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## **Revision to the minutes of the 141<sup>st</sup> session of the Executive Board**

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**FOR: APPROVAL**

**Action:** The Executive Board is invited to: (i) approve the amendments to the draft minutes of the 141<sup>st</sup> session of the Executive Board, as shown in paragraph 1; (ii) take note of the amendments as shown in paragraph 2; and (iii) adopt the revised minutes.

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**Technical questions:**

**Claudia ten Have**  
Secretary of IFAD  
Office of the Secretary  
e-mail: c.tenhave@ifad.org

**Deirdre Mc Grenra**  
Chief  
Institutional Governance and Member Relations  
e-mail: d.mcgrenra@ifad.org

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## Revision to the minutes of the 141<sup>st</sup> session of the Executive Board

1. The representative for the Federal Republic of Germany has requested that paragraph 14 of the draft minutes of the 141<sup>st</sup> session of the Executive Board (document EB/141/D), under agenda item 5(a) – Statement by the IFAD Staff Association, be amended as shown below. For ease of reference, insertions are underlined and deletions are shown in strikethrough.
  - “14. In acknowledging the issues raised, Management noted that measures had been taken in relation to workplace culture and that efforts to reduce the vacancy rate had generated positive results. A number of additional measures had already ~~also~~ been taken and would continue to be pursued, including simplified contract modalities and a clearer differentiation between consultancy and short-term staff contracts and related entitlements; improvements to future reassignment exercises and mobility processes; the increased availability of the staff counsellor; and the recruitment of an additional Ethics Officer. In light of the departure of some female senior managers and the concerns expressed by ISA, Management reiterated its commitment to promoting gender balance within the workforce and highlighted the positive results that had been achieved in this area thus far.”
2. In accordance with Rule 12.3 of the Rules of Procedure of the Executive Board, which states that “Any representative of a member or alternate may request that the views he expressed at a meeting be recorded in the minutes thereof”, at the request of the representative of the Bolivarian Republic of Venezuela, the outcomes under agenda item 7(a) – Appointment of members to the subsidiary bodies of the Executive Board – will be amended as shown below. For ease of reference, insertions are underlined and deletions are shown in strikethrough.
  - “• These minutes duly record that the United States disassociated itself from the appointment of the Bolivarian Republic of Venezuela to the Audit Committee and the PBAS Working Group and that the Bolivarian Republic of Venezuela ~~raised an objection to~~ disassociated itself from the appointment of the United States to the Audit Committee. This did not affect the majority required for the approval of the appointment of the members to the relevant subsidiary bodies.”