

Document: EB 2010/101/R.55/Rev.1  
Agenda: 25(a)  
Date: 16 December 2010  
Distribution: Public  
Original: English

**E**



Enabling poor rural people  
to overcome poverty

## **Establishment of the Emoluments Committee**

### **Note to Executive Board representatives**

#### Focal points:

#### Technical questions:

**Rutsel Martha**  
General Counsel  
Tel.: +39 06 5459 2457  
e-mail: [r.martha@ifad.org](mailto:r.martha@ifad.org)

#### Dispatch of documentation:

**Liam F. Chicca**  
Governing Bodies Officer  
Tel.: +39 06 5459 2462  
e-mail: [l.chicca@ifad.org](mailto:l.chicca@ifad.org)

Executive Board — 101<sup>st</sup> Session  
Rome, 14-16 December 2010

---

**For: Approval**

## Recommendation for approval

The Executive Board is invited to consider for submission to the Governing Council at its thirty-fourth session (19-20 February 2011) a draft resolution to re-establish the Emoluments Committee.

## Establishment of the Emoluments Committee

1. The Emoluments Committee is a committee of the Governing Council established pursuant to rule 15 of the Rules of Procedure of the Governing Council.
2. The By-laws for the Conduct of the Business of IFAD provides in section 6(2), inter alia: "When the term of office of the President is due to expire, the appointment of a President shall be placed on the agenda of the annual session of the Governing Council immediately preceding the expiry of the term of office". Further, section 6(1) provides, inter alia: "The salary, allowances and other entitlements of the President shall be determined by resolution of the Governing Council." The Governing Council – being the only body with the authority to determine the remuneration of the President in accordance with article 6.2(c)(vi) of the Agreement Establishing the International Fund for Agricultural Development – at its seventeenth session in January 1994, adopted resolution 82/XVII and at its twenty-fourth session in February 2001, adopted resolution 121/XXIV. These resolutions provided, inter alia, that the Governing Council should re-examine the salary, allowances (including representation allowance) and other entitlements of the President prior to the election of the next President through the advice and report provided by the Emoluments Committee established by the Governing Council for that purpose. Given that the incumbent of the office of the President was to complete his second and last term of office on 31 March 2009, the Governing Council, by resolution 150/XXXI, re-established the committee to review the emoluments of the President, prior to the appointment of a next President.
3. Having considered the report of the Emoluments Committee contained in document GC 32/L.10 and the recommendations of the Executive Board thereon, the Governing Council at its thirty-second session held in February 2009 adopted resolution 152/XXXII, in which it decided that:
  - "1. The salary of the President of IFAD shall continue to be established on a par with that of the Director-General of the Food and Agriculture Organization of the United Nations (FAO).
  2. The Fund shall make housing arrangements for the President of IFAD and cover all costs relating to rent and related expenses, including service charges (condominium), electricity, gas, heating and authorized telecommunication charges.
  3. The representation allowance of US\$50,000 per annum shall continue to be provided.
  4. The President shall also be entitled to participate in insurance, medical, pension, retirement and other plans as may be established for the employees of the Fund and not otherwise covered by his emoluments.

5. The salary, allowances and other entitlements specified in paragraphs 1-3 above shall apply to the person elected as President of IFAD at the thirty-second session of the Governing Council with effect from 1 April 2009 and thereafter.”
4. At its ninety-ninth session, the Executive Board, having examined the report of its Audit Committee on the implementation of Governing Council resolution 152/XXXII, resolved to recommend to the Governing Council that the Emoluments Committee be re-established to examine the options and develop guidelines relative to Governing Council resolution 152/XXXII regarding the housing arrangements of the President, with a view to identifying an appropriate ceiling and reviewing other matters, as considered necessary. It is therefore deemed desirable to revisit the approach followed hitherto when considering the emoluments of the President of IFAD elected at the thirty-sixth session of the Governing Council and thereafter.
  5. Accordingly, and given that the present incumbent of the office of the President will complete his term of office on 18 February 2013 and that sufficient time needs to be allowed for a comprehensive review, a draft resolution to re-establish the Emoluments Committee is hereby submitted to the Executive Board for its consideration and transmittal to the Governing Council.
  6. Following precedent, unless the Governing Council wishes to determine otherwise, the Emoluments Committee shall consist of nine Governors (four from List A, two from List B and three from List C) or their representatives who shall be nominated by the Chairperson pursuant to rule 15.2 of the Rules of Procedure of the Governing Council.

## **Draft resolution**

### **Resolution .../XXXIV**

#### **Re-establishment of a committee to review the emoluments of the President**

##### **The Governing Council of IFAD,**

**Considering** that, at its ninety-ninth and 101<sup>st</sup> sessions, the Executive Board recommended to the Governing Council that guidelines be developed regarding the housing arrangements of the President of the Fund and the overall emoluments and other conditions of employment of the President;

**Considering therefore** that it is advisable to revisit the emoluments of the President;

**Having considered** document GC 34/L.11, the proposal therein and the Executive Board's recommendation thereon, and acting under rule 15 of the Rules of Procedure of the Governing Council;

##### **Decides:**

- (a) To re-establish an emoluments committee to review the overall emoluments and other conditions of employment of the President of IFAD. The committee shall submit to the thirty-sixth session of the Governing Council, through the Executive Board, a report thereon together with a draft resolution on the subject for adoption by the Governing Council;
- (b) The committee shall consist of nine Governors (four from List A, two from List B and three from List C) or their representatives who shall be nominated by the Chairperson pursuant to rule 15.2 of the Rules of Procedure of the Governing Council; and
- (c) The committee shall be provided with specialist staff to offer such support and advice as the committee may require.