

Independent Office of Evaluation

11 January **2022** 



# **IFAD Corporate Induction**



### Organigram of IFAD



INDEPENDENT OFFICE OF **EVALUATION (IOE)** Indran Naidoo



OFFICE OF THE GENERAL COUNSEL (LEG) Katherine Meighan General Counsel and Associate Vice-President



OFFICE OF AUDIT AND Charalambos Constantinides **GOVERNING COUNCIL** 

EXECUTIVE BOARD

OFFICE OF THE PRESIDENT AND VICE-PRESIDENT (OPV)



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**Dominik Ziller** 



Charles Tellier **Chief of Staff and Director** 



OFFICE OF ENTERPRISE RISK MANAGEMENT Alberto Cogliati Chief Risk Officer and Associate



OFFICE OF STRATEGIC BUDGETING (OSB)



Sylvie Martin



QUALITY ASSURANCE GROUP (QAG) Ashwani Muthoo Director



EXTERNAL RELATIONS AND **GOVERNANCE DEPARTMENT (ERG)** Associate Vice-President, Officer-in-charge



OFFICE OF THE SECRETARY (SEC) Luis Jiménez McInnis Secretary of IFAD



GLOBAL ENGAGEMENT, PARTNERSHIP AND RESOURCE MOBILIZATION DIVISION (GPR) Ronald Hartman



GLOBAL COMMUNICATIONS AND ADVOCACY DIVISION (COM) Hélène Papper



Nadine Gbossa Director



FINANCIAL OPERATIONS DEPARTMENT (FOD) Chief Financial Officer, Chief Controller and Associate Vice President



FINANCIAL MANAGEMENT SERVICES DIVISION (FMD) Ruth Farrant



TREASURY SERVICES DIVISION (TRE) Gulnara Yunusova Treasurer and Director



FINANCIAL CONTROLLER'S DIVISION (FCD) Controller and Director



PROGRAMME MANAGEMENT **DEPARTMENT (PMD)** Donal Brown



OPERATIONAL POLICY AND RESULTS DIVISION (OPR) Nigel Brett



STRATEGY AND KNOWLEDGE **DEPARTMENT (SKD)** Jyotsna Puri



RESEARCH AND IMPACT ASSESSMENT DIVISION (RIA) Sara Savastano Director





SUSTAINABLE PRODUCTION, MARKETS AND INSTITUTIONS DIVISION (PMI)



CORPORATE SERVICES DEPARTMENT



**HUMAN RESOURCES DIVISION (HRD)** Pierre Moreau-Peron



INFORMATION AND COMMUNICATIONS TECHNOLOGY DIVISION (ICT) Thomas Bousios Director



ADMINISTRATIVE SERVICES DIVISION Matthias Meyerhans



ASIA AND THE PACIFIC DIVISION







NEAR EAST, NORTH AFRICA AND **EUROPE DIVISION (NEN)** Director



WEST AND CENTRAL AFRICA



# **Evaluation Policy 2021**

- Prepared by a task force IOE and Management (per Peer Review 2019); for the first time, covers self and independent evaluation\*
- Promotes: (i) accountability; (ii) learning; and (iii) collaboration between IOE and Management

Common principles (for self and independent evaluation)

Usefulness

Impartiality and credibility

Transparency

Partnership, consultation and collaboration

**Evaluability** 

Value for money / cost effectiveness

 Self eval= by Management; Independent eval = by IOE



# Safeguards to IOE's independence

### Three dimensions of independence

Organizational

Avoidance of conflicts of interest

Behavioural





### Safeguard elements

- IOE reports to the Executive Board (EB)
- Only the EB can appoint and remove the Director IOE (single tenure, 6 years, no reemployment by IFAD)
- EB and Gov Council approve IOE's work programme and budget
- Director IOE clears reports without need of external authorization
- Director IOE has autonomy in selecting and managing staff



### **IOE Multi-year Evaluation Strategy: 2022-2027**

#### **Objectives**



1. Contribute to forge IFAD as a transparent, learning-oriented and accountable organization



2. Improve evaluation **coverage**, promote **transformative evaluations**, ensuring rigour, and cost-effectiveness.



3. Engage with Management, member states and other external partners to support evaluation capacity inside and outside IFAD



4. Retain and deepen IOE's position as an **internationally recognised leader** in rural development evaluation

#### **Key elements**

A) Selectivity of evaluation topics; B) Rebalancing evaluation products; C) Strengthen engagement with Management; D) Evaluation capacity development; E) Raise the bar



## **IOE Strategy - Raising the Bar**

- Updated Guidance (New Evaluation Manual)
- Evaluation Advisory Panel for feedback from renowned experts
- Invest in ICT (GIS, software, artificial intelligence)

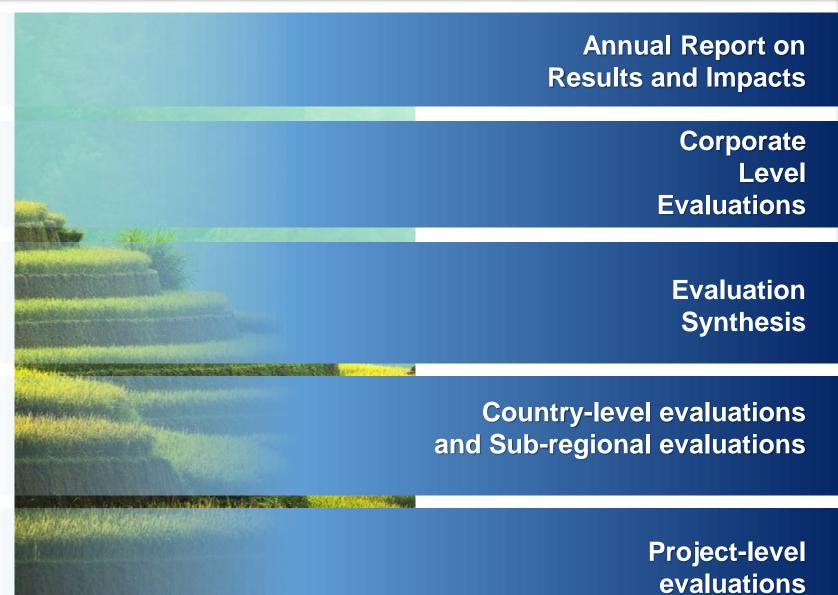
## Enhancing Quality and Efficiency

- Streamline and re-engineer processes and products for greater efficiency (e.g., peer review)
- Enhance use of recommendations: (i) improve quality; (ii) strengthen tracking and ex-post review
- Monitor key areas of IOE performance (Key Performance) Indicators)



## Differentiated Evaluation Products







# **Publications**

## **Evaluation reports**



Annual Report on Results and Impact of IFAD Operations (ARRI)



Project Completion Report Validations (PCRVs)





### Communication and knowledge sharing tools & products





Issue No.35 - October 2021

#### Feature:

#### Evaluation for transformational change award

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#### Director's Column

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INDRAN NAIDOO, PhD



#### Latest evaluation reports

#### **Project Performance Evaluations**

Support to Agricultural Development and Rural

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#### Impact Evaluations

Community based integrated Natural Resources Management Project in Ethiopia

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#### **Newsletter**







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Magazine



### **New IOE website**

