

**Corporate
Induction**

October 2023

IFAD Corporate Induction

- Prepared by a task force IOE and Management (per Peer Review 2019); for the first time, covers self evaluation (IOE) and independent evaluation (management)
- Promotes: (i) accountability; (ii) learning; and (iii) collaboration between IOE and Management

Safeguard elements to independence

- IOE reports to the Executive Board (EB), supported by the Evaluation Committee
- Only the EB can appoint and remove the Director IOE
(single tenure, 6 years, no reemployment by IFAD)
- EB and Gov Council approve IOE's work programme and budget
- Director IOE clears reports without need of external authorization
- Director IOE has autonomy in selecting and managing staff

Objectives



1. Contribute to forge IFAD as a **transparent, learning-oriented and accountable** organization



2. Improve evaluation **coverage**, promote **transformative evaluations**, ensuring rigour, and cost-effectiveness.



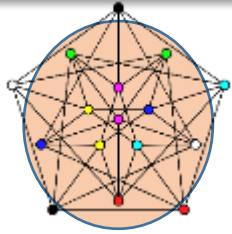
3. Engage with Management, member states and other external partners to support **evaluation capacity inside and outside IFAD**



4. Retain and deepen IOE's position as an **internationally recognised leader** in rural development evaluation

Key elements

A) Selectivity of evaluation topics; B) Rebalancing evaluation products; C) Strengthen engagement with Management; D) Evaluation capacity development; E) Raise the bar



Institution-wide coverage (IOE and Management)

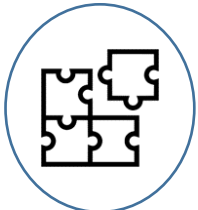


COLLABORATION

Foster collaboration and synergies between Self Evaluation and Independent Evaluation



Includes evaluation approaches that emerged in the recent years (e.g., transformative change, complexity and systems thinking, social justice, gender intersectionality)



Part 1: Evaluations in IFAD (general principles and methodology)
Part 2: Guidance on self and independent evaluation products

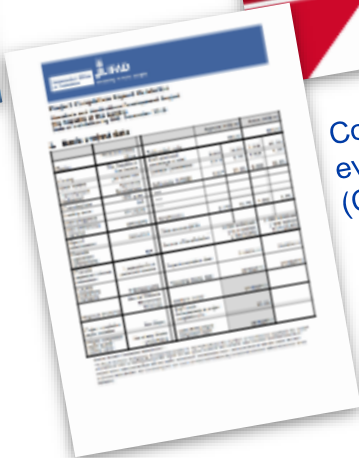


Electronic document with hyperlinks for references to videos / presentations. **Now available:** virtual training module

Evaluation reports



Annual Report on Independent Evaluation (ARIE)



Project Completion Report Validations (PCRVs)



Corporate-level evaluations (CLEs)



Project Performance Evaluations (PPEs)



Impact evaluations



Evaluation synthesis reports



Country strategy and programme evaluations (CSPEs)

Independent MAGAZINE

Accountability. Learning. Partnership.



THE NEW DIRECTOR
Dr Indran A. Naidoo: Captain on board

BREAKING THE MOULD
Discussing pandemic-shaped evaluations

INFRASTRUCTURE
Most successful IFAD investments

Issue n.1 | 2021

Magazine

Evaluation NEWS


Issue No.35 – October 2021

Feature: Evaluation for transformational change award

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed diam nonummy eirmod tempor invidunt ut labore et dolore magna aliquyam erat, sed diam voluptua. At vero eos et accusam et justo duo dolores et ea rebum. Stet citta kasd gubergren, no sea takimata sanctus est Lorem ipsum dolor sit amet. Lorem ipsum dolor sit amet, consetetur sadipscing elitr, sed diam nonummy eirmod tempor invidunt ut labore et dolore magna aliquyam erat, sed diam voluptua. At vero eos et accusam et justo duo dolores et ea rebum. Stet citta kasd gubergren, no sea takimata sanctus est Lorem ipsum dolor sit amet. [More information can be found here](#)



Director's Column

 Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed diam nonummy eirmod tempor invidunt ut labore et dolore magna aliquyam erat, sed diam voluptua. At vero eos et accusam et justo duo dolores et ea rebum. Stet citta kasd gubergren, no sea takimata sanctus est Lorem ipsum dolor sit amet. Lorem ipsum dolor sit amet, consetetur sadipscing elitr, sed diam nonummy eirmod tempor invidunt ut labore et dolore magna aliquyam erat, sed diam voluptua. At vero eos et accusam et justo duo dolores et ea rebum. Stet citta kasd gubergren, no sea takimata sanctus est Lorem ipsum dolor sit amet.

INDRAN NAIDOO, PhD

Latest evaluation reports

Project Performance Evaluations
Support to Agricultural Development and Rural Entrepreneurship Programme
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed diam nonummy eirmod tempor invidunt ut labore et dolore magna aliquyam erat, sed diam voluptua. At vero eos et accusam et justo duo dolores et ea rebum. [More here.](#)

Impact Evaluations
Community based integrated Natural Resources Management Project in Ethiopia
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed diam nonummy eirmod tempor invidunt ut labore et dolore magna aliquyam erat, sed diam voluptua. At vero eos et accusam et justo duo dolores et ea rebum. [More here.](#)

Newsletter

IFAD corporate Induction



News



Blogs



Podcasts



Twitter



LinkedIn



YouTube



NEW IOE Website

Annual report on results and impact >

- Evaluation synthesis
- Corporate and thematic evaluations
- Sub-regional evaluations
- Country strategy and operations
- Project cluster



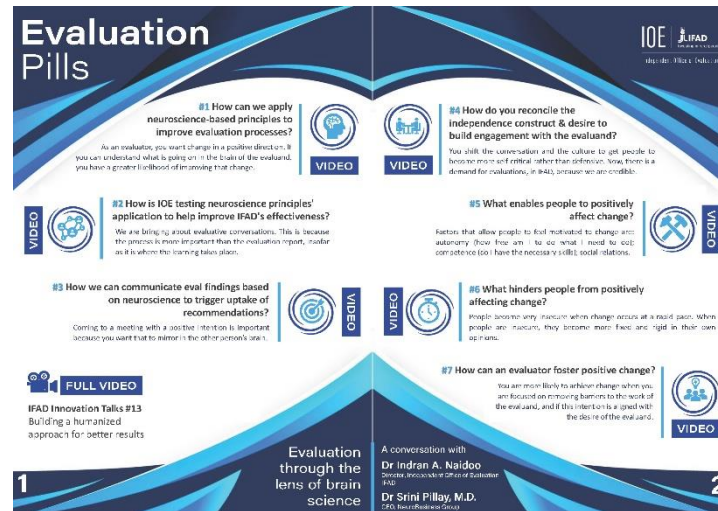
The IOE Team [\[access\]](#)



Evaluation: moving beyond what is right or wrong [\[access\]](#)



Emotional intelligence: the (missing) link between evaluators and management [\[access\]](#)



Take your 'evaluation pills': Join Dr Naidoo and Dr Pillay for IFAD Innovation Talk n.13 [\[access\]](#)



20-year independence anniversary brochure
[\[access\]](#)