHING IFAD:  
CONTINUITY IN THE OFFICE OF THE PRESIDENT OF IFAD**

**Resolution ---/XXIV**

**Implementation of Article 6.8(b) of the Agreement Establishing IFAD: Continuity in the Office of the President of IFAD**

**The Governing Council of IFAD,**

**Having considered** document GC 24/L.--- and the proposal therein and the Executive Board's recommendation thereon;

**Having noted** that the second and last term of office of the incumbent President of IFAD is to expire on 21 February 2001;

**Having further noted** that the Executive Board has decided to convene the Twenty-Fourth Session of the Governing Council on 20-21 February 2001, at which time the Governing Council is expected to appoint a new President of IFAD;

**Bearing in mind** Article 6, Section 8(b), of the Agreement Establishing IFAD;

**Decides that**, in accordance with Article 6, Section 8(b), of the Agreement Establishing IFAD, and in order to ensure a smooth handover of the office of the President of IFAD:

- (a) The incumbent President of IFAD, Fawzi Hamad Al-Sultan, shall continue to perform the duties of his office until [31 May 2001].
- (b) The incumbent President shall perform his duties until the date referred to in paragraph (a) above on the same terms and conditions of service as are applicable to him on the date of the adoption of this Resolution.



**DRAFT RESOLUTION ON THE TERMS OF REFERENCE  
FOR THE OFFICE OF THE PRESIDENT OF IFAD**

**Resolution ---/XXIV**

**The Terms of Reference for the Office of the President of IFAD**

**The Governing Council of IFAD,**

**Having considered** document GC 24/L.--- and the proposal therein and the Executive Board's recommendation thereon;

**Having noted** that no terms of reference exist for the office of the President of IFAD;

**Desirous** of ensuring consistency and transparency in the procedures for the appointment of the President of IFAD and that the best possible candidate be so appointed;

**Decides that:**

- (a) The Terms of Reference, including a job description and a competency profile, for the President of IFAD attached hereto apply to all persons appointed to the office of the President of IFAD after the adoption of this Resolution.
- (b) The Bureau of the Governing Council be requested to review the nominations of all candidates presented to the Governing Council so as to ensure that each complies with the competencies set out therein.



## **TERMS OF REFERENCE FOR THE OFFICE OF PRESIDENT OF IFAD**

### **Job Description**

1. In accordance with Article 6, Section 8, of the Agreement Establishing IFAD, the President is responsible for conducting the business of the Fund under the control and direction of the Governing Council and the Executive Board.
2. The President's primary task is to sustain and develop IFAD's role as the premier international development agency providing concessional resources for the benefit of the rural poor.
3. The President shall:
  - shape a vision and develop a strategy for applying the Fund's financial and intellectual assets to the problems of rural poverty in the twenty-first century;
  - ensure that the Fund has an international profile appropriate to its achievements and potential and which enables it to mobilize funds successfully;
  - maintain effective relationships with the Fund's constituency including, in particular, its resource providers and borrowers, and other multilateral and bilateral and development agencies;
  - deliver the Fund's programme effectively and efficiently;
  - sustain and develop the Fund's knowledge assets, in particular by ensuring that the impact of the Fund's projects is objectively evaluated and that the lessons of experience are used by the Fund and disseminated within the development community;
  - manage the Fund's financial resources prudently and efficiently;
  - manage the Fund's human resources so as to ensure that IFAD can recruit, retain and motivate staff of the highest quality; and
  - report and provide advice to the Fund's governing bodies.

### **Competency Profile**

4. The President shall have:
  - intellectual leadership, based on knowledge and experience on development issues, preferably including rural poverty;
  - communication and advocacy skills effective with decision-makers at the highest level, including ministers and heads of other development agencies;
  - experience in managing programmes and projects in development assistance;



ATTACHMENT

- experience in managing substantial financial resources at a senior level, preferably in a development banking context;
- skills in staff management, including the ability to build and maintain a cohesive and effective top management team and to create a working environment which values and inspires IFAD's staff;
- sensitivity to political and cultural factors; and
- fluency in English; knowledge of another IFAD official language desirable.

