

# IFAD's Ethics Office

...at a glance

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**Patricia Perez**  
*Chief of Ethics*

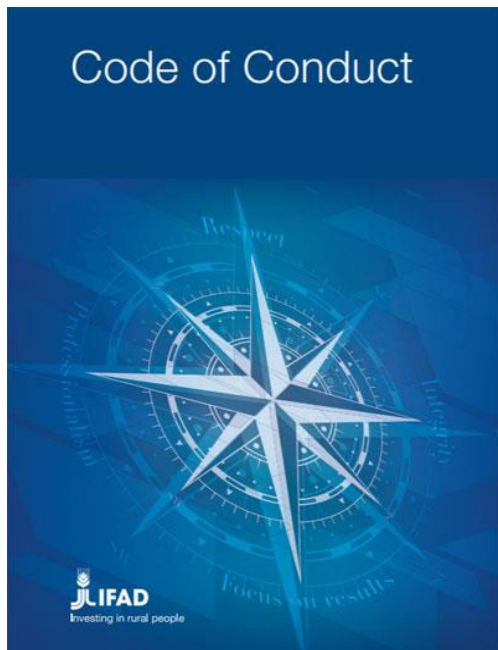


# IFAD's CORE VALUES

ETH is a stand-alone independent unit that reports administratively to the President. ETH promotes **IFAD's Core Values** with a view to build an ethical culture that advances the overall objectives of the organization.



# ETHICS OFFICE



- Manages the mandatory training on the Code of Conduct, Anti-harassment Awareness and Preventing and Responding to Sexual Exploitation and Abuse (SEA)
- Coordinates and implements IFAD's Policy on Prevention and Response to Sexual Harassment and SEA,
- Manages the corporate Conflicts of Interest Programme including the annual Code of Conduct certification by staff and the annual Financial Disclosure Programme,
- Provides guidance to ensure that IFAD's rules, procedures and processes promote ethical standards,
- Is responsible for receiving and reviewing allegations of misconduct, including harassment,
- Supports special coordinators in preventing misconduct, and
- Implement Whistleblower Protection procedures.

# Ethics Office contacts

## WHERE TO REPORT ALLEGATIONS?



Call the **Ethics Office** at our confidential Helpline: **+39 06 5459 2525**



Call or send a message via WhatsApp: **+39 338 738 0924**



Send an email to our confidential address: **ethicsoffice@ifad.org**

## SH/SEA Focal Point



Through our website: **ifad.org/en/ethics**



Contact your local IFAD SH/SEA Focal Point

***Reporting is confidential and can also be done anonymously.***

IFAD **Whistleblower Protection procedures** are available on the Ethics Office intranet page <https://intranet.ifad.org/eth> and the IFAD website <https://www.ifad.org/en/ethics>



# Thank You

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[www.ifad.org](http://www.ifad.org)