

Executive Board

145th Session Rome, 15–16 September 2025

Election of representatives of the Governing Council to the IFAD Staff Pension Committee

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Action: The Executive Board is invited to elect replacements (one member and two alternate members) to represent the Governing Council on the IFAD Staff Pension Committee, as the terms of office of all of the representatives of the Governing Council will end on 30 September 2025. The representatives will serve for a period of three years, ending on 30 September 2028.

Technical questions

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Election of representatives of the Governing Council to the IFAD Staff Pension Committee

- 1. At its 136th session in September 2022, the Executive Board elected the following members and alternate members to represent the Governing Council on the IFAD Staff Pension Committee for a period of three years, ending on 30 September 2025:
 - (a) Mr Sylvain Fournel¹ (French Republic), Member
 - (b) Ambassador José Angel Bucarello Guzmán² (Bolivarian Republic of Venezuela), Alternate Member
 - (c) Ms Shiyang Zeng (People's Republic of China), Alternate Member
- 2. A list of persons with related countries who have served to date as either members or alternate members representing the Governing Council is provided in annex I.
- 3. Information regarding the representation of the Governing Council on the IFAD Staff Pension Committee can be found in annex II.
- 4. The current member and alternate member representing the President of IFAD are, respectively, Ms Allegra Saitto and Ms Stella Atela. Ms Sheila Codamus-Platel is serving as member and Mr Claudio Mainella as alternate member representing the participants.

Mr Fournel ended his mandate as Deputy Permanent Representative in Rome on 31 August 2024 and was replaced

by Mr Gautier, who also took over the role of Staff Pension Committee Member until the end of the three-year period.

² Mr Bucarello Guzmán ended his mandate as Deputy Permanent Representative in Rome on 14 March 2024 and was not replaced as Alternate Member on the IFAD Staff Pension Committee.

Annex I EB 2025/145/R.24

Members and alternate members representing the **Governing Council on the IFAD Staff Pension Committee**

Member

A.J. Peckham (United Kingdom)	01.09.78 - 01.09.80
A. Maziq (Libya)	19.09.80 - 18.08.82
M. Abdelhadi (Tunisia)	20.04.83 - 12.02.85
Y.A. Hamdi (Egypt)	13.02.85 - 01.12.85
A.E.A. El-Gazzar (Egypt)	30.04.86 - 31.05.88
A.Y.A. Bukhari (Saudi Arabia)	15.09.88 - 26.03.90
M. Deregibus (Argentina)	04.10.90 - 23.06.92
W.E. Khereiji (Saudi Arabia)	09.09.92 - 31.08.94
A.S. Al-Aquil (Saudi Arabia)	13.04.95 - 30.09.95
J. Robles-Aguilar (Mexico)	01.10.95 - 30.09.98
S. Masarweh (Jordan)	01.10.98 - 30.09.00
N. Gangadharan (India)	01.10.00 - 30.09.01
R.J. Huber (Germany)	06.12.01 - 31.12.02
Y. Tensue (Eritrea)	10.04.03 - 30.09.04
B. Dunnzlaff (Germany)	01.10.04 - 31.08.07
A. Zimmerman (Argentina)	01.10.07 - 30.09.10
K. Komape (South Africa)	01.10.10 - 31.12.11
M. Jurgens (South Africa)	04.04.12 - 30.09.13
M. Rampedi (South Africa)	30.09.13 - 30.09.16
E.R. Eljuri Abraham (Bolivarian Republic of Venezuela)	01.10.16 - 30.09.19
B. Rajender (India)	01.10.19 - 30.09.22
S. Fournel (France)	01.10.22 - 31.08.24
F. Gautier (France)	01.09.24 - 30.09.25

Alternate member	
S. Aidara (Senegal)	01.09.78 - 12.02.82
K.E. Norrman (Sweden)	01.04.82 - 01.12.83
C.A. Hartman (Finland)	01.09.84 - 30.04.87
K. Obata (Japan)	13.02.88 - 15.03.89
M. Deregibus (Argentina)	14.09.89 - 03.10.90
R.M. Seifman (United States)	14.09.89 - 05.08.91
W.E. Khereiji (Saudi Arabia)	04.10.90 - 08.09.92
I. di Giovan Battista (Argentina)	09.09.92 - 30.09.95
D. Ertle (Germany)	09.09.92 - 30.09.95
A.S. Al-Aquil (Saudi Arabia)	01.10.95 - 30.09.98
Tang Z. (China)	13.04.95 - 30.09.98
K.G. Dilg (Germany)	01.10.98 - 31.12.99
S. Toro (Finland)	01.10.98 - 31.12.02
R.J. Huber (Germany)	04.05.00 - 05.12.01
Y. Tensue (Eritrea)	06.12.01 - 09.04.03
B. Dunnzlaff (Germany)	10.04.03 - 30.09.04
M.S.M.A. Harbi (Sudan)	10.04.03 - 30.09.04
A.S. Al-Aquil (Saudi Arabia)	01.10.04 - 25.05.06
E.R.M. Perera (Sri Lanka)	09.09.04 - 01.06.07
S.N. Mauludiah (Indonesia)	14.09.06 - 22.01.10
A.B. Hønningstad (Norway)	01.10.07 - 30.09.10
D. Rahdiansyah (Indonesia)	01.10.10 - 29.07.11
S. Marguccio (Italy)	01.10.10 - 13.12.12
A. Saptono (Indonesia)	15.09.11 - 30.09.13
D. Hissard (France)	13.12.12 - 30.09.15
T. Aldriweesh (Saudi Arabia)	30.09.13 - 30.09.16

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L. Ortega (Switzerland)	01.10.16 - 30.09.19
Md.M. Rahman (Bangladesh)	01.10.16 - 30.09.19
M.A.M. Alghamdi (Saudi Arabia)	01.10.19 - 30.09.22
S. Lassila (Finland)	01.10.19 - 30.09.22
S. Zeng (China)	01.10.22 - 30.09.25
J.A. Bucarello Guzmán (Venezuela)	01.10.22 - 14.03.24

Annex II EB 2025/145/R.24

IFAD Staff Pension Committee

1. Article 4 of the regulations of the United Nations Joint Staff Pension Fund (UNJSPF), of which IFAD became a member organization on 1 January 1978, provides that the UNJSPF shall be administered by the United Nations Joint Staff Pension Board (UNJSPB), a staff pension committee for each member organization, and a secretariat to the UNJSPB and each such committee. Article 6 (c) of the regulations provides that the staff pension committees of the United Nations specialized agencies "shall consist of members and alternate members chosen by the body of the organization corresponding to the General Assembly, its chief administrative officer, and its participants in service, in such a manner that the number representing each shall be equal and, in the case of the participants, that the members and alternate members shall themselves be participants in the service of the organization. Each member organization shall make rules for the election or appointment of the members and alternate members of its staff pension committee."

- 2. Pursuant to the aforementioned regulations, the IFAD Staff Pension Committee ("the Committee") was formally constituted on 13 February 1979. The Committee adopted its own rules of procedure, which stipulate that three members and alternates should be appointed or elected for a three-year term and that they should be eligible for reappointment or re-election.
- 3. In accordance with the UNJSPF regulations, the Committee comprises:
 - One member and one alternate from the staff, representing the President of IFAD;
 - One member and one alternate selected by the staff of IFAD; and
 - One member and one alternate selected by the Executive Board on behalf of the Governing Council (in accordance with the Council's delegation of power to the Board under resolution 77/2 adopted at the first session of the Council). However, at the Executive Board meeting in September 1989, it was agreed that one member and two alternates should represent the Governing Council, given that there is normally some degree of turnover on the Board over any three-year period.