

IFAD's Ethics Office

...at a glance

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Senior Ethics Officer

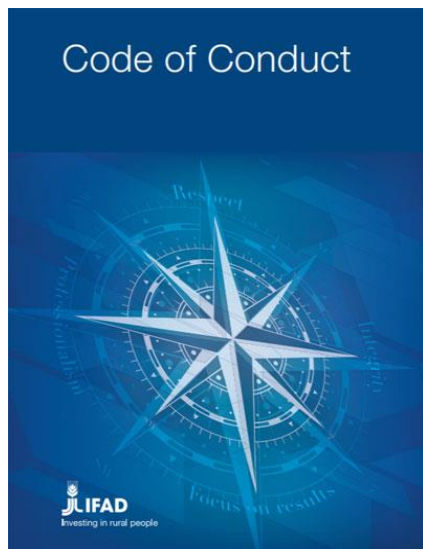


IFAD's CORE VALUES

ETH is a stand-alone independent unit that reports administratively to the President and to the Board through the Audit Committee. ETH promotes **IFAD's Core Values** with a view to build an ethical culture that advances the overall objectives of the organization.



ETHICS OFFICE



- Manages the mandatory training on the Code of Conduct, Anti-harassment Awareness and Preventing and Responding to Sexual Exploitation and Abuse (SEA)
- Coordinates and implements IFAD's Policy on Prevention and Response to Sexual Harassment and SEA,
- Supports special coordinators in preventing misconduct,
- Manages the corporate Conflicts of Interest Programme including the annual Code of Conduct certification by staff and the annual Financial Disclosure Programme,
- Provides guidance to ensure that IFAD's rules, procedures and processes promote ethical standards, including on the prevention of conflicts of interest,
- Is responsible for receiving and reviewing allegations of misconduct primarily related to workplace harassment, retaliation or abuse of authority;
- Manages the informal resolution procedures; and
- Implement Whistleblower Protection procedures.



Ethics Office contacts

WHERE TO REPORT ALLEGATIONS?



Call the **Ethics Office** at our confidential Helpline:
+39 06 5459 2525



Send an email to our confidential address:
ethicsoffice@ifad.org



Through our website:
[ifad.org/en/ethics](https://www.ifad.org/en/ethics)



Call or send a message via WhatsApp:
+39 338 738 0924

SH/SEA Focal Point



IFAD Personnel may contact their local IFAD SH/SEA Focal Point

Reporting is confidential and can also be done anonymously.

IFAD **Whistleblower Protection procedures** are available on the Ethics Office intranet page <https://intranet.ifad.org/eth> and the IFAD website <https://www.ifad.org/en/ethics>



Thank You

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www.ifad.org